

FINANCIAL TIMES

Start the week with...

Three Gorges
China's \$30bn
Yangtze dam
Tony Walker, Page 17

Dating Tokyo
Winnowing out
the losers
William Dawkins, Page 6

Lucy Kellaway
Stress terror
tactics
Management, Page 9

World Business Newspaper <http://www.FT.com>

MONDAY FEBRUARY 17 1997

Pact set to boost world telecoms

WTO deal expected to cut prices heavily
as 68 countries pledge to open markets

By Frances Williams in Geneva
and Alan Cane in London

Nearly 70 countries have agreed a pact to liberalise telecommunications markets that is expected to boost sales and investment in the \$600bn-a-year industry and slash costs for consumers.

The deal, concluded late on Saturday at the World Trade Organisation in Geneva, could cut the cost of international telephone calls by more than 80 per cent.

Ms Charlene Barshefsky, acting US trade representative, said it was "one of the most important trade agreements for the 21st century", spurring prosperity and opportunity around the world as well as benefiting US companies, workers and consumers.

Under the pact, 68 countries accounting for more than 90 per cent of world telecoms revenues have pledged in varying degrees to open their markets to foreign competition, allow overseas companies to buy stakes in domestic operators, and to abide by common rules on fair competition in the telecoms sector.

"We are celebrating a very important victory today," said Renato Ruggiero, WTO director-general.

Most of the world's biggest markets, including the US, European Union and Japan, will be fully liberalised by January 1 next year when the agreement comes into effect. All forms of basic telecommunications services are covered, including voice telephony, data and fax transmissions, and satellite and radio communications.

Sir Leon Brittan, EU trade commissioner, said the accord would act as a catalyst for the European economy and was "a

lowest international call charges in the world the gains for consumers elsewhere could be even more dramatic.

Trade diplomats had to wait until close to the midnight deadline to hear whether the US was ready to join the deal. It dropped out of a previous accord last April because it was not satisfied with pledges from other countries. But by Saturday, 44 governments had improved their offers and 23 new offers had come in.

Nevertheless, US negotiators applied pressure until the last possible moment to secure better commitments from trading partners, especially its neighbours Canada and Mexico.

AT&T, the largest US operator, said the deal was "an important step toward fully competitive global markets". Although the company regretted that not every country had gone far enough in opening markets, it believed "the US negotiating team went above and beyond to ensure that the interests of US industry were understood and reflected in this agreement."

The role of Ms Barshefsky in securing the deal is expected to go a long way towards winning confirmation of her

Analysis and background Page 3
Editorial Comment Page 17
Lex Page 18

major step in the creation of the information society."

Telecommunications operators in the US and UK, where competition is already well developed, also welcomed the deal.

The deal is expected to lead eventually to a significant fall in the cost of telephone calls as competitors move into markets previously dominated by state-owned monopolies. "We estimate that the average cost of international phone calls will drop by 80 per cent," Ms Barshefsky said.

As the US has among the

Continued on Page 16



WTO chief Renato Ruggiero uses two mobile phones during talks on a global telecoms pact

Pilots angry as Clinton orders halt to air strike

American Airlines was facing the threat of further confrontation with its pilots after President Bill Clinton ordered them back to work, ending a strike less than half-an-hour after it began. Mr Clinton's move under emergency powers left the pilots bitter. The government estimated a strike would cost the US economy \$20m a day. Page 18

South Korea posted a record current account deficit of nearly \$4bn in 1996. The deficit, the second largest after that of the US, is blamed on plunging prices of key export products. Page 4; Attack on defector, Page 4

US secretary of state Madeleine Albright is urging European allies swiftly to remove any obstacles to Nato enlargement. Page 4

Yasuo Hamanaka, former chief copper trader of Sumitomo Corporation, goes on trial in Japan today on charges arising from unauthorised copper trading which Sumitomo says cost it \$2.6bn. Page 18; Deals that shook the market, Page 6

Chicago, New York and Paris futures exchanges are discussing a technology sharing deal that could unite many of the world's derivatives exchanges on a single screen and make products available around the clock. Page 21

German chancellor Helmut Kohl says he is determined to overcome the country's economic difficulties and carry through structural reform, heightening speculation he will run again for election. Page 2

Investment bank SBC Warburg has surprised rivals by agreeing to advise the Mexican government on airport privatisation for a fee fifth the size of what others planned to charge. Page 19

Deutsche Post plans resisted: Plans to end the German post office's monopoly powers before its expected partial privatisation have provoked a strong backlash from unions. Page 2

Gore tours Mandela jail in SA visit

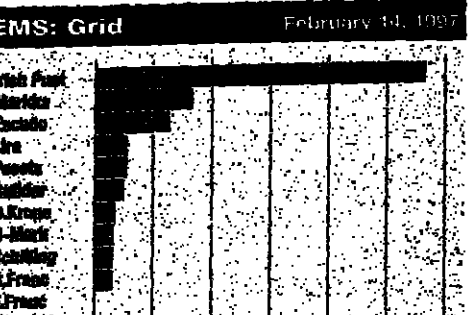


US vice president Al Gore (left) and South African deputy president Thabo Mbeki tour cells on Robben Island where once SA president Nelson Mandela was imprisoned. Mr Gore was on a three-day visit to South Africa to widen co-operation between the countries. He was also raising the proposed \$600m sale of a tank firing control system to Syria which has angered the US.

Gold deal agreed: New Orleans-based Freeport-McMoran Copper and Gold will lead the development of the vast Buzungu gold deposit in Indonesia. Page 19

UK foreign secretary Malcolm Rifkind failed to sway Hong Kong's future leader, Tung Chee-hwa, on plans to amend laws on civil liberties. Page 4

European Monetary System: The German D-Mark strengthened slightly within the EMS grid towards the end of last week, as the D-Mark gained ground against the higher yielding currencies. The Italian lira fell back, as concerns over its likely membership of the first wave of monetary union depressed the currency.



The chart shows the member currencies of the exchange rate mechanism measured against the weakest currency in the system. Most of the currencies are permitted to fluctuate within 15 per cent of agreed central rates against the other members of the mechanism. The exceptions are the D-Mark and the guilder which move in a 2.25 per cent band.

FT.com: the FT web site provides online news, comment and analysis at <http://www.FT.com>

Canadian companies to form top newsprint producer

By Bernard Simon in Toronto

Canada's Abitibi-Price and Stone-Consolidated have agreed to merge, creating the world's biggest newsprint producer with annual sales of almost \$450m (US\$375m).

The deal reflects intensifying pressure on North American forest products groups to rationalise in the face of a slump in pulp and paper prices.

Newsprint producers recently delayed a 15 per cent price rise due on February 1.

The combined company, to be known as Abitibi-Consolidated, will have a market value of about \$450m. It will operate 18 paper mills in Canada, the US and UK.

Abitibi has been through a sweeping reorganisation since being seized in 1992 by creditors of Olympia & York, the defunct property developer which was previously its controlling shareholder.

"Abitibi is still not the low-cost producer it had hoped to be," one analyst said. The merger is expected to save more than \$100m in annual costs.

North American pulp and paper producers are facing intense competition from low-cost operators in Asia and Latin America.

The commodity-grade newsprint sector is seen as especially vulnerable, squeezed between rising output and stagnant demand. Steep price rises in 1994-95 encouraged many newspapers to cut newsprint consumption.

Consolidation has already taken place on a large scale in Europe. Abitibi-Consolidated will have a combined newsprint capacity of about 2.5m tonnes, compared with 1.5m tonnes at Finland's UPM-Kymmene, the biggest European producer.

The merger will take the form of a tax-free pooling of interests, with each Abitibi-Price share exchanged for one

Continued on Page 18
Lex, Page 18

UK may delay Eurofighter missile project

By Bernard Gray in London

Britain's Ministry of Defence is considering postponing a \$900m (£460m) missile programme to provide the main weapons system for the Eurofighter aircraft.

The possible delay prolongs the uncertainty for Hughes, the US aerospace company recently acquired by Raytheon. For the past year, the company has fought for the contract against a consortium of European aerospace companies led by British Aerospace.

Any such delay could mean Eurofighters are delivered to the British Royal Air Force before their main armament becomes available. A decision to postpone the awarding of

Move to postpone award of \$1.4bn contract would prolong the uncertainty for Hughes

the missiles contract would remove the political embarrassment for the British government of having to choose between a British and US supplier in the run-up to a general election, which has to be held before the end of May.

No final decision has been taken on the fate of the contract, which was due to be awarded by the early summer. But the MoD is now considering a one-year postponement of the programme, which would be used to conduct further research into the technologies offered by the bidders.

A final decision on whether to delay the programme will be

made by ministers soon. The MoD is thought to be uncertain about some aspects of the designs offered by both sides for the state-of-the-art missile. To reduce the risk of problems, and to identify a clear winner, the MoD is proposing to pay each team \$5m for a one-year research programme to flesh out their proposals.

While the delay may reduce the risk of serious technical problems with the programme, it is likely to mean the weapon is not ready by the time the first Eurofighters are available for RAF service.

The competition over the Future Medium Range

Air-to-Air Missile (Fmr) contract already risked delaying the full introduction of Eurofighter, as it was only started very late in the Eurofighter programme when it was realised existing missiles would not be able to defeat the latest Russian aircraft.

Fmr is of huge significance to Hughes and Bae, and is a contentious political issue between the UK and the US.

Hughes dominates the world market for such long-range dogfight missiles with its Advanced Medium Range Air-to-Air Missile (Amram). The market for these weapons is worth many billions world-

wide, and Hughes is keen to prevent a competitor to its Amram missile emerging. Bae, by contrast, is keen to break into the market.

The missile is politically sensitive because British ministers have been trying to gain access to the US missile market, to mirror the open procurement policy of the UK. However, last December the US refused to buy Bae's short range dogfight missile for its Navy jets, and there is pressure for retaliation.

Arming Eurofighter with a US weapon could also inhibit export prospects, because the US would have a veto over the re-export of its primary weapons system.

Brussels to shame EU states over single market rules

By Emma Tucker in Brussels

Plans to shame European Union countries into complying with single market rules through scrutiny by member states are being drawn up by Mr Mario Monti, the EU's single market commissioner.

He wants to heighten awareness of member states' successes and failures by publishing a regular "score board" of distortions to the single market. This will cover a wide range of statistics, from levels of state aid to the number of complaints brought by citizens and businesses.

"If member governments do not like the adverse publicity that could arise from such transparency measures, the answer is very simple - they just have to make sure that they respect the rules and correct violations if they arise," said Mr Monti.

The move is in response to concerns that member states are backsliding on their single market obligations, focusing instead on preparations for economic and monetary union.

Mr Monti believes countries have been getting away with poor compliance records because there has been no systematic presentation of performance records.

He is keen to focus on Germany and France - some of the worst complainers with single market legislation.

"It would only be normal to expect from those member states, which are the driving forces of integration altogether and economic and monetary union, in particular to be showing the way," he said.

He will present his proposals to European heads of government at the Amsterdam summit in June.

In Finland, Austria, Italy, Germany and Greece, more than 10 per cent of EU directives aimed at ensuring the free movement of goods and services have not been put on the national statute books. Only Denmark and the Netherlands come close to meeting their obligations.

Some members are using national standards in areas such as safety and the environment to protect domestic manufacturers from foreign competition. Germany, for example, refuses entry to Spanish baby foods because they contain high levels of pesticide.

Continued on Page 18



Global banking made in Germany.

The world is shrinking. Wherever your assets are growing. Theoretically. And practically? Whenever you wish to make more than just a small move, include the WestLB in your plans. We appreciate global thinking and, as one of Europe's leading banks, we have both the experience and the potential to achieve even ambitious goals - with you. Embellished as a German wholesale bank, we offer

you all services from one source, made to measure, reliable and, if you like, worldwide. After all, what could be closer to your wishes than a bank with a perspective as broad as your own? Are you looking for a partner near you? Simply call our auto-matic service line in Germany on +49 211 3 44 63 70 to request a list of our worldwide network strength away or visit our Internet under: <http://www.westlb.com>

WestLB

CONTENTS	
News	15
International News	2-4
UK News	17
Company & Finance	18
Markets	19
Int. Equities	20
Emerging Markets	21
International Bonds	22
FT&P-A Web Index	23
Managed Funds	24
Currencies & Money	25
Share Information	26
World Stock Markets	27
Wall Street	28
Banking	29
Marketing Enterprise	30

سكوا ان ٤٧

FT writers assess the end of three years' talks on liberalising world telecommunications markets

US, EU vie for credit on telecoms

By Frances Williams in Geneva

Applause and smiles of delight greeted the successful conclusion of nearly three years of World Trade Organisation talks to liberalise global telecoms markets.

"We are celebrating a very important victory today," a beaming Mr Renato Ruggiero, WTO director-general, said afterwards, as the US and the European Union vied with each other to claim credit for the final deal.

By any standards, the accord is an impressive one. The 68 governments which signed up on Saturday represent over 90 per cent of world telecoms revenues, a \$600bn market that is expected to double or triple over the next 10 years.

The agreement will open up the bulk of the global market for telephone and satellite services to foreign competition - from next year for the main industrialised countries, with almost all the others committed to following within a few years.

According to Ms Charlene Barshefsky, acting US trade representative, the pact will give US and other foreign companies access to nearly 100 per cent of the world's 20 biggest telecom markets, compared with 17 per cent now.

Services covered by the agreement include international and domestic telephone operations, fax and data transmission, private leased circuit services, satellite communications, mobile telephony and paging.

In many countries foreign-owned companies will be able to build their own facilities to compete with established operators, as well as to enter the re-sale business with guaranteed interconnection rights.

Foreign companies will also be able to take significant stakes in domestic telecoms companies (up to 100 per cent in all or some services) in the most important world markets.

In addition, for the first time in a WTO negotiation, 65 countries have adopted common rules to ensure fair competition in their telecoms markets that will be enforceable through the WTO's dispute settlement mechanism.

These rules commit signatories to establishing independent regulatory bodies, guaranteeing interconnection with existing networks

at fair prices, forbidding cross-subsidisation and other anti-competitive practices, and guaranteeing transparency in government regulation and licensing decisions.

The benefits to the telecoms industry and to business and consumers more generally are commensurately far-reaching. The Washington-based Institute for International Economics estimates that increased competition could cut telecoms bills by up to \$1,000bn over the next decade or so - equivalent to 4 per cent of world GDP. Quality and choice of services will be immeasurably improved.

As both Ms Barshefsky and Sir Leon Brittan, EU trade commissioner, noted at the weekend, the deal will also spur development of the "global information highway" that increasingly provides the basic infrastructure for doing international business.

Liberalisation under an agreed set of rules can more over be expected to boost foreign investment in modernising and expanding the telecoms network in developing countries, whose telecoms capital requirements are put by the World Bank at \$80bn a year.

In turn, Mr Ruggiero points out, these countries will acquire access to knowledge and information-based technologies that are "the raw material of growth and development". Even now, as the 21st century approaches, more than half the world's population has never made a telephone call.

Finally, the accord has helped to strengthen the multilateral system by showing that the WTO can successfully forge international pacts, even in complex and difficult sectors, without a comprehensive and even longer trade round.

This augurs well for agreement next month on eliminating tariffs on information technology (IT) products, including telecoms equipment, and for talks on the huge financial services sector that are due to conclude by end-December.

The US said on Saturday it would continue to press for better market-opening pledges before the WTO agreement takes effect next January 1. But, notes Mr Ruggiero, that "is not the end of the road". In less than three years' time, negotiations will be back again for a new round of talks on services - and telecoms will be high on the agenda, once again.

Warm welcome for 'giant step'

By Alan Cane

Telecoms operators in the US and UK, where competition is already well developed, reacted with strong approval to news of the global telecoms agreement.

They looked forward to open competition, an end to the accounting rate system which artificially inflates the cost of overseas calls, and an more stable climate for investment.

It was, said AT&T, the largest US operator, "an important step toward fully competitive global markets". Although the company regretted that not every country had gone far enough in opening markets, it believed "the US negotiating team went above and beyond to ensure that the interests of US industry were understood and reflected in this agreement."

It went on: "These efforts are an important step in bringing accounting rates, an anachronistic system created in a monopoly era - down to cost, which will mean lower prices for consumers worldwide."

British Telecommunications, the fifth largest international operator, said it was still studying the details, but "it appears to offer almost every citizen the opportunity to experience the benefits of a competitive telecoms market."

Mr Larry Stone, BT's head of European Union affairs, said the agreement's regulatory reference paper, setting out guidelines for policing

the world market, was particularly important, although it was far from clear how it would operate in practice.

While the deal did not specifically encourage BT's hopes of regulatory approval for its planned merger with MCI of the US, it was part of the "philosophical background" against which the deal could find approval.

US satellite phone operators, who had been criticised for the failure of last year's round of talks, were among the first to applaud the agreement yesterday.

Iridium, which will launch the first of its satellites this year, said: "The agreement is an important step towards achieving market access for telecoms companies working to expand operations beyond their national borders."

ICO, the Europe-based satellite phone company, said it was "a giant step towards open markets and fair competition worldwide and a major boost to the mobile satellite services industry."

WorldCom, the fourth largest US long-haul operator, and a new entrant in world markets, said: "The industry can now move forward in the knowledge that a global regulatory framework based on principles of fair competition will be established."

Global One, the supercarrier formed by Deutsche Telekom and France TSI6, said it could not comment specifically on the deal, but it was in favour of measures which promoted competition.



Sir Leon Brittan in Geneva: deal will be spur for global information highway

HIGHLIGHTS OF THE DEAL

- The three biggest markets - the US, EU and Japan, which between them account for 75 per cent of world telecoms revenues - will be completely open to domestic and foreign competition from 1998.
- There are delays for EU members Spain (December 1998), Ireland (2000) and Portugal and Greece (2003), while Japan is restricting foreign equity to 20 per cent in its two principal carriers, KDD and NTT.
- Canada and Mexico have liberalised their market, though neither conceded to US pressure for foreign majority shareholding. Mexico raised its foreign equity limit to 49 per cent and Canada to 46.7 per cent.
- Several Latin American countries are committed to wide-ranging liberalisation within the next few years. Argentina pulled its offer off the table at the last moment for technical reasons but is expected to join later.
- Eastern European nations have pledged liberalisation from 2000 (Czech Republic) to 2005 (Bulgaria).
- Asian nations generally put in poor offers (Singapore, the Philippines and Hong Kong being notable exceptions) but most plan more liberalisation in the future. Some, such as Malaysia and India, currently allow more foreign investment than they have guaranteed in the WTO.

Boost for Barshefsky

Performance of acting US trade representative should please the Senate, writes Nancy Dunne

The role of Ms Charlene Barshefsky, the acting US trade representative, in delivering what she called "one of the most important trade agreements of the 21st century" should go a long way towards winning confirmation of her appointment by the Senate.

It has been almost 10 months since Ms Barshefsky was appointed to succeed Mr Mickey Kantor, but approval of her nomination has been delayed partly because she once advised the Canadian government - and new rules say trade representatives cannot have worked for foreign governments.

The delight of US industry groups at her role in the conclusion of the global telecommunications pact in Geneva at the weekend can only help her.

Mr Harris Miller, president of the Information Technology Association of America, was so "excited" over the deal that he arrived at Ms Barshefsky's press conference in a tuxedo. "It will turn the global village into

the international marketplace," he said. "We will see the explosion of the Internet throughout the world."

"Seven or eight years ago nobody thought this was possible. Even the notion of having telecoms included in the World Trade Organisation was disputed," said Mr Harry Freeman, one of the earliest trade lobbyists to push for the Uruguay Round of liberalisation talks.

Clearly the US did not get all it wanted.

Although Japan made a "good offer", Ms Barshefsky said at the weekend, its continued limits on foreign investment in NTT and KDD, two of the largest telecommunications service providers in the world, sent "a terrible signal to many countries around the world who hide behind Japan's restrictions as justification for their own".

However, the US had "maintained its right to look into the question of competitive distortion in evaluating applications for telecommu-

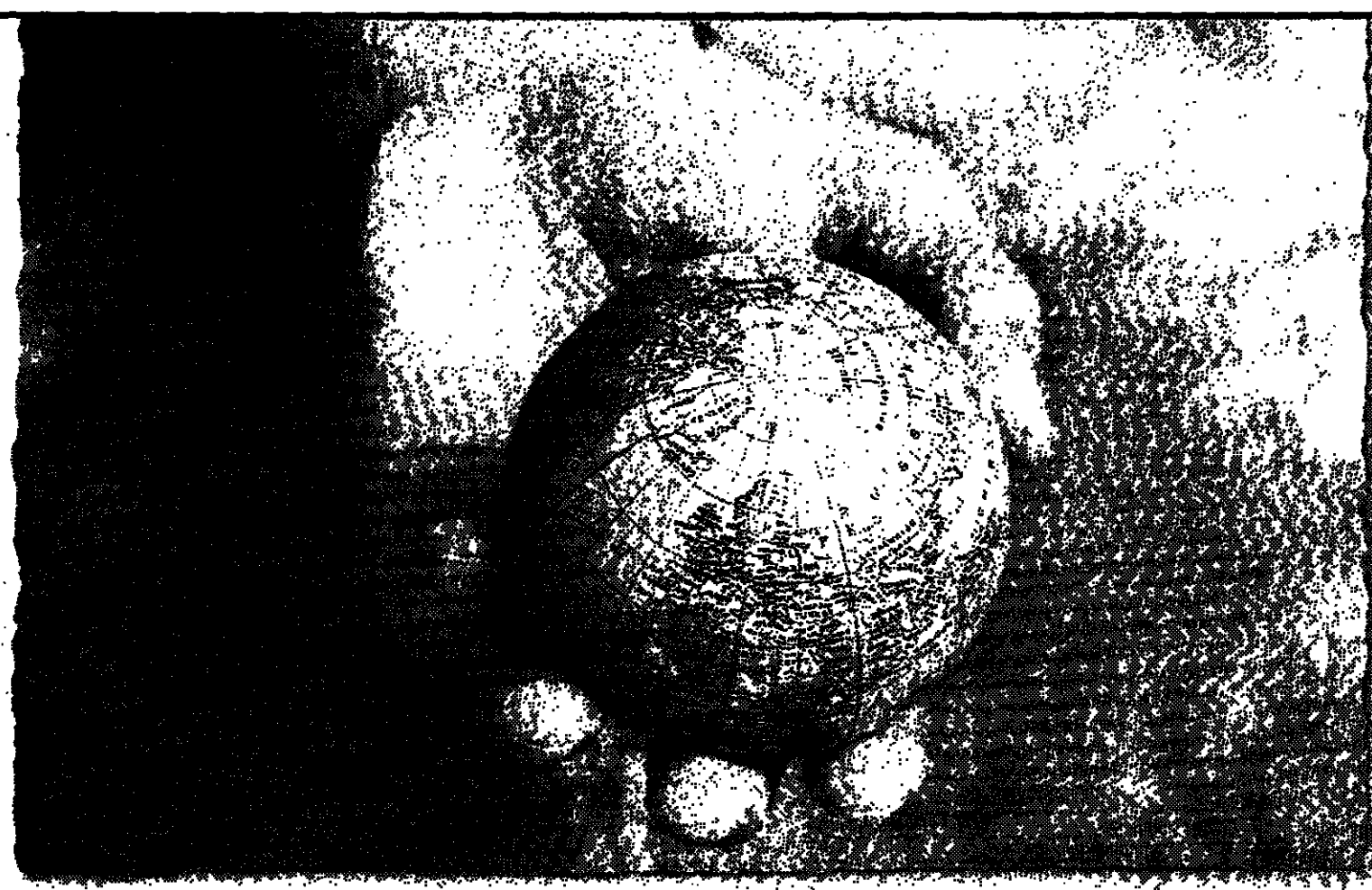
nications licences", she said. KDD has applied to the US for such licences.

Ms Barshefsky had walked away from a telecommunications deal on the table last April. But in the end, she said, there was "no comparison" between the final agreement and what had been on offer 9½ months ago.

Then, offers had covered about 60 per cent of global telecommunications revenues, with the US share accounting for about 30 per cent, she said. The package agreed on Saturday encompasses about 95 per cent.

All the original offers had been "dramatically improved" and 23 additional countries had joined the pact, said Ms Barshefsky. Offers from the developing countries - where the greatest potential growth lies - were "very, very good", she said.

"Obviously they are not as good as our commitments, but from countries that all these years refused to make offers, we now have commitments."



Become A Hilton HHonors Member And We'll Give You Something In Return.

A World Of Free Travel.

From 1 February 1997, enrol in Hilton HHonors® Worldwide and you can earn Hilton HHonors points when you stay at more than 400 Hiltons in 50 countries worldwide. HHonors points can be exchanged for stays at HHonors hotels all over the world. It's simple. Once you're a member you'll receive your personal HHonors account number. Just give us that account number when you make your reservations and we'll automatically keep track of your points. You can also save points with one of 19 major airlines' loyalty programmes at the same time as you save Hilton HHonors points. You can even exchange your HHonors points for airline flights. Drop by any Hilton to pick up an HHonors enrolment form or call your nearest HHonors Customer Service Centre at 0345 466677 in the UK, at 44-990 466677 across Europe or at 972-788-0878 in the Americas. Or visit us online at <http://www.hilton.com>.

HILTON HHONORS WORLDWIDE

HHonors points can also be earned and redeemed at Conrad International and Vista hotels. Membership earnings and redemption of points is subject to HHonors Terms and Conditions and excludes taxes. Airline mileage earnings subject to rate restrictions. ©1997 Hilton HHonors Worldwide.

مركز الامارات

enge' Rifkind
fails
to sway
HK's
future
chief

CREDIT
SUISSE GROUP

Nato

FINANCIAL MUSCLE

BUILD
UP
YOUR

ook to
ervices

asures

CREDIT SUISSE is what and where you need your bank to be. Experienced, astute, global. A leading player backed by over a century of international experience and a strong capital base. We're a trusted partner in whatever market or country you operate. We get projects off the ground and make plans reality. Helping to get you to the top.

Our new structure gives you access to a new world of financial services. CREDIT SUISSE FIRST BOSTON gives you the strength and creativity of a leader in corporate and investment banking. CREDIT SUISSE ASSET MANAGEMENT combines power and judgement to manage significant funds around the world. CREDIT SUISSE PRIVATE BANKING sets the standard for international private banking and investment management. CREDIT SUISSE is the leading Swiss domestic bank.

CREDIT SUISSE. The power to do.

CREDIT
SUISSE FIRST
BOSTON

CREDIT
SUISSE ASSET
MANAGEMENT

CREDIT
SUISSE PRIVATE
BANKING

CREDIT
SUISSE

DEALS THAT SHOOK THE COPPER MARKET

\$38m 'excess profit' for Winchester

Mark Killick and Michael Robinson of BBC Panorama report on new evidence about central players in the Sumitomo scandal



A vast cobweb of almost 100 trades: Charlie Vincent of Winchester (left) and Yasuo Hamanaka, Sumitomo's former chief copper trader whose trial opens today

It was the biggest copper deal ever done. Code-named RADR, the deal between Sumitomo Corporation, the venerable Japanese trading group, and the UK-based Winchester Commodities Group, then only two years old, involved more than 1m tonnes of copper - 10 per cent of annual global production.

It threw the London Metal Exchange and the world's copper markets into turmoil, with accusations of market manipulation and unfair dealing.

Since 1993, the RADR deal has been shrouded in mystery. Its complex structure has been known to only a few insiders.

As the trial opens today in Tokyo of Mr Yasuo Hamanaka, Sumitomo's disgraced former chief copper trader, the BBC Panorama programme to be broadcast tonight will unlock for the first time the secrets of RADR.

Panorama's six-month investigation reveals new evidence about the relationship between Mr Hamanaka and Winchester, the company at the centre of the Serious Fraud Office inquiry into the Sumitomo affair. Started in 1991 by Mr Charlie Vincent and Mr Ashley Levett with £1m of capital, Winchester made enough money in just a few years to allow its founders to withdraw £25m apiece from the company and move to Monaco.

At the heart of tonight's programme are revelations from Winchester's internal documents on RADR and related matters. One shows RADR to have been a vast cobweb of almost 100 inter-related trades.

The BBC commissioned analysis of the Winchester data which shows RADR to have been a one-sided deal creating unfair profits at Sumitomo's expense of up to \$38m for Winchester.

The documents also reveal that the deal, struck on June 24 1993, was part

of a strategy proposed by Winchester to control the price of copper.

The BBC asked Mr Desmond Fitzgerald, chairman and chief executive of Equitable House Investments, a hedge fund, to examine the prices Winchester charged Sumitomo. He identified one particular set of options as "sufficiently outside fair market prices that it generated an immediate profit to Winchester in the order of \$16m".

Overall, he said, "if one compared the prices actually traded with fair market prices, that would create an excess profit to Winchester in excess of \$36m to \$38m".

The Winchester papers include details of another huge options transaction, closely related to RADR, which Mr Vincent proposed to Mr Hamanaka

in September 1993. The deal never proceeded. Mr Fitzgerald said one set of options alone "would have involved an excess profit to Winchester in the region of \$50m".

The unfairness of the pricing should have been obvious to Mr Hamanaka, said Mr Fitzgerald. "I can't think of any reason why an experienced market professional would want to do some of these trades at the prices they were done at. It's a complete mystery to me."

The papers show another purpose: to manipulate the price of copper. A key RADR document says the deal was designed to provide "maximum flexibility around a core strategy of control of pricing spreads".

A fax from Mr Vincent to Mr Hamanaka

dated September 7 provides powerful evidence of an intention to make money by manipulating the copper price.

Marked "private and confidential" and urging "the total need for secrecy", Mr Vincent's memo says: "It is imperative that we support the price of copper at \$1,960 because this is the three-month price which has been used in structuring the option proposal I have given you on Tuesday 7 September."

Winchester and Mr Hamanaka were not the only participants in the RADR deal. It had been put together with the assistance of Credit Lyonnais Rouse, the London-based trading division of the state-owned French bank.

CLR acted as clearing broker to both Winchester and Sumitomo and placed

both companies' trades on the LME.

CLR earned normal commissions on the huge trades it cleared for Winchester and Sumitomo. It also charged for the credit lines it provided. But CLR had another arrangement giving it a direct stake in Winchester's success. This was to prove its most lucrative source of profit.

This arrangement, unknown to the LME at the time but disclosed to the Securities and Futures Authority, gave CLR a 20 per cent share of any profits or losses Winchester made. Winchester proved so profitable that, in its financial year to April 1994, it paid CLR £11m for its 20 per cent profit share, dwarfing the £5m Winchester paid in commission or the \$4m paid for credit facilities.

The arrangement not only handsomely boosted CLR's profits, it also contributed to the near-quadrupling of the pay of its two top executives. According to CLR's annual report and accounts for the year to December 1993, the pay of Mr Roy Leighton, CLR's chairman, rose to £2,226,512 and the company's highest paid director's compensation increased to £2,310,267.

CLR declined to be interviewed for Panorama. But sources close to the company told the BBC that it considered the price and structure to be "reasonable" - although Mr Fitzgerald assessed the RADR deal as "unfair".

The LME launched an investigation into the copper price distortions caused at least in part by trades associated with RADR. Neither Sumitomo nor Winchester is a member of the LME, so the probe focused on CLR.

After the investigation, CLR denied any wrongdoing, but apologised for its involvement in a situation which it accepted "could have been interpreted as involving an undue influence being exercised over the market" and agreed to pay £100,000 towards the LME's costs, the highest such payment ever made.

Mr Hamanaka's downfall in June 1996 re-opened interest in RADR. Authorities in Britain, the US and Japan are also looking for the definitive answer to a central question: why did Mr Hamanaka enter into a deal that was so biased against his employer?

The answer may not emerge from Mr Hamanaka's trial, because the charges are narrowly drawn. But Japanese prosecutors are continuing to investigate the cash payments of more than ¥20m (£99,000) to Mr Hamanaka which Panorama has discovered were made by Mr Shinichi Nishi, Winchester's full-time representative in Tokyo.

Winchester Commodities Group also played a key role in the curious case of Codelco. The Chilean state copper company, like Sumitomo, found itself a party to trades with Winchester which appear to have been done at unfavourable prices.

The details of trades between Winchester and Codelco came to light in a fax discovered in Mr Juan Pablo Davila's files shortly after he confessed to his boss on January 21 1994 that he had lost \$174m through unauthorised trading.

Chilean investigators focused on a series of trades on January 4 with an unknown buyer. These involved 70,000 tonnes of copper - seven times Mr Davila's permitted limit. Codelco was anxious to discover who was on the

The mystery of the Codelco connection

other side of the deals. Winchester was asked by UK regulators in mid-February whether it had been involved. Winchester replied that it had never traded with Codelco.

But shortly afterwards, Codelco found a fax in Davila's office which showed that Winchester had been on the other side of the deal. Mr Juan Eduardo Herrera, Codelco's vice-president, said: "If we had not found this fax, we would not have known these trades had been done through Winchester."

There was another mystery about these trades - the prices.

Mr Herrera said Mr Davila "was selling huge volumes at prices we think were very low. We have good grounds to believe he could have obtained higher prices that day for that volume."

The BBC has discovered that just 20 minutes before the first Winchester trade, Merrill Lynch contacted Mr Davila and bought 25,000 tonnes of copper at \$1,755 per tonne. The Merrill traders made clear to Mr Davila that they were in a position to buy as much copper as he wanted to sell. But Mr Davila then decided to sell instead to Winchester at lower prices.

The fax shows that the first two Winchester deals involved 25,000 tonnes each. Winchester paid \$1,718 per tonne for one tranche and \$1,725 per tonne for the other.

Had Mr Davila done the Winchester trades at the prices Merrill first offered, Codelco would have made an additional \$1.68m. In another unexplained transaction the same morning, Winchester sold 10,000 tonnes of the Chilean copper it had just bought to Vulcania, a company registered in the British Virgin Islands, at what a former Winchester employee has described

as "a very favourable price". Within a few hours, Vulcania sold it back to Winchester, netting an immediate \$250,000 profit. The Serious Fraud Office is trying to identify the beneficial owners of Vulcania as part of its investigation into the Sumitomo affair.

In an interview with the FT last July, Mr Ashley Levett, one of Winchester's founders, described Vulcania as a client "who traded through us, who we had a commercial business relationship with, who paid us substantial commissions". His partner, Mr Charlie Vincent, said: "I

don't know who the principals of Vulcania are."

Winchester's role in the Codelco trades was investigated by the UK's Securities and Futures Authority. Two senior Winchester directors met on January 18 1994 to discuss putting their back office paperwork in order as soon as possible. The trade with Codelco had been done without any formal client agreements being in place, a technical breach of SFA rules.

In a report dated November 11 1994, SFA investigators recommended that Winchester should be disciplined for providing

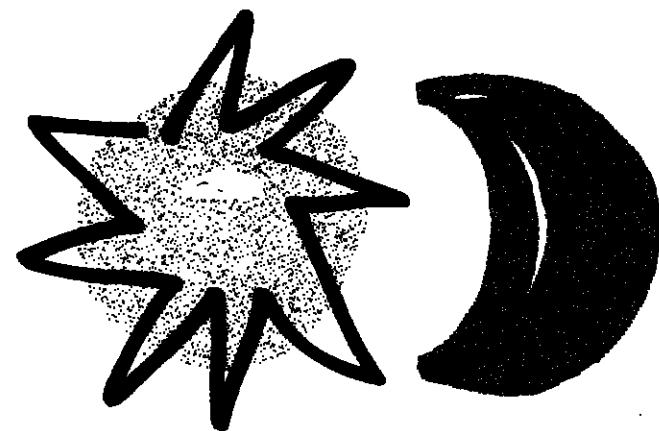
"false, misleading and inaccurate information". In their view, the initial denial that the deals had taken place was not a technical breach but a serious attempt to mislead the SFA, deserving a robust response.

However, on May 9 1996, Mr Richard Farrant, the SFA's chief executive, wrote to Winchester Brokerage Ltd (WBL) that the SFA's enforcement committee had "decided not to initiate disciplinary action on the basis of the facts now before it". His letter continued: "However, the committee was concerned that there were issues raised by this case which might have implications for the future relationship between SFA and WBL."

Additional reporting by Clay Harris

Degussa on Balance

Degussa 1995/96: Further Success!



The 1995/96 fiscal year was again successful for the Group. Thanks to continuing good demand for our products, a regionally balanced presence and the efficiency enhancement measures initiated in previous years, we succeeded in again slightly improving the results.

Group Results Improved Once Again

Against this background, most of our divisions asserted themselves well. The business trend during the year under report was marked by a decline in sales in the first quarter which, however, was steadily made up in the following quarters. Total sales of DM 13.8 billion were thus only slightly below the previous year's figure. Excluding precious metals trading and after adjusting for compositional changes of consolidated companies the decrease was 2 %. Pre-tax earnings reached DM 413 million. Parallel to

this, profit after tax rose to DM 302 million. The earnings per share according to DVFA/SG increased from DM 38 the previous year to DM 39.

Dividend Increased to DM 13

The dividend will be increased from DM 12.50 to DM 13.

Investments Considerably Increased

Within the framework of the further expansion, investments in property, plant and equipment increased considerably. They amounted to DM 582 million in the Group. 56 % of this total was invested abroad. The focus was on the construction of new plants and the expansion of capacities.

Solid Financing from Own Resources

The cash flow remained almost constant at about DM 925 million. The Group's net monetary indebtedness was reduced by DM 74 million to DM 550 million. In general, the Degussa Group is financed solidly.

Almost No Change in Number of Employees

On September 30, 1996, the Group had a total of 26,005 employees, at Degussa AG the number of employees was 9,995.

R & D More Customer-oriented

The Group's expenditures on research and development amounted to DM 472 million (+ 3 %). We have further strengthened the customer-orientation of research and development through

From the Income Statement	
Group Consolidated	DM millions
Sales	13,792
Segmental Result	496
Net Income before	
Income Taxes	413
Net Income for the Year	302
A copy of our Annual Report may be ordered from the	
Public Relations Department,	
Degussa AG, D-60287 Frankfurt, Germany.	

With this far-reaching change, it is also planned to more clearly define our areas of focus as well as the strategic approach for the future.

On-going Positive Trend Expected

The new fiscal year has got off to a good start: sales have increased and earnings have further improved.

Overall, we expect the positive trend to continue in 1996/97, with further increases in earnings.

Frankfurt am Main
February 1997
Degussa Aktiengesellschaft
The Executive Board

Degussa Group Consolidated Balance Sheet at September 30, 1996 (Not a disclosure under Articles 325 and 328 of the Commercial Code)			
Assets	DM millions	Equity & Liabilities	DM millions
Property, Plant & Equipment	2,804	Issued Capital	429
Investments	1,108	Revenue Reserves & Profit	1,704
Non-current Assets	3,912	Available for Distribution	2,133
Inventories	7,397	Shareholder's Equity	2,230
Liquid Assets & Receivables	2,890	Long-term Liabilities	1,610
Current Assets	4,287	Short-term Liabilities	2,228
Total Assets	8,199	Total Equity & Liabilities	8,199

our new decentralized organizational structure and an even closer interaction between research, applied technology and marketing.

New Group Structure

As of October 1, 1996, our eleven decentral divisions and affiliates with profit responsibility are assigned, in line with strategic aspects, to the three Segments of Chemical Products, Health and Nutrition as well as Precious Metals and Banking.

DOWN TO EARTH SOLUTIONS
Degussa

Handwritten signature or stamp.

Prospects of 'BSE' vote win recede

By John Kemptner and Maggie Urry

The government appeared set last night to survive the latest challenge over its handling of the BSE crisis as pro-British Northern Ireland Unionists accused the opposition Labour party of opportunism.

Labour leader Mr Tony Blair and senior members of the shadow cabinet scaled down prospects of victory in today's vote censuring Mr Douglas Hogg, agriculture minister.

With the number of Tory MPs level with combined opposition forces, Mr Blair needs all nine Ulster Unionists to support Labour, and for at least one Conservative to fail to turn up or rebel.

Although the DUP made clear it would agree tactics at a meeting tonight, hours before the vote, Mr John Taylor, the party's deputy leader, said Labour had shown itself less sympathetic than the Tories to the concerns of Northern Ireland's farmers and fishermen.

Ministers denied seeking a deal with unionists. However, Mr Hogg was expected to use his speech to signal support for moves to lift the ban on certified BSE-free herds - a move certain to benefit Northern Ireland first because of its advanced cattle-training system.

Once slaughtering under the selective cull gets underway, probably by the end of February, the commitments the UK made under the Florence Agreement will have been met and the UK can press for a lifting of the ban.

Mr William Hague, the minister for Wales, said no one had been "bribed or bought off", but he acknowledged lifting the certified herd ban was something "that might benefit Northern Ireland".

Mr Taylor said his party had been in "informal contact" with ministers, especially over the accredited herd scheme. "Labour have antagonised us, both in the way they failed to consult us when calling the vote, and in their approach to agriculture generally," he said.

He also cited what he said was Labour's lack of commitment to addressing fisheries quota-hopping in its negotiating approach to the inter-governmental conference on European Union reform.

Northern Ireland aerospace manufacturer to announce new contracts

Shorts restores lost Fokker jobs

By Michael Skapinker, Aerospace Correspondent

Short Brothers, the Northern Ireland aerospace offshoot of Bombardier of Canada, will this week announce that new manufacturing contracts will allow it to create more jobs than it lost last year after the collapse of Fokker of the Netherlands, one of its most important customers.

Fokker's bankruptcy led to the loss of 1,000 jobs at Shorts. The company said earlier this year that it hoped to restore 800 of those when it began work on a 70-seat jet for Bombardier.

Shorts is expected to

The British government's refusal to apologise for "Bloody Sunday" is a disgrace. Mr Bertie Ahern, leader of Fianna Fail, the largest opposition party in the Republic of Ireland, said yesterday.

"Bloody Sunday" occurred in 1972 when 14 unarmed civilians were shot dead by the British army in Londonderry, the second largest city in Northern Ireland.

announce on Wednesday that the number of jobs created will be substantially higher than that. Some of the posts will come from producing components for Bombardier's new Canadair CRJ-X 70-seat aircraft. The aircraft will be a larger version of Bombardier's 50-seat Canadair regional jet.

"I am reluctant to use the word 'disgraceful', but I will," Mr Ahern said on Irish radio. "There is a good deal of evidence to show that what happened was planned, that what the British army was involved in was not just an isolated incident. I would have thought the British government would have to answer the question - do they accept the 14 people they shot were innocent men?"

It is believed the remainder of the Shorts jobs will be to work on another Bombardier aircraft, details of which will be announced this week. It is not clear how long it will take for the posts to be filled.

Shorts executives were hoping last year that a buyer would be found for Fokker.

Fokker, backed by Singapore capital.

In November, however, Shorts said it could not afford to wait for a buyer and stopped making wings for Fokker.

It is not clear what components Shorts will make for the Bombardier aircraft. However, the Canadian group regards Bombardier as its centre of excellence in several areas, including composite materials and the production of nacelles, the tubes surrounding aircraft engines.

Bombardier, which makes snowmobiles and trains, only entered the aerospace business a decade ago.

US team told terrorism still bars Sinn Féin

By John Murray Brown in Dublin

Mr John Bruton, the prime minister of the Republic of Ireland, told a US congressional delegation at the weekend that Sinn Féin would not be allowed into negotiations while it retained the option of using terrorism to pursue its political goals.

Mr Bruton, clearly concerned at the continuing support enjoyed by Sinn Féin in the US, told visiting members of the International Affairs Committee of the House of Representatives that Sinn Féin and the IRA were the political and military wing of the same movement, which "had gone back to full-scale violence".

Defending his handling of the peace process, Mr Bruton said his government would not enter into "political consensus, fronts or alliances of any kind with those who retain the option of using violence". The Irish prime minister is likely to repeat

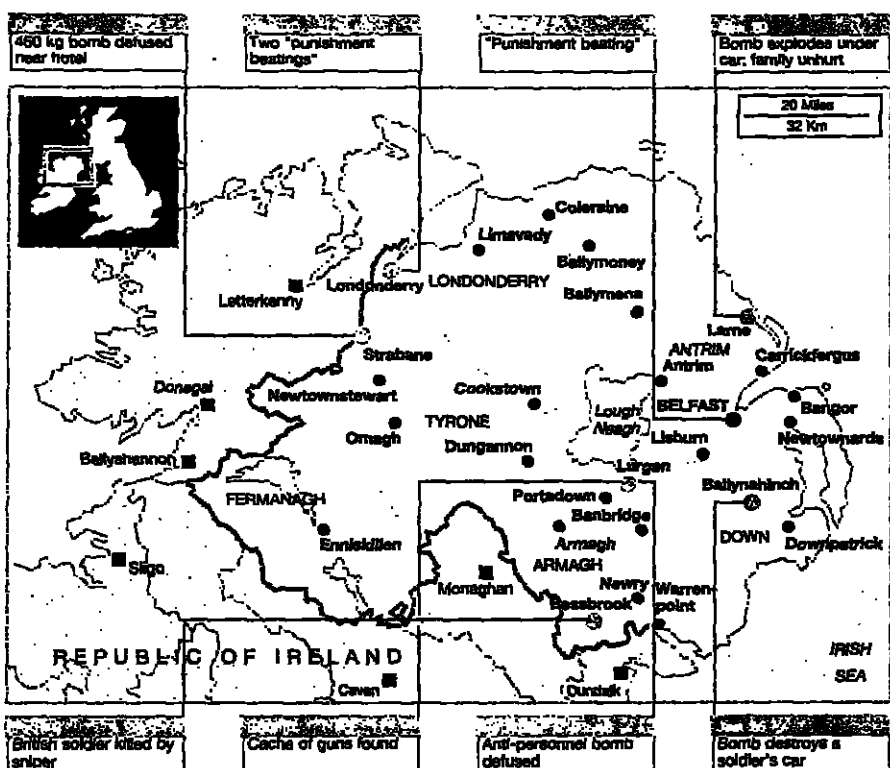
this hard-hitting critique of Sinn Féin when he meets US president Bill Clinton next month in Washington during the annual St Patrick's Day celebrations.

His comments were in contrast to the delegation's own public remarks during the two-day visit. Mr Ren Gilman, the New York republican congressman and the delegation's spokesman, said: "It is extremely important that all parties be seated at the table and we certainly accept Sinn Féin's bona fides as political representatives of 15 per cent of the population. I think it is a credible party and should be part of the peace talks."

In a symbolic move, rejecting the advice of the US embassy in London, Mr Gilman had earlier met and then held a joint press conference with Mr Gerry Adams, Sinn Féin's president, in Belfast.

He said later he thought the Sinn Féin leader was ready to call a new ceasefire if he thought his party

A month in Northern Ireland



would gain admission to the talks.

The visit came a few days after the murder by a sniper of a British soldier in south Armagh. Asked to comment on the killing, Mr Gilman said he did not condone violence. Only Mr James Moran, a Democratic con-

gressman, offered an unsolicited condemnation.

The Irish government's clear irritation with some members of the delegation surfaced when, on Irish radio, Mr Prionsias de Rossa, leader of Democratic Left, a partner in Mr Bruton's three-party coalition,

accused Mr Peter King, the New York congressman, "of having the cheek to lecture the people of this country about the problem of Northern Ireland".

Mr de Rossa said Mr Adams had "caved in to extremists in the republican movement".

Textile giants lumber into uncertain old age

A little more than 25 years ago, one in 50 Britons worked in the textiles and clothing industry, the largest and most concentrated of its kind in the world. The decline since then has been spectacular: a stream of bankruptcies, plant closures and redundancies.

Yet the sector has clung on. It still employs more than 400,000 people, making it the UK's fifth largest manufacturing activity.

On the stock market, though, it has been nearly annihilated. Textiles and clothing companies were the worst performing sector last year and now account for less than 0.5 per cent of the total market value of London shares.

This is because some companies have ceased to exist while the largest of the survivors have performed badly for a long time. Although a handful of companies have managed to buck the declining trend, they tend to be small, privately-owned and nimble.

Profit margins of about 5 per cent of sales may not look too bad. But the return on capital of the major quoted companies has been running at below 6 per cent on average - less than the return on gilts [government-backed bonds] which carry no risk.

There are two factors which help to explain why the former giants are struggling. First, the economics of today's textile business do not favour large, high-cost concerns based in industrialised nations and run by

The future of the sector lies in smaller, nimbler companies

highly-paid professional managers. Second, the one major retailer which has stayed loyal to its British suppliers, Marks and Spencer, the UK's leading clothing chain, is driving an increasingly hard bargain.

These days the European textile industry is dominated by small, private businesses. The fact that Britain retains a large number of sizeable quoted companies is an anomaly. Many are relics of its industrial past, unwilling to steer a new course.

UK labour costs are over 20 times those in Bangladesh, Pakistan, India, Sri Lanka, Indonesia or China. In textiles and clothing, labour can account for up to 30 per cent of costs.

There is no hope of closing this gap through economies of scale since the industry requires very little capital. To flourish in the UK, manufacturers need to play to different strengths and their key advantage is proximity to their market.

Moreover, UK manufacturers are better placed than those elsewhere to keep track of the nation's tastes in fashion, casualwear and working clothes. They can also benefit from the country's strong tradition of good

design schools which each year turn out a new crop of talent.

Add these advantages together and the blueprint for success is a firm concentrating on producing small runs, quickly, and with an inherent design premium. Of these factors, design comes first, be it as Speedo swimwear, a Burberry mac or a cashmere jumper.

Although the industry has found Marks and Spencer's St Michael is its saviour, some are beginning to feel he drives too hard a bargain.

Different M&S suppliers have found different answers to the price squeeze. Courtall Textiles, for instance, has gained leverage in price negotiations by boosting its own size. The company, which is M&S's largest supplier, houses a clutch of otherwise unrelated businesses.

Others have moved their production sites offshore, heading for low-cost zones on the European fringes. This cuts costs but not to the level of competitors based entirely in such regions.

Textiles offer no certainties to the private investor. Some of the smaller, more innovative companies look interesting. But it is harder to be enthusiastic about the large, household name businesses.

Some analysts argue that the sector looks modestly valued on yardsticks such as price/earnings ratios and dividend yields. Others say that the industry has plenty to be modest about.

Jenny Luesby

Salmon farmers warned

By James Buxton in Bergen

Scottish salmon farmers are being warned that it would not be in their long-term interest to press for punitive import duties on Norwegian salmon if Norway loses the anti-dumping case between itself and the UK, which the European Commission is investigating.

"If the European Union imposed a 15 per cent import duty on imports of Norwegian salmon it would

force us to become even more competitive, while shielding the Scottish industry from the need to improve its productivity," Mr Jostein Refsum, a senior spokesman for the Norwegian salmon industry said here at the weekend.

The Commission is examining allegations by the Scottish salmon industry that Norwegian producers sold fish at below the cost of production between August 1996 and July 1996, and that

in the late 1980s and early 1990s they enjoyed state aid which was against EU rules. Although Norway is not a member of the EU, it accepts its internal market legislation.

The complaint stemmed from a sharp drop in salmon prices on the EU market caused, the Scottish salmon producers say, by Norway dumping salmon. The European Commission will not pronounce on the dispute until May.

UK NEWS DIGEST

France 'winning investment war'

The UK has lost ground to France in the battle to attract inward investment since 1991 because investors believe the French are more committed to European integration, says an article published in London today by the Institute for Public Policy research, a left-leaning think-tank.

The authors, Mr Ray Barrell and Mr Nigel Pain, two economists at the National Institute for Economic and Social Research, claim that France received more inward investment than the UK in the period 1991 to 1995 in spite of its relatively high tax rates and regulated labour market. In their view this argues against official UK claims that low taxes and labour costs have been the most important factors attracting attracting companies to the UK.

The authors believe the desire to avoid European trade barriers may be a more important factor driving inward investment decisions than liberal markets. "If the UK does not join a single currency, companies may not be so keen to invest in the UK due to concern about access to the wider EU market."

Stephanie Flanders

HOME ENTERTAINMENT

\$2bn boost for video industry

The UK video industry showed strong growth last year with the value of the rental and retail markets rising well above inflation to a record total of £1.3bn (£3bn), according to new industry figures.

Video rental experienced its second successive year of growth in 1996, according to the British Video Association. The rental sector had declined for each of the previous five years after hitting a peak of £569m in 1989.

There were some 230m video rental transactions in the UK during the year, which generated total revenue of £491m, well below the record figure of 1989, but 6 per cent higher than in 1995.

Braveheart, the Scottish historical epic directed by Mel Gibson which swept the board at last year's Oscars, was the most frequently rented video of the year. Seven, the thriller starring Brad Pitt and Gwyneth Paltrow, was in second place, followed by the Bruce Willis action movie, Die Hard With A Vengeance.

The video retail market is growing faster than the rental sector with sales totalling £803m in 1996, an 8 per cent increase over 1995. Some 79m videos were purchased during the year, according to the BVA. Alice Ransworth

PAY SURVEY

Manufacturing sector steady

Manufacturing sector pay settlements continue to remain stable, averaging averaged 3.1 per cent in the three months to the end of last December and were unchanged since last June, according to the latest Databank figures from the Confederation of British Industry, Britain's largest employers' lobby, published today.

In the services sector, pay awards rose slightly in the same period to an average of 3.3 per cent, slightly up on the 3.6 per cent recorded for the third quarter of last year.

A third of manufacturers said that pay deals were being kept low because of an inability to raise prices while just over a quarter of them said low profits were restraining pay increases rises and 20 per cent mentioned said that a low rise in the cost of living was a reason for the modest level of pay deals.

Robert Taylor

LEGAL NOTICE

TO: THE NOTEHOLDERS OF ALL ISSUES FOR WHICH WE ACT AS FISCAL REFERENCE, PAYING OR REDEMPTION AGENT:

CHANGE OF ADDRESS

We hereby give notice that all notices to us pursuant to any agreement or arrangement subsisting as at 17 February 1997 should be addressed, telephoned, telexed or faxed (as relevant) to our new premises as from either (1) 17 February 1997, or, if applicable, (2) such date which is calculated by reference to the date of this notice in accordance with any applicable terms, if any, contained in any relevant agreement.

NEW ADDRESS

2nd Floor
Crosby Court,
38 Bishopsgate,
London, EC2N 4AJ

NEW TELEPHONE AND FACSIMILE NUMBERS

Telephone: (0117) 650 1500
Facsimile: (0117) 650 1501 / (0117) 588 0925

ALL OTHER DETAILS REMAIN UNCHANGED

LEGAL NOTICES

IN THE HIGH COURT OF JUSTICE

CHANCERY DIVISION

COMPANIES COURT

NO 00118 OF 1997

IN THE MATTER OF

CAMPBELL & ARMSTRONGS

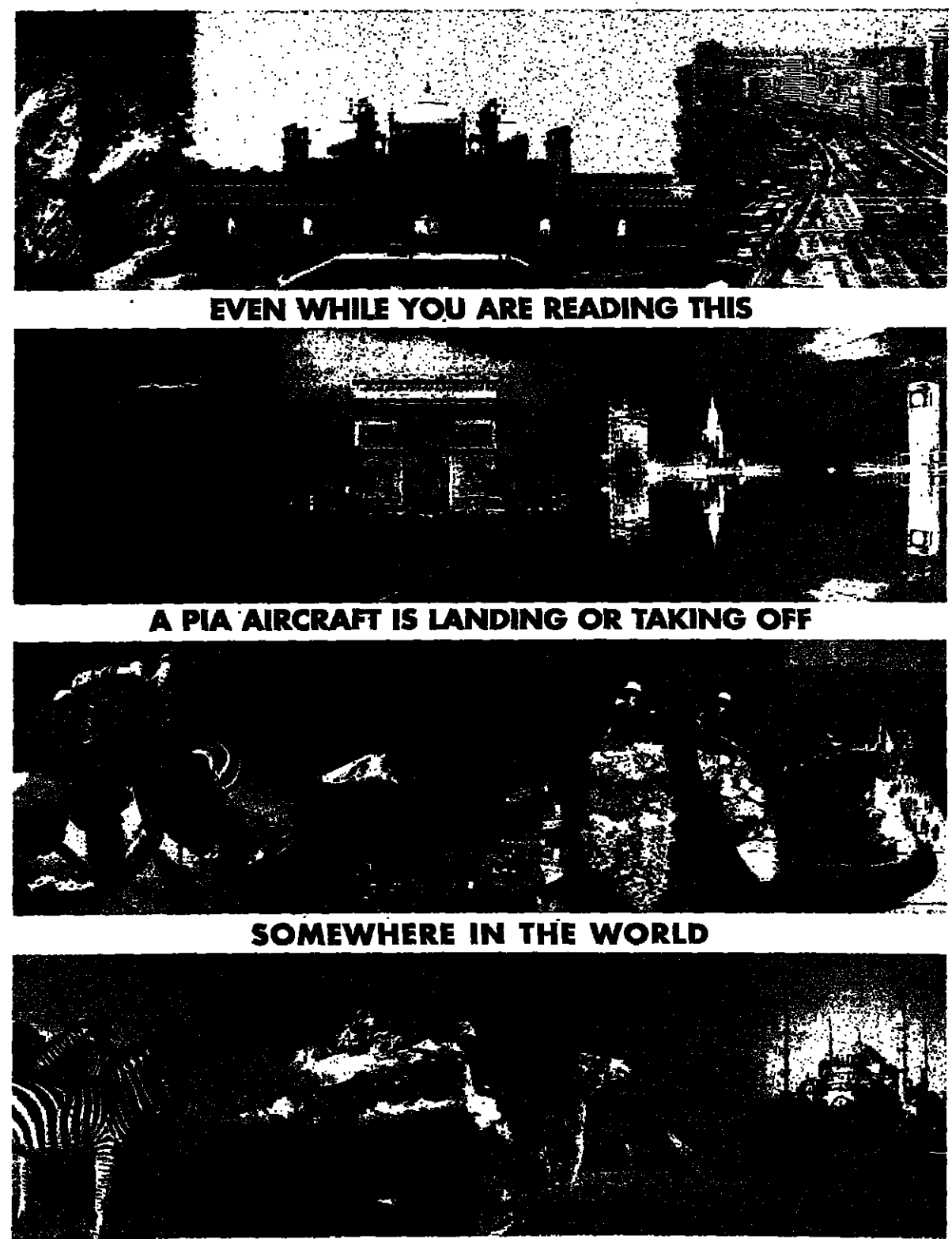
PUBLIC LIMITED COMPANY

AND IN THE MATTER OF THE

COMPANIES ACT 1985

NOTICE IS HEREBY GIVEN that a Petition was on 8 January 1997 presented to the High Court of Justice for confirmation of the reduction of Share Premium Account of the above named Company by £1,500,000 and for the reduction of the share capital from £3,997,200 to £2,497,200. AND NOTICE IS FURTHER GIVEN that the said Petition is directed to be heard before the Registrar of the Companies Court at the Royal Courts of Justice, Strand, London WC2A 1LL on Wednesday 5 March 1997. ANY CREDITORS or Shareholders of the said Company desiring to oppose the making of an Order for the confirmation of the said reduction of the Share Premium Account and the said reduction of capital of the Company should appear at the time of the hearing in person or by Counsel for that purpose. A COPY of the said Petition will be furnished to any such persons requiring the same by the undersigned solicitors on payment of the regulated charge for the same. DATED 17th February 1997. WITNESSES:

London Solicitors, 24 Abchurch Lane, Manchester M4 3JH. Tel: 0161 622 1646. Fax: 0161 622 5317. Ref: CMA. Solicitors for the above named Company.



EVEN WHILE YOU ARE READING THIS

A PIA AIRCRAFT IS LANDING OR TAKING OFF

SOMEWHERE IN THE WORLD

PIA flies to 43 countries in 4 continents with a total number of 85 international and domestic destinations. There are approximately 190 PIA departures per day. But there is more to PIA than its extensive network and frequency of flights. There is the experience of over four decades of operations starting with the wonderful work-horse the DC-3 to the present generation of wide-bodied aircraft. What has made PIA special has been PIA's dedicated team of professionals and it is these professionals, PIA's people, who have made the difference.



THIS WEEK

Japan, it was once said, is the only communist society which works.

In the past few weeks that may have become less true, for Japan's rice-growing group mentality is starting to give way, at least in parts, to a harsher, hunter-like society in which market forces are allowed to winnow out winners from losers.

"We as a society are on the threshold of appreciating diversity and difference... For the first time, we are beginning to accept that individuals have different abilities and needs," says Susumu Taketomi, managing director of the Industrial Bank of Japan.

A recent piece of evidence, says Taketomi, is a change in how financial markets operate. Traditionally, Japanese share prices have performed more or less in harmony, within a predictable divergence from the index.

But, since the turn of the year, the market has fragmented in terms of share price declines. Internationally competitive exporters' share prices have hit post-war highs, while banks'

Japan starts to winnow out losers

DATELINE

Tokyo: For the first time, Japan is beginning to accept that individuals have different abilities and needs, writes William Dawkins

shares have plunged new depths. The same thing has happened to bond yields. Traditionally, businesses in the same sector paid about the same to raise debt. Yet, during the past few weeks, sharp differences have emerged between the yields paid by strong and weak banks, leading one hapless institution to call a press conference to deny rumours that it was about to go bust.

Before the mid-1990s financial crisis, strong banks would usually bail out weak affiliates or partners, if only because their credit ratings would fall if they were seen to abandon friends. Yet no fewer than seven financial institutions have been allowed by their main banks to collapse during the past year.

This new toughness even has the blessing of the government, to judge by the finance ministry's decision late last year to order the closure of Hanwa Bank, the first enforced shut-down in more

than half a century. It was a social earthquake, with wide ramifications for the shape of a formerly cosy landscape. "Why close us? We paid our way. We even bailed out other banks on the ministry's guidance," complained one Hanwa branch manager in a newspaper interview last week.

There is some evidence that this toughness is spreading beyond finance into the real world. But how far will it go?

More companies are rewarding staff for performance rather than mere seniority, and at the same time focusing on profits rather than sales growth and employment. Minoru Makihara, president of Mitsubishi Corporation, one of Japan's biggest employers, has allowed pay of managers of the same age to diverge by plus or minus 10 per cent, and says his priority is to improve return on equity.

Just as Mitsubishi is valuing performers more highly, so people are increasingly choosing to stand out from the crowd. The chances are that Makihara's management stars will turn up to work in a striped shirt these days, rather than the usual salary-man uniform white. Takashimaya, a posh department

store near Mitsubishi headquarters, reports that sales of striped and coloured business shirts are running at more than twice last year's levels.

A growing number of Tokyo girls have made a similarly colourful statement of individuality by dyeing their hair brown. Yet there are revealing limits to the extent to which individuals and companies want to stand out from the crowd.

The fashion for dyed hair has declined recently. Shizuka Kudo, a formerly brunette teen pop idol, unleashed a conservative backlash recently by reverting to black. Few resisted, except for one poor schoolgirl who was told that she could not dye her hair black again because dyed hair was against a school rule that she had already broken once.

Another example of Japanese personal ambivalence about breaking out is the response to

Hideo Nomo, the baseball player who quit the austere world of the domestic game to become star pitcher for the Los Angeles Dodgers last year.

Most Japanese admire Nomo for doing so well in the US, just as they admire US society, says Shintaro Kubo, business editor of the Yomiuri Shimbun, Japan's largest circulation daily newspaper. "Nevertheless," he adds, "most Japanese would wince at the idea of having to cope in such a competitive society."

It is obvious why. Even though Japanese companies are being tougher about profits, they are still, in some ways, kinder than western counterparts.

Taizo Nishimuro, president of Toshiba, was asked last week why he does not increase profit margins by making massive job cuts like his US competitor, Jack Welch, chairman of General Electric. Nishimuro replied that it

was his duty to maintain employment.

That is why Japan has managed to keep its jobless rate down to 3.3 per cent, even after the deepest economic slowdown in 60 years, a performance for which it recently won praise from the Organisation for Economic Co-operation and Development. In another example of the caring conveyor approach, the gap between rich and poor hardly changed during that downturn. During the past six years, workers in the highest-wage Japanese prefectures have continued to earn about 14.5 per cent more than the poorest.

In short, Japanese people and companies are becoming less conveyor-like - but only a bit. Just the leastest vessels are allowed to sink, and then only in sectors, like finance, where market forces are creeping in faster than elsewhere. The weaker and stronger non-sinkers are being more clearly differentiated. But the bulk of society has managed to keep its communal qualities. Most Japanese do not want to change that.

The Monday Profile: Hubertus von Grünberg, Continental

Tyre chief with an iron grip

He has been called a destroyer of jobs, a "downsizer", and worse. But Hubertus von Grünberg does not court popularity in his drive to enthuse corporate Germany with Anglo-Saxon-style capitalism.

Von Grünberg is chairman of Hanover-based Continental, the world's fourth biggest tyre producer and one-time sleepy giant which he has transformed over the past six years, helped by a programme of plant closures and redundancies. As a result, von Grünberg has gained renown for his remorseless efforts to raise profits and shareholder value.

In six years he has cut 10,000 jobs, roughly 80 per cent of Continental's workforce, switching tyre production from plants in high-cost regions in Europe and the US to low-cost locations in Portugal, Thailand and the Czech Republic. Of the job losses, 3,000 have gone from Continental's German bases, which has not endeared him to Germans fretting about rising unemployment.

However, von Grünberg's methods have started to please investors. The company's net income more than doubled between 1994 and 1995 to DM155.2m (£57.6m) on sales of some DM10bn.

Part of his strategy is to publish internal league tables of factory performance so that sites can compete. In one such internal competition, a Continental plant in Dublin was bested by a production site at Traiskirchen, near Vienna. The Irish factory was closed down last year, with the loss of 600 jobs.

A smiling yet deeply serious 54-year-old, with a doctorate in relativity theory, von Grünberg apologises if his techniques sound ruthless. "I hate the tough words. But we are trying to apply internally the same principles of the free market economy that the company is subject to globally. I say to our people: 'Hey folks, this is a struggle to survive!'"



Since von Grünberg joined Continental in 1991, its worldwide plants have been reduced by about a quarter to 17. Of the company's tyre production for western Europe, only 1 per cent came from low-cost plants outside the main developed countries in 1991. Today the figure is 26 per cent. By 2000 it should be 40 per cent.

More plants in its main European production areas could close. "We have an internal list of candidates," he warns. Given his raw-toothed business ideas, von Grünberg's background appears unlikely. Until the age of

28 he was a university physicist, gaining a PhD in relativity studies. He did not imagine he would be a captain of industry. "I could hardly operate a light switch," he admits.

But after some academic research into the highly obscure area of "fifth wheel" drive couplings for the automotive industry, he got a job in Germany as a project manager for Alfred Teves, a vehicle parts company owned by the US conglomerate ITT. And straight away he was hooked. "There was more life, less bureaucracy. You had a

chance of changing things by yourself. It seemed you could speak out, without being old." He stayed at ITT for 20 years, his last job before moving to Continental in 1991 being head of the company's global automotive operations, based in Michigan.

Von Grünberg has an upbeat side, as if to prove he is not just a bean-counter. "No management can win by cut and out," he says. The company is ploughing some of the cash savings from the lower-cost production operations into new product development, in an effort to build up the company's position outside tyres.

In this part of the company - accounting for slightly more than a quarter of sales - Continental makes products that include electronically controlled air springs for vehicle suspension, plus specialist transmission systems for factory machinery. He glows when discussing ideas for futuristic, ultra-safe vehicles which would brake automatically when road conditions became dangerous.

But von Grünberg says Germany has a lot to learn from the UK's efforts during the past 15 years in reducing labour market regulations and curbing trade union power. He says such changes have given Britain a crucial competitive advantage by lowering wage costs. It is a lesson, he says, that the emerging east European countries have digested. "The economic acceleration of the Czech Republic and Hungary depends crucially on their wage advantage. There is nothing else the Czechs have over the Austrians."

His message to the politicians shaping Europe's future is one that is not universally shared by German industrialists. He says Europe would be unwise to proceed with further economic integration without the UK. "Never lose Britain," he says. "They are our conscience."

Peter Marsh

FT GUIDE TO:

SCOTTISH DEVOLUTION

We keep hearing that Scotland will get something called "devolution" if the Labour party wins the general election. What does that mean?

It means Scotland would get its own parliament in Edinburgh, instead of being governed by the UK parliament in London.

Would Scotland become a separate country with its own government, army, navy and embassies round the world?

No, you're confusing devolution with independence. Independence would mean Scotland leaving the UK altogether. Under devolution a certain amount of power is "devolved" from Westminster to Edinburgh, but Scotland remains in the UK.

So what power would be transferred to the Scottish parliament?

It would control the things currently run by the Scottish Office, such as education, local government, health, the Scottish legal system, inward investment and agriculture. But Westminster would keep control of macro-economic policy, foreign affairs and defence.

The Scottish Office is in Edinburgh, isn't it? If these things are already run from Scotland, why do the Scots want a parliament as well?

Political control of the Scottish Office has been in the hands of the Conservative party since 1979. The Tories only get about a quarter of the vote in Scotland, yet they have often implemented policies which the majority of Scots voted against, like the poll tax.

The Conservatives say this is OK because Scots vote in general elections to elect a UK government, as they have done since the Act of Union of 1707.

But Labour and the Liberal Democrats say it would be more democratic if the administration of Scotland was directly accountable to the Scottish electorate rather than to the UK electorate.

What do people in Scotland think about that? The latest opinion poll in Scotland showed 40 per cent wanted devolution. Also, 31 per cent wanted independence, and 27 per cent the status quo.

So you could say devolution was a compromise between two opposites. But doesn't prime minister John Major call it "one of the most dangerous propositions ever put before the British nation?"

Why?

He believes a Scottish parliament would be unworkable and cause tension between Edinburgh and London. The Scottish National party would exploit the problems and say Scotland would be better off independent.

Scotland could claim independence if a majority

voted for the SNP, and the UK would break up. That is what is called, in devolution jargon, the "slippery slope".

What would Scotland and England quarrel about?

Money, for one thing. Labour says the Scottish parliament would receive an annual allocation from the Treasury just as the Scottish Office does now. But identifiable public spending in Scotland is 26 per cent higher per head than it is in England. Once Scotland got its own parliament, it would become obvious how much more Scotland was getting.

If Westminster tried to reduce Scotland's share on the grounds that the Scots were "subsidy junkies", there would be a big row.

But I thought the Scottish parliament was going to raise its own revenue. I keep hearing about the "tartan tax". What's that?

Under Labour's plan, the Scottish parliament would be allowed to raise an extra 3p in 21 on income tax in Scotland, which the Tories call the "tartan tax".

It would not be popular and would not give the parliament much extra spending power. Labour says the "tartan tax" would not be used in the first term of a Scottish parliament.

That implies Labour would control it. The Scottish parliament would have 129 MPs, 73 elected under the current first-past-the-post system and 56 by proportional representation. Labour would probably not get an overall majority but it could rule in coalition with the Liberal Democrats.

Surely a Labour government in London is not going to quarrel with a Labour-led Scottish parliament?

Maybe not. But a future Conservative government might want to reduce Scotland's share of public spending. Or it might want to change the devolution settlement altogether.

Why? Is there something else wrong with it?

The Tories, and some Labour MPs, think it is wrong that if Scotland gets its own parliament it will still send 72 MPs to Westminster, which is anyway more than its population merits. These MPs would be able to vote on, say, education in England, but English MPs would not be able to vote on education in Scotland.

That is called the West Lothian question because it was first raised by Tam Dalyell, who was then the Labour MP for West Lothian, in the 1970s.

James Buxton

Prices for electricity generated by the power stations of the electricity company and for the purchase of electricity by the company in England and Wales.

Period	Pool	Pool	Pool	Pool
	price	price	price	price
	(pence)	(pence)	(pence)	(pence)
12 hour	11.86	11.80	11.80	11.80
0000	11.86	11.80	11.80	11.80
0100	11.86	11.80	11.80	11.80
0200	11.86	11.80	11.80	11.80
0300	11.86	11.80	11.80	11.80
0400	11.86	11.80	11.80	11.80
0500	11.86	11.80	11.80	11.80
0600	11.86	11.80	11.80	11.80
0700	11.86	11.80	11.80	11.80
0800	11.86	11.80	11.80	11.80
0900	11.86	11.80	11.80	11.80
1000	11.86	11.80	11.80	11.80
1100	11.86	11.80	11.80	11.80
1200	11.86	11.80	11.80	11.80
1300	11.86	11.80	11.80	11.80
1400	11.86	11.80	11.80	11.80
1500	11.86	11.80	11.80	11.80
1600	11.86	11.80	11.80	11.80
1700	11.86	11.80	11.80	11.80
1800	11.86	11.80	11.80	11.80
1900	11.86	11.80	11.80	11.80
2000	11.86	11.80	11.80	11.80
2100	11.86	11.80	11.80	11.80
2200	11.86	11.80	11.80	11.80
2300	11.86	11.80	11.80	11.80
2400	11.86	11.80	11.80	11.80

Prices for electricity generated by the power stations of the electricity company and for the purchase of electricity by the company in England and Wales.

Period	Pool	Pool	Pool	Pool
	price	price	price	price
	(pence)	(pence)	(pence)	(pence)
12 hour	11.86	11.80	11.80	11.80
0000	11.86	11.80	11.80	11.80
0100	11.86	11.80	11.80	11.80
0200	11.86	11.80	11.80	11.80
0300	11.86	11.80	11.80	11.80
0400	11.86	11.80	11.80	11.80
0500	11.86	11.80	11.80	11.80
0600	11.86	11.80	11.80	11.80
0700	11.86	11.80	11.80	11.80
0800	11.86	11.80	11.80	11.80
0900	11.86	11.80	11.80	11.80
1000	11.86	11.80	11.80	11.80
1100	11.86	11.80	11.80	11.80
1200	11.86	11.80	11.80	11.80
1300	11.86	11.80	11.80	11.80
1400	11.86	11.80	11.80	11.80
1500	11.86	11.80	11.80	11.80
1600	11.86	11.80	11.80	11.80
1700	11.86	11.80	11.80	11.80
1800	11.86	11.80	11.80	11.80
1900	11.86	11.80	11.80	11.80
2000	11.86	11.80	11.80	11.80
2100	11.86	11.80	11.80	11.80
2200	11.86	11.80	11.80	11.80
2300	11.86	11.80	11.80	11.80
2400	11.86	11.80	11.80	11.80



Gerard Baker • Economics Notebook

The truth behind the statistics

The economic performance of the US may be based on flawed data

The unreliability of official statistics is an occupational hazard for economists and policy makers. To the embarrassment of both, subsequent revisions of data on everything from population growth to credit card use have undermined conventional wisdom about existing economic conditions.

Worries about the suspect data have been largely confined to the academic world and the various points at which it connects with policy makers. But in the US, there is a broadening debate about the reliability of several important sets of statistics. The suspicion is growing that some of the data that underlie the most basic assumptions about American economic performance in the past few years are seriously misleading.

The most politically sensitive of these in recent months has been the consumer price index. Critics had long argued that this main measure of consumer price inflation was not giving a true picture of cost of living increases. Two months ago they received powerful endorsement from an independent panel of economists appointed by the Senate. The Boskin commission reported that the CPI was indeed overstating inflation by about 1.1 percentage point a year.

The report was politically explosive. If correct, its conclusions meant that, because the CPI is used as the index for uprating benefits and tax thresholds annually, the US had been overcompensating beneficiaries

and taxpayers for years. Its authors recommended the official data be changed to reflect the overstatement, action that would save the US government tens of billions of dollars a year.

But the Boskin report's implications for US economic performance in the recent past were just as significant. The real component of nominal growth in the past 20 years had been much higher than thought, and, therefore, real output and productivity had grown much faster.

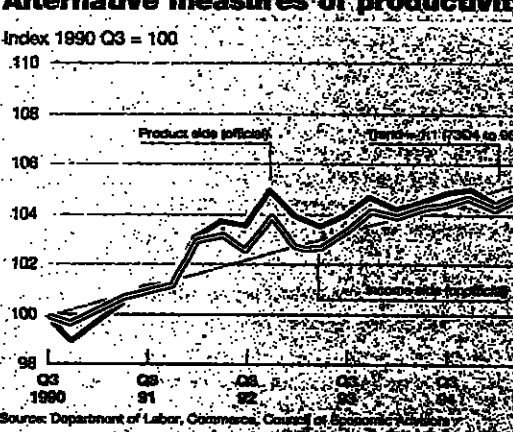
That argument reinforced another claim by many US economists that other statistics are understating real productivity improvements.

According to the official figures, the US has experienced a remarkable productivity slowdown in the 1990s. It grew steadily for most of the 1970s and early 1980s at a little more than 1 per cent a year in real terms but appears to have declined sharply since then. Between 1987 and 1993, it averaged only 0.8 per cent a year. Since 1993 it has advanced at an annual rate of only 0.3 per cent.

But this sits oddly with much anecdotal and other statistical evidence. In the 1990s, companies striving to cut costs by streamlining and downsizing. At the same time the information technology revolution, it is argued, has significantly improved productivity levels in manufacturing and service sectors. But measured productivity growth is slowing down sharply. Which is true?

Part of the answer may lie in

Alternative measures of productivity



the CPI overstatement. If the error has been in the figures for the past 10 years or so, it might explain the apparent decline in productivity that has occurred at roughly the same time. But the report's authors claim that the CPI overstatement has been around for perhaps 20 years. If that is so, the apparent change in productivity in the past few years cannot be sourced to defective inflation statistics.

The chart offers an alternative explanation. It arises from the difference in the two principal ways of measuring economic activity. The overall level of activity can be measured by adding up all the output produced in the economy or all the income generated in producing that output. The Labor Department's Bureau of Labor Statistics, which compiles the CPI data and the productivity figures,

term trend of 1.1 per cent growth.

The income side has problems, too; non-wage income is hard to measure. And the productivity figure is not just a measure of output. The denominator in the productivity equation is the total number of hours worked, a figure some economists believe has been under-reported in the past few years because of the expansion of part-time working. If the correct-hours-worked figure is higher, then output per hour (productivity) will be lower.

But other statistics tend to support the claim that the income-measured productivity figure is more accurate. As President Bill Clinton's Council of Economic Advisers pointed out in its annual report to the Congress last week, the unemployment rate suggests real productivity improvements. The fact that the jobless rate has continued to fall in the past few years is consistent with the (rapid) growth of gross domestic income but not with the (slower) growth of gross domestic product.

More important, Alan Greenspan, Federal Reserve chairman, also endorses the view that the US economy is performing much better than the official statistics suggest. On both the CPI and the productivity "biases," he has argued that the statistics are not to be trusted. That may be why, in spite of emerging inflationary pressures in the economy, at least as measured by the official statistics, the Fed has not yet moved to tighten monetary policy.

Handwritten signature or mark.

Ticking over efficiently

Vanessa Houlder checks out an array of time management choices

Do you try to have a "do it now" policy? Do you aim to discriminate between urgent and important tasks? Do you wish you could prioritise your activities, hold "action centred" meetings and handle each piece of paper that arrives on your desk just once?

If the answer is yes, the chances are that you are one of the millions of people who have studied time management - one of the best known, yet least applied, general management disciplines.

A growing number of time management products and services are aimed at busy executives, who are exhorted to work "smarter not harder" to cope with the stress induced by their ever-increasing workloads.

Better time management can also make a difference to a company's bottom line, claim the consultants. "Time is now a company's most valuable resource," says Philip Rushforth, managing director of Time/System, a Danish computer and paper-based time management business.

Although such extravagant claims may invite scepticism, the subject wins enthusiastic endorsements from converts. One early example was Charles Schwab, who founded Bethlehem Steel in 1904. When he sought guidance on time management, he was simply told to write a list of tasks to be done and tackle them in order of priority. That seemingly obvious tip made such a difference to his life that he reportedly thanked his adviser with a \$25,000 cheque.

Today, a manager would be unlikely to get away with such succinct advice. Anyone contemplating time management training is confronted with a bewilderingly complex array of courses, products and techniques.

One reason why the subject is becoming more complicated is



new technology. In addition to the traditional paper-based organising systems such as Filofax, managers can now choose from large numbers of software-based planners.

These promises to help schedule meetings, monitor projects, set goals and priorities and keep track of telephone numbers and addresses. They can automatically enter regular appointments, make reminders and sort out lists of tasks by priority, project or person in charge.

But even companies that sell electronic systems admit they have disadvantages in certain circumstances. For one thing, it is often quicker to jot something down than wait for the computer to boot up, says TMI, a Danish time management company.

For another, software planners often seem out of place in meetings. "It is still culturally unacceptable to tap away at a computer sitting opposite someone in a business environment," says Charles Macadam, managing director of Franklin Quest Europe, based in Milton Keynes.

Several companies offer hybrid systems that use both paper and electronics. TMI has collaborated with Psion, the maker of palmtop organisers, to design a time management package. "By running parallel systems in a [paper-based] Time Manager, on a palmtop and on your PC, you can take advantage of the strengths of each," it says.

The uptake of electronic planners has been relatively slow. Over half the respondents who

took part in an Institute of Management study of time management which was published two years ago did not use electronic diaries. Just 11 per cent described them as very helpful.

But the survey found that some of those who spurn electronic planners have found huge benefits from other technologies. Online databases, a desk fax, laptop computers, mobile telephones and electronic mail all won enthusiastic plaudits.

Improvements in technology are likely to stimulate the uptake of other time-saving devices. Videoconferencing scored badly in the IM study, but seems set to become an invaluable substitute for certain types of meeting. Similarly, "personal digital assistants" which offer a variety of computer and communication facilities, such as fax, e-mail, Internet, personal organiser, calendar and address book, have yet to fulfil their potential.

But technology can tyrannise as well as liberate. Mobile telephones and pagers can give people the feeling that they are never off duty. The ability to communicate instantaneously has increased the pressure on the recipient to respond quickly.

Moreover, individuals' control over their own working lives can be affected by software that helps manage the flow of work between a team of people. For example, Time/System's TaskTimer provides information on meetings, milestones and deadlines at a glance. "It is easy to find out who is involved in a project, what role they play and how much time they have at their disposal," it says. Some individuals complain that group productivity tools make them feel as though they are being constantly monitored.

But the biggest impact of technology on managers' time is indirect: it has allowed companies to become flatter and leaner, increasing the responsibility of the remaining staff. Between 1992

and 1994, the workloads of more than eight out of 10 managers has increased, according to the IM study.

One emerging trend is the employment of fewer support staff. The IM study found that a third of managers were happy to do their own typing. But they were much less enthusiastic about having to filter telephone calls and do their own filing.

Some practical tips on these chores were collated by the authors of the IM study. They include:

- Cut short less important telephone calls. Useful phrases include "I'm in the middle of a meeting right now. Can you tell me quickly what you want?", "I have a taxi waiting for me", "I have a conference call booked in two minutes".
- Remember that an estimated 85 per cent of filed information is never looked at again.
- Reduce paperwork by realising that the most time saving object in your office is the bin.

Some people find this sort of advice invaluable; to others, it is just banal. What works for one type of personality will not work for another.

For most people, the problem is that time management techniques are quickly learned and soon forgotten. For others, there can be dangers in being too obsessed by the subject.

By avoiding interruptions people may risk missing out on up-to-the-minute information or forging new contacts. People who get to the top are rarely slaves to structures and schedules.

Moreover, constant planning makes it all too easy to lose sight of what really matters in your life, says Cathy Walton, director of Nicholson McBride, business psychologists.

"Despite all the techniques, there is a gap for most people between what's deeply important to them and the way they spend their time," she says.



Martin Powell and Vivien Schrago: specialists in children's animation

PARTNERS

Sleepy Kids

Martin Powell, 40, and his wife Vivien Schrago, 38, founded Sleepy Kids in 1986. The company specialises in children's animation and merchandising. Their cartoons, Pussworth and Dr Zibbo's Transylvania Pet Shop, are televised worldwide. In 1992 they acquired the world rights to Budgie, a cartoon helicopter created by the Duchess of York. Their turnover last year was £2m.

With merchandise the scope is endless, from pencil sharpeners to videos. I'm good at coming up with the concepts then Viv fleshes everything out. I give her a small plant and she turns it into a giant shrub."

Vivien: "At first everyone asked 'How can you work with your husband?' as if it was going to be a problem. It never bothered either of us because we get on well together.

We have the same goal at heart, which is the progression of the business, and there's an in-built loyalty when you're married to your business partner. At least I know he's not going to set up a rival company. Work gives us an enormous amount in common, plus we get to travel together. If we're pitching overseas we both need to be there.

A lot of our work has gone to the US networks, although Budgie the Helicopter did well in the TV ratings here. The only problem with Budgie is the UK retailers who refuse to stock the merchandise. It's wrong that adults should impose their negative prejudices on innocent children. They don't care who created the character, just like they don't care that Sooty is now owned by a bank.

Once a character and brand has been established it can go on forever because there are always new generations of children. I sometimes wish the company was just the two of us again, in the same way you were a child. It's a passing, momentary thing, usually when I'm finding the office atmosphere cumbersome.

Martin tends to slow down when other people aren't around. When I go to the gym after work he goes on the Internet, hence I've lost weight and he hasn't."

Fiona Lafferty

Humour is one of the least understood but most powerful weapons in the manager's armoury. It can be used to influence and persuade, to motivate and unite, and to say the unspeakable.

But when it comes to international encounters, humour can be a two-edged sword. The dangers of a joke backfiring are increased when the parties concerned do not share a common culture. Humour is a very explicit - some thing has to be left unsaid, relying on the listener for completion. If a joke has to be explained, we may understand why it is supposed to be funny but there is no flash of perception and pleasure.

A foreign listener may miss the subtle cues - a raised eyebrow or change of intonation - which signal that a comment is not meant to be taken at face value.

Worse than the mild embarrassment of a joke falling flat is the possibility of causing offence. Different cultures have different

Funny thing about jokes

Jean-Louis Barsoux warns managers that humour may help to bridge cultures but can misfire badly

beliefs and assumptions which determine when humour is considered appropriate, what can be joked about, and even who can be joked with. Attitudes to uncertainty, status and the sanctity of business influence the extent to which humour is allowed to intrude on proceedings.

For example, in cultures where the desire to avoid uncertainty is high, as in Germany, humour, with its inherent ambiguity, is likely to be restrained. Levity will be welcomed to the extent it contributes to the *Arbeitsklima* (working environment) and supports the highly task-oriented German company. But German managers are less likely to use

humour tactically, as a means of deflecting criticism, challenging authority, or defusing tension. International managers communicating in Germany should be direct.

Status is another important consideration. In some countries people may loosen up as they get promoted. But in more hierarchical cultures, such as France, the reverse is more likely to be the case.

Seniority is largely determined by intellectual achievement and academic credentials. Consequently, French cadres (executives) are keen to avoid being branded lightweight. So, while clever and sophisticated humour is acceptable, the risk of appear-

ing foolish, with the accompanying loss of credibility and intellectual standing, tends to inhibit other forms of humour. Self-mocking humour may be completely misunderstood.

In many western business cultures, teasing is routinely used as a means of social control. Typically, it serves to chastise a latecomer to a meeting or to mark mild displeasure, while avoiding confrontation. But in certain Asian cultures, making fun of someone may leave managers feeling uncomfortable. In Japan managers use after-hours drinking as a functional equivalent to criticising with humour.

American managers invariably use jokes to warm up speeches

and presentations, but once the real business starts, attempts at humour may be met with a frosty silence. Americans have invested heavily in a set of political and economic values embedded in individual liberty and economic opportunity. It follows that business is taken more seriously than in other Anglo-Saxon cultures, such as Britain.

International managers have to proceed with caution; but humour remains a vital means of bridging cultural differences. Shared laughter is particularly important within cross-cultural teams, where it helps to bring differences to the surface and bond the team. As the international comic Victor Borge once put it, humour remains "the shortest distance between two people".

The author is a research fellow at Insead, France, and the joint author, with Susan Schneider, of *Managing Across Cultures*, soon to be published by Prentice-Hall.

When stress terror tactics are delivered by the book

Are any of the following a problem for you? Procrastination, losing things, being interrupted, being unable to say no, deadlines, perfectionism, fatigue, a lack of stamina or creativity, inflexibility, poor memory, no social life, an inability to relax, skipping meals, lateness, difficulty in listening, no exercise, conflicting demands or a feeling that you are not rewarded enough?

If you are sensible, you will stop reading right now. This kind of soul searching is bad for your mental health. But last week I found myself doing this test which had been sent to me along with an invitation to attend a conference called Stress Management for Women. Despite the fact that I never skip meals, am punctual and have no difficulty in saying "no", my score put me in a category that said: "Stress is a big problem that you may think. Enrol today to prevent an unmanageable situation from developing."

If I am suffering from stress (which I doubt) then I blame the anti-stress industry. Nearly every week there is a new stress conference, book, or statistic designed to frighten us into thinking that we are dangerously stressed out and likely to be laid low by a combination of heart attack, stroke, irritable bowel syndrome, thyroid problems, tuberculosis or worse. You don't need to be a hypochondriac to find your blood pressure rising just reading the list.

The latest example of stress terror tactics comes from former funny man John Cleese. In the forward of a book published next month, he writes: "A lot of us can harbour a death-wish beneath our 'I'm too busy to be stressed' facade. If so, we ignore this book at our peril." Speak for yourself, John.

This book offers 50 handy ways of cutting down on stress, some of which I have tried. Take a different



Lucy Kellaway

way to work, it suggests. I did this last Wednesday, but the journey was interminable, and I was out of sorts by the time I arrived at the office. Leave your watch off, it said. This worked fine for me, but was not so good for my colleagues who got fed up with being asked the time. Laugh and play more every day, it advised. I haven't tried this as I don't like play, as such. But the worst suggestion of all is that we should take "regular fun exercise". Taking exercise is bad enough but the requirement that we should enjoy it as well is intolerable.

In the end, the only way to stop

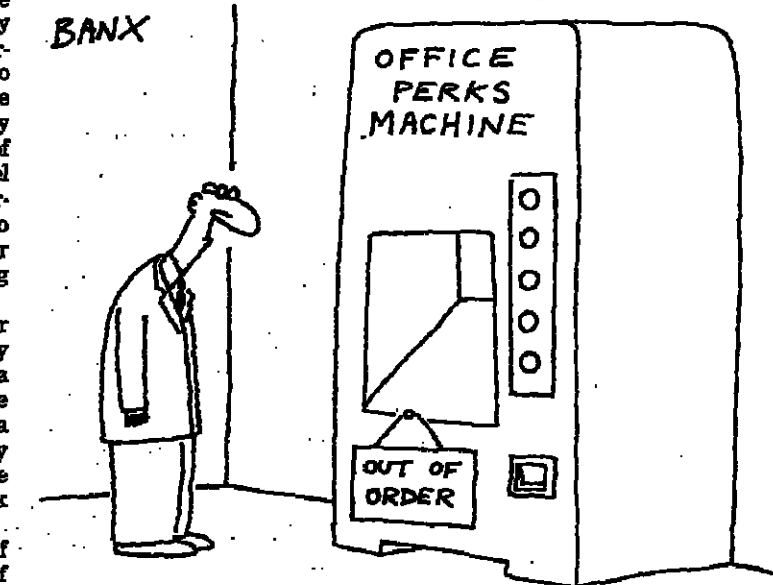
feeling stressed is to start feeling happy. And unfortunately that is not something that a book can ever teach you.

Never mind the fact that our sister company Penguin seems to have mislaid £100m, the thing that has been upsetting us in the last week is the new coffee machine. A week ago the company took it upon itself to install supersonic new ones that promise frothy cappuccinos and hot chocolate. Are we grateful? Not in the least. Under the old system

cheapskates could avoid paying 20p for a cup of coffee by bringing in their own Nescafé and using the free milk and hot water provided. Under the new system this does not seem possible. Pretty trivial, you might think. You would be quite right. However, office life is made up of such trivialities. If you have, say, four drinks a day, that is four occasions on which to feel a little stab of resentment, and four opportunities to stand at the corporate version of the village pump and spread your resentment around. In terms of productivity it all adds up.

Companies spend a lot of time worrying about how best to motivate their staff in terms of fancy incentive schemes. But what they forget is how much the little things matter. Never mind performance pay - which yet another survey last week showed to be hopeless at motivating staff - a better and cheaper way would be to provide free hot drinks and an office biscuit tin.

I'm Too Busy to be Stressed by Dr Hilary Jones, published by Hodder & Stoughton.
***Systematic networking by Roger Hayes, published by Cassell.*



TENDER NOTICE

NETWORK REPAIR AND PROVISIONING SYSTEM

The Hungarian Telecommunications Co. Ltd. (HTC) now invites sealed bids for the realisation of the Network Repair and Provisioning System (NRPS) projects in Hungary, scheduled to be implemented in 1997 through 1998.

The NRPS will cover the nation-wide network of HTC and will be realised in the frame of two associated projects:

- a) Integrated Work and Force Management System (IWFMS), consisting of two sub-systems:
 - I) Work and Force Management System (WFMS): a computerised system managing the work groups that are responsible for
 - the elimination of network faults, or
 - the provision/modification of subscriber services on demand.
 - II) Automatic Call Distributor (ACD): a system distributing the fault complaint and other incoming calls among the work dispatchers.
- b) Test Network and Services System (TNSS): a testing platform that manages and performs all tests and measurements required by
 - the Repair Service and Provisioning Control Centre staff,
 - outside technicians or
 - other work groups and supports.

Bidders are allowed to submit separate bids for any or both of the IWFMS and/or TNSS projects, respectively.

Interested companies and consortia, who have the capability to complete any or both of the above described projects may inspect and purchase the Tender Documents from the date of publication of this Tender Notice in the Public Procurement Bulletin published in Hungary expectedly on 4th March, 1997 at the following address:

INTELTRADE CO. LTD.
Ms. Márta Gabriella Tóth, Sales Executive
Budapest II, Medve utca 25-29, 1027 Hungary
Tel: (36-1) 201-0054
Fax: (36-1) 201-0008 or 201-0017

upon payment of a non refundable fee of USD 400 (domestic companies shall pay HUF 70,000). Remittances shall be made to the account #10800007-429490008 kept by Inteltrade Co. Ltd. with Citibank Budapest. The following reference shall be made:

Tender No: IT-228/TMG

The Tender Documents will be available upon presentation of the receipt of the effected remittance. Bidders may request forwarding the Tender Documents to their address, if they send a copy of the receipt to Inteltrade and undertake to pay the mailing costs.

Bids shall be delivered to the above address not later than 10.00 am on the 60th day reckoned from the date of publication of this Tender Notice in the Public Procurement Bulletin published in Hungary expectedly on 4th March, 1997. All Bids shall be accompanied by a bid security of not less than 200,000 USD or its equivalent in any free convertible currency (or HUF 34,000,000 in case of domestic companies).

Only those bidders will proceed to the evaluation of their bids who meet the postqualification criteria which is stipulated in the Tender Documents.

BUSINESS EDUCATION

Best of breed

Courses and briefings for top dogs are increasingly fashionable at business schools. The latest to target this niche are Templeton College, at Oxford, and the Anderson Graduate School of Management at UCLA in Los Angeles.

They are setting up the Oxford-UCLA Global CEO briefings, biannual meetings to provide executives with insights into the forces which are changing businesses and economies worldwide. Faculty from both schools will present research material at the meetings, which will last a day and a half.

"This is not about generating cash but is a genuine attempt to get in touch with international companies," says Rory Knight, Templeton's dean. Knight envisages the forum will eventually have 40 or 50 members, with half attending each meeting. The first meeting in Oxford in May will be attended by a dozen members. All have received personal invitations from Templeton or UCLA.

DB

A quiet revolution is taking place in Manchester, in the UK. Later this week the first stone will be laid for a £7m building programme which will consolidate management education in the city into one of the largest business schools in the world.

It will have undergraduate degrees, MBAs, research and doctoral programmes and executive training.

"The school will be unequalled in the UK and probably in Europe," says John Arnold, director of Manchester Business School. "We expect it to be one of the top half dozen full-service business schools in the world."

The aim has been to consolidate academic resources, says Alan Pearson, chair of the management committee of the Federal School. "The prime aim was academic - not to save money."

The four partners in the Manchester Federal School of Business and Management are:

- Manchester Business School, with its 18-month MBA, doctoral programmes and executive centre;
- The Department of Accounting and Finance at Manchester University;
- The research body Prest (Policy Research in Engineering Science and Technology), again part of Manchester University;
- The Manchester School of Management at Umist,



A muddy Manchester field: soon to be transformed into a centre for management education

Federal fillip

Manchester's universities are exploiting their management strengths, says Della Bradshaw

which runs undergraduate programmes and which recently received the highest accolade for its research in the UK government's recent research assessments.

Umist's MSM will move into the new £7m building in 1998, ready for its autumn intake. The Alliance Centre, as it is called - after benefactor Sir David Alliance, the Coats Viyella chairman - is intended to consolidate all

management, business and accounting faculty in a single geographical group.

The Alliance Centre will be linked by a high level walkway to Manchester's accounting and finance department. This, in turn, is next door to MBS.

Manchester University is also spending a further £5m on a refurbishment project for its buildings.

A critical mass of faculty

is the most obvious advantage of the federal approach. The Federal School has 200 faculty, with 45 academics who specialise in accounting and finance alone and 36 in marketing and strategy.

"It's not as if it's all new: we all know each other," says Pearson. "The big difference will be that that MSM is no longer a mile down the road."

Arnold believes the Fed-

eral School will provide the biggest area of growth for MBS, which was one of the UK's first two business schools, established in the mid 1960s with London Business School. MBS had its heyday in the 1970s but more recently its position has come under threat from some regional schools which have been innovative in attracting students and research grants.

"Research will be the first area of growth," Arnold predicts. "Research is where academics start to work together. The physical proximity is important to that."

Recently the federal approach paid off in research when MBS, MSM and Prest jointly bid for - and won - a 10-year contract from the UK's Economic and Social Research Council to run a technology management centre, a deal worth £400,000 a year.

Elsewhere Arnold believes growth for the postgraduate business school will come through an increase in executive education and part-time and distance learning MBAs. His grand plan is to use the latest technology to have a Commonwealth MBA by the year 2002, when Manchester will host the Commonwealth Games.

"There is no limit to what can be achieved technologically. What we have to decide is how to use it," says Arnold. "That's part of the challenge."

NEWS FROM CAMPUS

Further choices for executive students

The increasing demand for executive MBAs means that both Groupe ESC Lyon, one of France's leading management education and research centres, and London Business School are offering two-year executive MBAs from this autumn.

The Cesma MBA has been taught for 25 years in its full-time format but will also be offered on a part-time basis from September. Classes will be held on Fridays and Saturdays every other week.

LBS is shortening its existing executive MBA programme from its present 2½-year format. There will also be two intakes a year, in September and January. Groupe ESC Lyon: France, 78 33 78 00. LBS: UK, (0)171 263 5050

Cambridge one-year course is accredited

The one-year MBA course from the Judge Institute in Cambridge has been accredited by Amba (the Association of MBAs).

Cambridge already has accreditation for its sandwich course. Accreditation will mean that successful applicants for the course, which will begin this autumn, will be eligible for favourable financial loans under the Amba loan scheme. Judge Institute: UK, (0)1223 333700

British chair for US management group

For the first time in its history, Unicon, the American-based organisation which specialises in executive education, has appointed someone from outside the US as its chairperson. Michael Pittfield, from Henley Management College, will take over the job later this year.

Unicon - which stands for University Consortium for executive education - is holding its spring conference at IMD, in Switzerland, in April. It will be attended by the directors of executive education at business schools along with human resource directors from leading organisations. Unicon: US, 908 908 1180

The Oxford SENIOR EXECUTIVE FINANCE PROGRAMME

Accelerating senior management capability in finance

The Oxford Executive Finance Programme is a finance programme with a difference. Building on proven elements in the *The Oxford Advanced Management Programme*, it has been specifically designed to take senior executives and fast-track management talent from a standing start to a strong and broad-ranging competence in modern financial management and strategy.

20 - 25 April and 28 September - 3 October 1997

For further details contact Maureen Campbell, Templeton College, Oxford OX1 5NY, United Kingdom.

Tel: +44 (0)1865 735422

Fax: +44 (0)1865 736374

Email: campbell_m@coll.temp.ox.ac.uk

Internet: <http://www.templeton.ox.ac.uk>



Templeton - Oxford University's Newest Graduate College, Working Under Royal Charter in Partnership with Business

The Financial Times proposes to publish a survey entitled

Executive Education

on Thursday, March 20

To advertise, please contact Karl Loynton on 0171 873 4874

EUROPEAN UNIVERSITY
International Business Education

Belgium France Germany Greece The Netherlands Portugal Spain Switzerland

- Business Administration
 - Small groups
 - Communications & PR
 - Individual supervision
- Information Systems
 - International student body
- Hotel Management
 - Inter-campus exchange
- European Languages
 - High job performance rate

INSEAD

ISDA

The INSEAD-ISDA Swaps and Derivatives Programme 11-23 May 1997

Previous participants describe the experience with comments such as:

"Comprehensive programme: covering a wide variety of related topics in a relatively short period of time"

"Complete overview of derivative instruments. Well balanced mix of theoretical and practical topics"

The INSEAD-ISDA Swaps and Derivatives Programme is a two-week hands-on course designed specifically for professionals who already have a sound basic understanding of derivatives.

The programme benefits from more than twenty years of fundamental and applied research on international financial markets, with a particular emphasis on derivative instruments.

Led by an international faculty, the programme includes the highly praised ALCO challenge, a bank simulation exercise which allows participants to integrate the links between product profitability, risk, capital adequacy and other regulatory issues.

Some of the major banks that have sent participants over the last two years include ABN AMRO, Barclays De Zoete Wedd, Chemical Bank, Crédit Suisse, Deutsche Bank, Dresdner Bank, First National Bank of Chicago, Industrial Bank of Japan, ING, Swiss Bank Corp, Westpac Banking Corp.

To receive a copy of the brochure on The INSEAD - ISDA Swaps and Derivatives Programme, please mail or fax this coupon with your business card to Hélène Liouzas, Programme Manager, INSEAD, Boulevard de Constance, 77305 Fontainebleau Cedex, France, Tel 33 (0)1 60 72 42 06, Fax 33 (0)1 60 74 55 00, E-mail liouzas@insead.fr

Name
Job Title
Company
Address
Country Telephone
Fax E-mail

FT 02 97

CONFERENCES & EXHIBITIONS

FEBRUARY 24/25
Overview of the Treasury Function & Products
What is Treasury? What does it do? Explains the function of a Treasury Operation and the products available to the Treasurer to cover the risks arising in the Financial Markets. Basic concept of Financial risk and the Off-Balance sheet Derivatives. £545 + VAT 2 days
Contact: TFL/Training Department
Tel: 0171 606 0094/600 2123
Fax: 0171 600 3751

LONDON

FEBRUARY 26
Managing the year 2000 Transition
Companies are only now coming to grips with the potentially devastating consequences of the Year 2000. Managing this transition either from a computing or a business perspective could sound the death knell for a company. This workshop focuses on the managerial issues from both a business and IT perspective, essential to this transition process.
Tel: 01482 642 700 Fax: 01482 642 691
<http://www.buttergroup.co.uk>

LONDON

MARCH 6/7
Introduction to Foreign Exchange & Money Markets
Start with the basics, understand the products and see what makes the markets work. This highly participative training course covers traditional FX and Money Markets.
£465 + VAT 2 days
Contact: TFL/Training Department
Tel: 0171 606 0094/600 2123
Fax: 0171 600 3751

LONDON

MARCH 10-21
Global Credit Analysis
An intensive two week credit seminar based on internationally regarded American banking credit assessment techniques. Delivery by experienced credit professionals. Prior knowledge of basic accounting principles and main financial statements required.
Contact: Ross Tanner - BPP Training and Consultancy
Tel: 0171 628 8444 Fax: 0171 628 7816
Email: BPPTraining@compuserve.com

Central LONDON

MARCH 11
The Ethical Effect, Impacts on Business and Trade
A national conference for UK businesses to examine the growth and impact of ethical movements on finance, business practice, products and suppliers and to discuss the effect of a potential change of government on these issues. Speakers include: Clare Short MP, Michael Taylor (Christian Aid), Terry Thomas (Co-operative Bank plc) and Glen Saunders (Triodos Bank).
Contact: Neil Stewart Associates
Tel: 0171 222 1280/Fax: 1278

LONDON

MARCH 16-19
Privatisation in Practice
The Restructuring of African State-Owned Enterprises into the Next Millennium. This International Business Report and Business in Africa magazine discusses the subject of privatisation from a hands on perspective.
Contact: Business in Africa Conferences, London Tel: +44 (171) 757 5933
Fax: +44 (171) 738 2611
Johannesburg +27 11 802 4841
Fax: +27 11804 7228
<http://www.biafrica.com>

SOUTH AFRICA

MARCH 17-21
Corporate Credit Analysis Skills - Level II
Intensive and highly practical review of credit evaluation and risk analysis
• Sources & Interpretation of Information
• Non-financial Factors • Management Competence • Cashflow Modelling
• Accounting Concepts and Standards
• Creative Accounting • Contingent Liabilities • Corporate Failure and Recovery Strategies. Contact: Fairplace
Tel: 0171 623 9111 Fax: 0171 623 9112
Worldwide Web: <http://www.fairplace.com>
Email: fairplace@fairplace.com

LONDON

MARCH 24-26
Effective Negotiating Skills
Aimed at bankers and financial services sector executives. • The Negotiating Range • Power, Bases • Trading Concessions • Principles of Negotiation • Negotiating Styles • Communicating to Influence • The Phases and Stages of Negotiation • Telephone Negotiations. 3 days £825 + VAT. Contact: Fairplace
Tel: 0171 623 9111 Fax: 0171 623 9112
Worldwide Web: <http://www.fairplace.com>
Email: fairplace@fairplace.com

LONDON

To Advertise in the Conferences and Exhibitions Section, please call Denise Reed on 0171 873 3218

0171 873 3218

CONFERENCES & EXHIBITIONS

Exhibition Centre Singapore

Trading in the Financial Market
Designed to provide delegates with an experience of the financial market place by way of simulated trading through open-outcry.
● Assessing & acting on market information, quoting rates, managing a position
● Delegates will develop trading strategies, understand factors influencing the movement of rates plus run a book.
● Daily feedback, individual debriefing and evaluation reports.
E730 + VAT 2 days
Contact: TFL/Training Department
Tel: 0171 606 0084/0171 806 2123
Fax: 0171 806 3751
London

Financial Services in Anguilla
Hosted by The Government of Anguilla
Topics addressed:
● Companies, Trusts
● Company Formation Services
● On-line Registration Facilities
● Modern Trust Legislation
● Insurance and Banking
● Limited Partnerships, Limited Liability Companies
● Hybrid Companies
● Confidential Asset Protection
● Anguilla entities in International Structures
Enquiries: Mr Robyn Lynch, Kewenight & Lynch, Solicitors, 2 Mitchell Road, London SW17 0TF
Tel: 0181 767 1211
Fax: 0181 672 0485
Grosvenor House Hotel, Park Lane, London, W1

The 1997 Conference on Globalisation of the Securities Markets
The first international forum on the impact of globalisation, without question the most important issue confronting the industry today. Chaired by the Secretary General of IOSCO, ISSA & IBV, high level speakers include Sir David Walker, Chairman Morgan Stanley Europe, Yawik Weber, Managing Director Euroclear, John Kemp-Welch, Chairman London Stock Exchange, Mark Mobius, President Templeton Emerging Markets, Dr Edgar Chang, Chairman Hong Kong Stock Exchange, Steven M H Wallman, Commissioner US Securities & Exchange Commission, among many others.
For more information visit the conference website: <http://www.globalisation.com> or contact: James Harper at IFX
Tel: +44 171 483 0350
Fax: +44 171 586 4241
Olympia, LONDON

Three Major FT Metals Conferences
FT Conferences, with CRU International, is organising three major events this year. The third annual World Steel conference on 4-5 March in London.
The World Aluminium conference, in its second year on 23 & 24 June, also in London.
The World Stainless Steel conference will take place in Düsseldorf on 24 & 25 September.
Enquiries: Sarah Gibb
Tel: (+44) 171 869 2638
Fax: (+44) 171 869 2696/2697
London & Düsseldorf

Activity Based Costing and Performance Management Forum
ABC, a new cost measurement and management approach, can provide an accurate economic map of the costs of a company's activities, processes, products and customers. This half-day forum for Senior Executives, will address the latest developments in ABC and case studies on the use of the Balanced Scorecard as a performance measurement tool.
Keynote speaker: Professor Robert Kaplan, Harvard University
Enquiries: Suzie Camille, CMG plc
Tel: +44 (0) 171 976 0066
Fax: +44 (0) 171 976 0562
London

EnergyMart Europe '97
Buying and Selling in a Competitive European Energy Market. For suppliers, marketers, traders and energy users (gas & electricity). Strategy & Trading, Energy Marketing Revolution, Financial Risk Management, Regulation, Pricing & Management of the Grid, 44 international speakers.
Contact: PennWell C&E
Tel: 31-30-26-50-93 Fax: 31-30-26-59-028
BIRMINGHAM

New Generations Financial Systems - Are You Aware of Their Full Potential?
Many organisations are failing to benefit from fundamental improvements in the latest generation of accounting systems. This free seminar will update you on the key features, benefits and limitations of the latest systems. It will give you practical guidance to help you evaluate your existing financial systems, identify the benefits of upgrading and update you on current technology.
For further information contact Sarah Arman at Clark Whitehill Consultants
Tel: 0171 353 2772
Fax: 0171 353 1022
Email: CWO@clarkwhitehill.co.uk
London

MARCH 24-26 Effective Negotiating Skills
Aimed at bankers and financial services sector executives, this 3-day seminar covers:
● The Negotiating Range
● Power Bases
● Trading Concessions
● Principles of Negotiation
● Negotiating Styles
● Communicating to Influence
● The Phases and Stages of Negotiation
● Telephone Negotiations
3 days 8.30 - 5.15 PM. Contact: Fairplace
Tel: 0171 623 9111 Fax: 0171 623 9112
Worldwide Web: <http://www.fairplace.com>
Email: fairplace@fairplace.com
LONDON

MARCH 24-26 UK Generation Workshop
A three-day intensive and interactive course designed to provide a thorough grounding in generation and related issues in the UK electricity supply industry. Organised by Power Ink in association with Mott Ewbank Process and sponsored by National Power.
Tel: 01730 265095
BRIGHTON

Making the Difference
The 1997 Institute of Credit Management National Conference will identify and explore some key issues affecting those involved in credit and financial management. A comprehensive exhibition of systems and services to access the most recent commercial developments in the credit industry will run alongside the Conference.
Speakers include: Steve Redgrave CBE, Olympic Gold Medalist Rowing, John Bridgeman, Director General of Fair Trading, Pam McQuinn, Chairman, Federation of Small Businesses, John Holden, Chief Executive and Registrar of Companies, Companies House.
Contact: Sheila Simmons at ICM
Tel: 01780 721888
Fax: 01780 721333
Email: info@icm.org.uk
London

MARCH 25-27 European Banking & Financial Forum 1997
3 day conference in which CreditPrime Ministries, top international politicians and bankers (eg Michel Camdessus and Donald Tusk) will discuss relevant issues of banking and financial sector in CE Europe and CIS and their integration into western systems.
Contact: EBA/FT Centre
Tel: (+422 51) 481-84, Fax: (+422) 533032
email: conferences@ebsa.pvt.net
LONDON

APRIL 16-17 Strategies for Communicating Change
Europe's international conference dedicated to addressing how effective Internal Communication Strategy impacts evolutionary and radical corporate change. World-leading experts guide you through this emerging discipline. Contact: Mick Geyox at Business Intelligence
Tel: 0181 879 3335 Fax: 0181 879 3122
Email: mick.geyox@businessintelligence.co.uk
LONDON

SECURITIES INSTITUTE Training Directory
The Securities Institute, the professional body for the securities and investment industry, are compiling a training directory as part of their Continuing Professional Development (CPD) scheme, which is being launched April 22nd.
The directory, which is aimed at training managers and participants of the scheme, will provide details of training companies with an index of courses. Any training companies, freelance trainers or conference providers who specialise in financial training and require further details should contact:
Claire Tombs CPD Unit 0171 929 0380

The 19th Annual FT World Gold Conference
The FT World Gold Conference is widely regarded as the premier event in Europe for the international gold business providing an authoritative platform for discussion and debate about latest market trends and developments.
For further details regarding this year's conference please contact:
Sian Fancourt
Tel: (+44) 171 869 2638
Fax: (+44) 171 869 2696
Prague

NOVEMBER 2-7 Britain in Kuwait
The first "Britain in Kuwait" trade exhibition. An important event which has generated significant interest both in the UK and Kuwait, creating a dynamic forum for the promotion of companies, agencies and new products.
For all exhibition enquiries:
Ali Alkhamisi, PPS Ltd.
Tel: 0171 734 6657
Fax: 0171 734 6658
KUWAIT

Date	Event	No. of Exhibitors	Date	Event	No. of Exhibitors
1-5 Apr	Food Ingredients Asia '97	225	12-14 May	Oceanology International Pacific Rim	150
2-4 Apr	Meta Asia '97	250	17-18 May	Tax Free Asia Pacific '97	242
5-6 Apr	Energy Week Asia '97	200	14-17 May	SIBEX '97 - 15th South East International & Construction Exposition	200
9-11 Apr	Cosmetics, Hair, Beauty & Fashion '97 Singapore	100		AIHIX '97: 3rd S E Asian International Building Services Exposition	
9-12 Apr	Interop DotCom	50		AIDEX '97: 3rd SE Asian International Hardware Exposition	
9-12 Apr	NetWorld + Interop - the Networking Summit in Asia	300		REHVAC '97: 2nd S E Asian International Refrigeration, Ventilation & Air-con Exposition A/E/C System '97	
10-13 Apr	Security Asia '97	280	16-18 May	Asian Driver Exhibition & Conference '97	250
	Fast Safety & Rescue Asia '97	50	22-25 May	Zoorama 1997	110
	Boat Asia '97	250		Aquariums '97	
	Incorporating: Doble Asia '97		27-30 May	Asia Pack '97/Asia Print '97 (AIP)	400
	Manna Asia '97		2-6 June	The Annual Meeting of the International Society for the Study of Lumber Spine	25
22-25 Apr	Commercial Craft Asia '97	550	5-5 June	Pharmaceutical Ingredients Asia '97	120
	Water Sports & Dive Expo Asia '97		6-13 June	19th International League Against Rheumatism (ILAR) Congress of Rheumatology	220
23-25 Apr	Asian International Gift Fair '97 (held in conjunction with Asian International Handicraft Fair '97)	50	9-14 June	Asia Telecom '97	400
	Asia Card Technology '97		11-13 June	11th International Symposium on Contact Dermatitis	15
	Asia Banking Technology '97		17-20 June	Shop Design Asia	200
25-27 Apr	InterAirport Asia '97	150	16-20 June	Canex '97 - The International CamMaking Technology Exhibition	180
	ScanTech Asia '97	80	20-29 June	World Book Fair '97	300
28-29 Apr	Consumer Goods Asia '97 - A Showcase of Products from Asian SMEs	250		Incorporating: 12th World Chinese Book Fair, World English Book Fair, World Electronic Book Fair	
	Art Expo '97	150	26-29 June	The PC Show '97 Singapore	350
29-29 Apr	TREASORS '97 - International Fine Art & Antiques Fair For Asia (AIF)	155		Incorporating: The Software Show '97	
30 Apr - 4 May	HomeMakers '97	120			
30-29 Apr	EDICOM '97	20			
	Conference and Exhibition on Electronic Data Interchange				
6-8 May	SEMICON Test, Assembly & Packaging	170			
6-9 May	IMDEX Asia '97 - International Maritime Defence Exhibition & Conference Asia 1997	350			

Information is correct at time of printing. Please contact the respective organisers for the latest details.

I'm interested in the forthcoming events. Please send me:
☐ more information about the Exhibitions indicated ☐ Singapore Convention & Exhibition Calendar

Name: _____ Company: _____

Title: _____ Address: _____

Country: _____ Tel: _____ Fax: _____

Singapore Thurst Promotion Road, 1st Floor, Carrington House, 126-130 Regent Street, London W1R 5FE, United Kingdom.
Tel: (0171) 437 0034 Fax: (0171) 734 2191. Internet site: <http://www.newasia-singapore.com>

Singapore
Where the world comes together.

LANGUAGE COURSES

FAST, EFFECTIVE, AFFORDABLE

Would speaking your Customer's language have made the difference?

Did your last meeting overseas go as well as you had hoped? No? Why not? Did you lose out to a competitor who did speak the language of the customer? Don't let it happen again -

Call BERLITZ for details of 'Doing Business in' French/German/Spanish NOW on

0171 - 915 0909
0121 - 643 4334
0161 - 228 3607
0131 - 226 7198

Berlitz Helping the World Communicate.

Conferences & Exhibitions

To advertise conferences, exhibitions, trade fairs, conference venues and training courses to approx 1.2 million readers worldwide.

Contact Frances Oakes on
0171 873 3218 fax 0171 873 3098

Financial Times

To Advertise in this Section,
please call Frances Oakes on 0171 873 3218

Brand new incarnation at the Pru

Alison Smith, Marketing Correspondent, on the fresh face of the life assurer

The roll-call of British business leaders strongly linked in the popular mind with the companies they run does not extend much beyond Richard Branson of Virgin, the cola-to-airline group, and Anita Roddick of The Body Shop.

But if the £20m (\$33m) advertising campaign launched by Prudential, the UK's largest life insurer, has an impact, a new name may be added to that list: Sir Peter Davis, the Pru's chief executive.

The television advertising started last Friday and featured Davis as the Man from the Pru. It is a revival of a slogan the company last used nearly 20 years ago, when the "man" involved was a door-to-door sales agent slogging from client to client to collect payments and advise them what other policies they should buy.

As well as appearing in two of the first ads, Davis does the voice-over for the others, and his signature appears on the newspaper advertisements and 2,200 posters that form part of the initial campaign.

"I was happy with Peter's performance, but told him not to give up the day job."

says David Abbott, creative director of Abbott Mead Vickers, which is masterminding the campaign.

The Pru's is not an obvious strategy, whatever the nostalgic regard for the image of the old-fashioned sales agents evident in the consumer research carried out before the campaign.

Although one of the more accessible figures in the generally staid UK financial services sector, Davis is neither a balloonist with a gift for self-publicity (Branson) nor a high-profile advocate for endangered species (Roddick).

Moreover, the revival of the slogan comes when Prudential has already stopped selling the small-premium, cash-collection policies most associated with the man from the Pru in his original incarnation as Fred Sawyer, an agent in Kent. The new advertising is intended to address two problems for UK financial services marketing: large institutions such as life insurers are often seen as lacking humanity; and financial advertising can encourage people to make more provision for themselves without being closely identified with the organisation it is promoting.



Fronting a trusted brand: Davis, chief executive, was persuaded by research

Abbott says that the man from the Pru needed to be updated, but was a sensible start in thinking about branding. Although he had become a logo in the late 1970s, Abbott believed a real person should be used. "The thought scared me, but why not start with one of the bosses?"

"It's very modern for the chief executive or chairman to go public about his company. It happens less in the UK than in the US, but is enormously potent if you do it well."

Davis was persuaded by research which showed that starting the campaign with him - it will feature other senior people at the Pru - was effective in updating the image.

"The campaign is wonderfully capable of develop-

ment. I read the research and believed it, and I trust David," says Davis.

Against a background of rationalisation within the UK life sector - Prudential itself is one of the bidders for Scottish Amicable, the mutual life insurer - he is clearly aware of the need to produce an effective, well-branded campaign.

"Prudential is certainly one of the most trusted brands, but at a time of consolidation it is important to keep investing in that brand," he says. "We haven't been spending at the same rate as some of our competitors in recent years, partly because of doubts about its effectiveness."

Previous ads have faced different problems. In the early 1990s, consumers liked the Pru's "I want to

be..." campaign, which suggested reasons why clients should want to be with Prudential, but was not particularly well-associated with the company. A later campaign, inviting customers to "Talk to Prudence", the company logo which had been introduced in 1986 - was well branded but less warmly received.

Davis walking in the rain or sitting in a restaurant is unlikely to prove as memorable or popular as the black-caped young woman who has been the distinctive image for life insurer Scottish Widows for more than 10 years. But just by taking the risk of looking silly, he has already achieved a level of press interest in his company's advertising that other financial services organisations might well envy.

Ad in the News: M&G Peps

Lighter Lawson lends weight

It is still a shock to see the slimline Nigel Lawson. Images of Britain's once-corpulent former chancellor holding his battered Budget briefcase aloft are etched deep within our memories of the Thatcher era.

Since then, Lawson has become famous for his extraordinary diet and for his new thin image. He even wrote *The Nigel Lawson Diet Book*, appearing almost anywhere to promote it.

Still, it was a real coup for the Rainey Kelly Campbell Roalfe advertising agency to land Lawson for the new campaign for M&G personal equity plans.

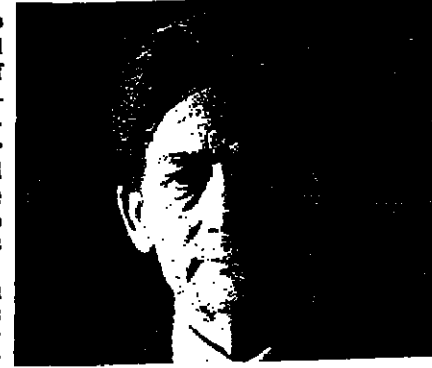
Peps are hardly the sexiest product to advertise, and M&G, unlike Prudential or Scottish Widows, is not a household name through consistent television advertising.

Most Peps ads appear in the national press and, almost always, are not at all well differentiated. The net result for consumers is they tend to blur into one confusing mass.

M&G has tried hard to brand itself with this campaign. Having hired Lawson, they don't just shoot him as a talking head direct to camera, but use him sparingly in two highly stylised commercials.

In one, he is swivelling on a chair in the distance with a shaft of light shining on him. He watches his old self on television, and recalls launching Peps in 1987. Suddenly, Lawson appears in close-up to quip: "I must have been in a very generous mood."

In the other ad, Lawson is again in the distance, walking through a deserted library talking about his new slim figure:



Sparingly filmed: the former chancellor is now famous for his eponymous diet

"There aren't many certainties in life - who'd have predicted the new-look me?" As the camera pans along a bookshelf, Lawson appears in close-up to select his diet book: "If you want to lose pounds, why not try this slim volume, but if you want to gain pounds, try a Pep."

The self-conscious art direction serves two purposes. The first is to maintain the surprise that it

really is Lawson. The close-up after the longshots is what admen call a "reveal". A more cynical view is that the new-look Lawson is actually quite a shocking sight. Out of context, one might not even recognise him. The old skin hangs off the new frame in an alarming manner. He is a curious advertisement for his own diet.

That aside, Lawson's role in the ads, for which he will have been paid about £100,000 (£163,000), has already attracted controversy. Labour MPs have asked whether politicians should be able to endorse products resulting from legislation they introduced when in power.

That shouldn't worry M&G. It is hard to imagine a more convincing "celebrity" endorsement. Other financial sector advertisers will kick themselves for not having thought of him first. But M&G got him, and it has produced what previously appeared oxymoronic: memorable Peps advertising.

Stefano Hatfield

The author is editor of Campaign.

CD-i offers food for thought at Burger King

Thousands of employees of the US food chain Burger King are noticing a new look to their training programme this month. Instead of using video tapes and paper-based tests, workers will use Compact Disc Interactive (CD-i), a format developed by Philips, the Dutch electronics group, and the Japanese companies Sony and Matsushita.

CD-i was designed as a consumer format, but failed to sell. Now it is being used for training, education, point-of-information kiosks, background music systems and in a large-scale home shopping trial in Europe that will

allow consumers to order goods online.

A CD-i player links up to an ordinary television set and is operated by a remote control handset rather than a keyboard. CD-i discs can store sound, text, graphics, animation and VHS-quality moving video. The discs can hold up to 16 different soundtracks.

The technology is impressive, but its initial marketing was flawed, says Tony Feldman, a London-based multimedia consultant.

"CD-i was based on one very good and one very bad idea," he says. "The very good idea was to create a computer... that was disguised to look like a domestic appliance. The very bad idea was to imagine that it would be used by a nuclear family sharing a rich, interactive experience together in front of their television screen in the living room."

CD-i was launched in the US in 1991, and in Europe the following year, but

sales of consumer CD-i players have been disappointing. So much so, that last summer DIXONS, Britain's leading electrical retailer, dropped the format.

"We haven't abandoned the consumer market, but our new sales strategy is to go out to the professional sector and make corporates aware that CD-i is still around and still a viable product," says Ian Knight, corporate sales manager of Philips Media Systems. Whereas a CD-i player costs

about £400 (\$652), a multimedia PC costs about four times as much.

Calculations like that one encouraged Burger King to opt for CD-i, says Kevin McNamara, the company's director of worldwide training.

"We reviewed training technologies ranging from CD-Rom to satellite network and Internet training, but found CD-i to be by far the most cost-effective."

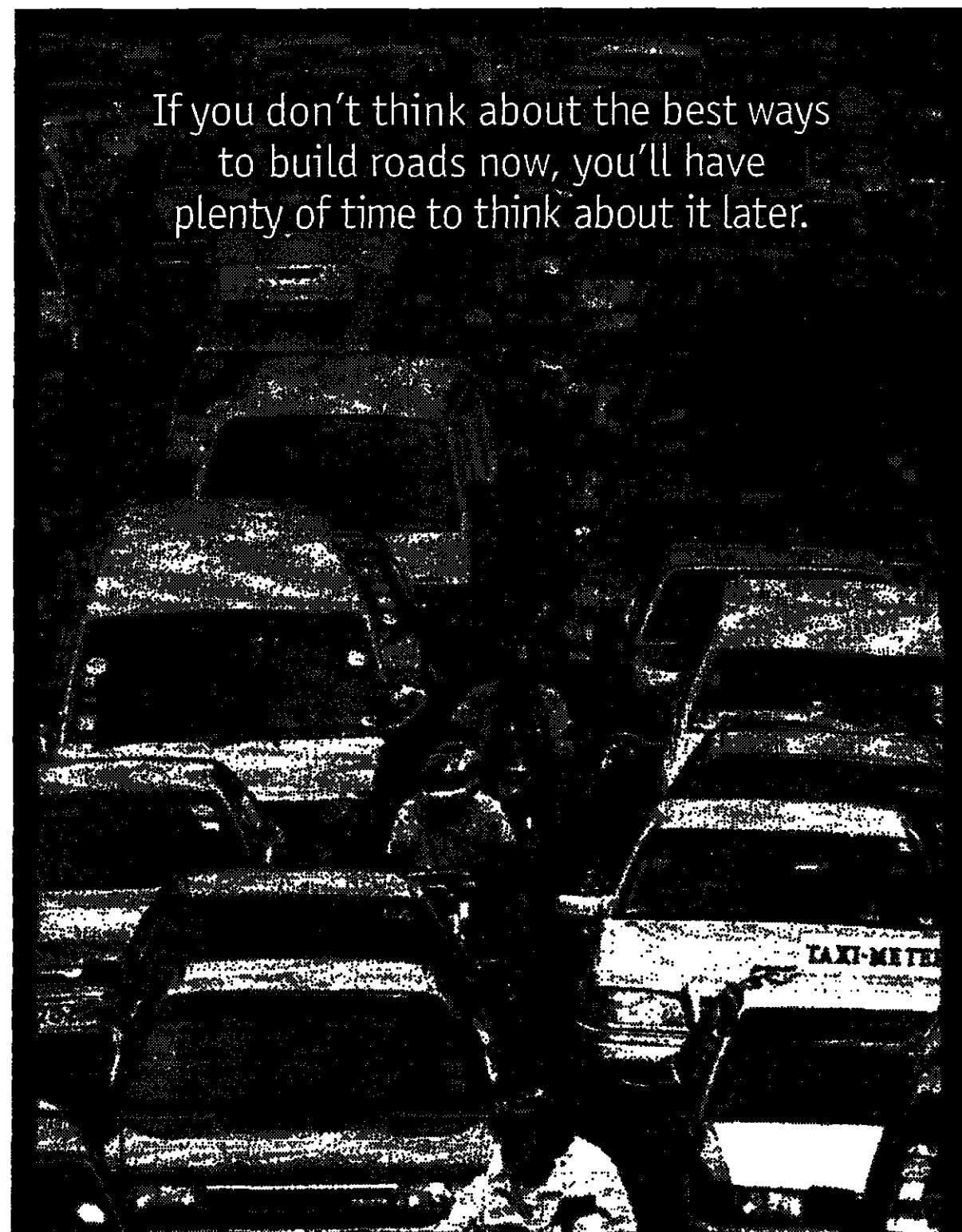
Burger King plans to use CD-i in

most of its 9,000 restaurants worldwide by the end of this year, and is putting 10 of its existing video tape training programs on to CD-i discs. Other companies using CD-i training programs include Chrysler, Sears Roebuck and McDonnell Douglas.

In the consumer sector, CD-i proved to be the right technology in the wrong market, but in training and education, the format has been much more successful. In other words: if at first you don't succeed, try another market.

George Cole

If you don't think about the best ways to build roads now, you'll have plenty of time to think about it later.



The new IRS-10 satellites, along with Space Imaging EOSAT's growing constellation of imaging satellites, may just bring major traffic problems to an end. Because this exciting technology, plus our state-of-the-art satellite scheduled for launch this year, will allow the world to plan transportation systems that can accommodate growth. Our technology will also have a major impact on mining, agriculture and forestry. Please join us in this exciting venture. Companies like Lockheed Martin, Raytheon E Systems, W. S. Joule Corp and Van Der Horst Ltd. already have

GEOGRAPHIC INFORMATION THAT WILL CHANGE THE WORLD AND THE WAY WE DO BUSINESS IN IT.



6551 Grant St., Suite 500, Thornton, CO 80229 USA Phone: +1-303-254-2000 Fax: +1-303-254-2215 Web: <http://www.spaceimaging.com> Maryland Office: 4330 Furber Blvd., Lanham, MD 20706 USA Phone: +1-301-262-0537 Telex: 077600 LSI US E-mail: info@spaceimaging.com

FTid - The Internet Directory

Internet Directory

All of these can be accessed via hyperlink directly from the Financial Times at <http://www.ft.com>

The following companies want you to know that you can find out more about them by simply looking them up on the World Wide Web.

www.unorgn.com
READ
"Unorganization" restructuring towards collapsible corporations on-line
www.unorgn.com

International Internet Name Registration
net names
Have you registered your company, trade and product names around the world? 300,000+ names are already registered, are yours?
Protect Yourself. Register Now
FREEPHONE 0800 269049 netnames@netnames.co.uk

Tired of paying for your business information?
www.businessmonitor.co.uk

AMERICAN METAL MARKET
Online
Information Call: 212-887-8325
WWW.AMM.COM

INTERNET BROADCASTING COMPANY
Business opportunity
Broadcasting Events
On-line Camera Systems
Promotional Web Services
call 0958 340650
ibe@easynet.co.uk

New Packaging Waste Legislation
Sequoia
Need help understanding how your business is affected?
Essential information for Company Secretaries and Directors.
<http://ourworld.compuserve.com/homepages/Sequoia>

HOTEL & TRAVEL INDEX ONLINE
REED TRAVELER.NET
THE ONE-STOP SOURCE FOR ACCOMMODATIONS INFORMATION WORLDWIDE
<http://www.traveler.net/hio>
bvntco@oag.com
Telephone: (201) 902-7788

Holiday Inn
EXECUTIVE EXTRAVAGANZA!
<http://www.holiday-inn.com>
or E-mail us at xxhiw@cs.compuServe.com

RUSSIA
Everything you need to know about Russia.
WWW.RUSSIA.NET

Internet Directory Information
An economical email-to-fax service with international broadcast capabilities.
URL: <http://www.faxaway.com>
Email: info@faxaway.com

Demon Internet
DEMON INTERNET PIONEERS OF INTERNET CONNECTIVITY
To get connected call Demon Internet on 0181 371 1234
E-mail: sales@demo.net help@demo.net

Every week on a Monday the FT gives you the chance to advertise your internet site to the FT's influential readers in 160 countries worldwide.
In addition all advertisements also appear on FT.com the FT's Internet site. This gives you a unique opportunity to attract our readers to your own site via a live hyperlink.
20% of FT readers went online in the last year. For advertising rates and further details please call

<http://www.21store.com/>
Mobile products for Global Village
Palm Series 3 & Sierra
SHARP Zaurus, US Robotics Pilot
Nokia 9000 Personal Communicator
GPSnet/Garmin, Metacard/Thomson
Microcom/Satellite Telephone
Secure internet ordering - worldwide delivery
Tel: +44 (0)1767 663533

Memory & Upgrades
Memory for all computers
pccards, fax/modems, soundcards, network cards, CPUs, drives etc.
Best prices and quality
Est. 1987.
computer 88
tel: 0161 428 1885
www.computer88.co.uk

Unipower
TESTING LIMITED
We can design, manage and host your site using the power of Netscape.
Tel: +44 (0)11 743300 bank@unipower.com

FLEMINGS
<http://www.flemings.co.uk>

GAM
For information on GAM's unit trusts and unit funds see <http://www.ukinfo.gam.com>
Email address: info@gam.com
Tel: +44 1624 632 777

The Business Forum
Home of
• CBI
• Chambers of Commerce
• Best Practice
for the best business solutions
<http://www.businessforum.co.uk>

Brainstorm
for the best business solutions
<http://www.brainstorm.co.uk>

Demon Internet
net effect
The largest European Internet Service Provider
get .com 0181 371 1250 E-mail: sales@demo.net <http://www.demon.net/>

Nibbler with an eye on the dish

Raymond Snoddy talks to the chairman and founder of EchoStar Communications

In terms of the media, Denver, Colorado, is best known as the home of John Malone, chief executive of Telecommunications, Inc. the largest cable company in the US and one of the largest media groups in the world.

Malone is wrestling with the complex task of how best to upgrade his networks to digital, complete with interactive and telephone services, at a time when high-power direct satellites are nibbling away at his cable subscription base. TCI is also the lead investor in PrimeStar, a satellite system launched by the top US cable operators largely as a defensive mechanism.

One of those "nibblers" is Charlie Ergen, chairman, chief executive and founder of EchoStar Communications, which can be found only on an 88 cab ride away from the plush TCI headquarters in Denver.

EchoStar, which runs the Dish Network, is small but is the fastest growing television satellite service in the US. From a standing start in March 1996 it had attracted more than 350,000 subscribers by the end of the year.

The company has launched a straightforward and aggressive marketing campaign against the often unpopular cable operators. The message is: "Own a complete 18in satellite TV system for just \$199 when you purchase one year of programming for just \$300."

Last November, when citizens of Boulder, Colorado, voted not to renew its TCI cable television franchise, EchoStar offered free dishes to those willing to take up a one-year subscription.

"Once your neighbour has a dish and you go over and see the dish - digital TV, interactive programme guide and surround sound - it is hard to go back to your cable," says Ergen, who first went to Denver in 1980 to sell large satellite television

dishes (then costing \$10,000) from a small retail store.

The first EchoStar digital satellite was launched from China at the end of 1995. The second - expanding the company's capacity to deliver 200 channels of digital video, audio and data services all over the continental US - was launched last September. A third is due for launch this autumn.

The programme packages include the top 80 US channels plus regional sports and near-video-on-demand showing movies starting every 15 minutes. Under US media legislation, a company like EchoStar, which owns no programme chan-

"Once your neighbour has a dish and you see it, it is hard to go back to your cable," says Ergen

nels, has the right to offer programming on fair commercial terms.

EchoStar can expand its services almost infinitely because it has access to a total of 90 direct broadcast satellite (DBS) frequencies, each of which can be turned into many television channels using digital compression.

That compares with 54 allocated to DirecTV, the giant of the US satellite television industry, owned by General Motors, with more than 2.3m subscribers, and Rupert Murdoch's ASkyB, which plans to launch later this year with 28 frequencies. Other operators include USSB, which uses the DirecTV satellite system.

Ergen, the satellite "mimic", is happy that important players such as Murdoch plan to join

heavyweights like DirecTV in US satellite television.

"I think the loser when Murdoch enters the business will be the cable industry," says Ergen, who believes ASkyB could help drive DBS in the US towards 20m or even 30m homes compared with the 4m or so satellite subscribers now.

Even if EchoStar fails to make inroads into the cable market, Ergen believes he will attract millions of subscribers in rural areas where it will never be economic to lay fibre optic cable links.

"In a capitalist country like the US, the low-cost producer is likely to be a winner," says Ergen, who is still in the start-up, loss-making phase of his business.

The EchoStar digital boxes already have a modem for ordering information, buying magazines or downloading Internet pages.

Ergen envisages customers taking a smaller second dish for downloading data and believes the technology needed to have daily newspapers delivered to PC screens by satellite is only six months away.

"I only need 1,000 subscribers to the Wall Street Journal paying \$50 a year for it to be economic to put on the satellite," says the EchoStar chairman.

As the battle gets underway in the US between satellite and cable, and between the competing DBS operators, there is no doubt that the outlook for satellite services has been transformed. Two years ago, it seemed that the large telephone companies were invading the media business and planning electronic super-highways.

"Now the telephone guys are just trying to protect the telephone business," says Ergen, who notes that the US cable industry is also concentrating on holding on to its customers.

Hip-hop Harlem trades up

The former byword for urban distress is changing, writes Victoria Griffith

US retailers hoping to appeal to blacks and Latinos have an opportunity to show they mean business by involving themselves in a new shopping complex planned for Harlem, New York.

In the first advance by national chain stores into the district, Harlem USA, as the complex has been dubbed, has already lined up the Disney Store, the Gap clothing chain and Radio Shack electronics. Grid Properties, the complex's developer, says it will soon announce that a music store and video rental chain are also joining the project.

Harlem USA is a golden opportunity for retailers to show their commitment to the black and Latino markets, which are attracting a lot of attention in the US.

"There is a feeling that the suburban markets in this country are saturated, with little growth potential," says Jerry Davis, managing principal of H.O.K., a Manhattan architectural firm specialising in retail projects. "The inner cities, especially minority neighbourhoods, are the only heavily under-served areas left."

Inner-city neighbourhoods are also attractive to retailers because they influence fashion nationwide. The baggy jeans, extra-large shirts and

reversed baseball caps of black hip-hop, for instance, have become standard wear for suburban adolescents. One of America's hottest designers last year, Tommy Hilfiger, owes his success largely to his clothing's popularity with blacks and Latinos.

Inner-city neighbourhoods are attractive to retailers because they influence fashion nationwide. The baggy jeans, extra-large shirts and reversed baseball caps of black hip-hop have become standard

Last month, the advertising firm DDB Needham announced a joint venture with black film director Spike Lee to target appeal to the "urban" market.

"Kids from these neighbourhoods often set the tone for trends around the country, and we want to be in touch with them," says Keith Reinhard, DDB's chairman, of the tie-up with Lee.

Once a byword for inner-city deterioration, Harlem today is far more economically vibrant than its image sometimes indicates. Residents of

the upper tip of Manhattan spend \$2,400 (£1,430) a year. Their income has risen more than 200 per cent in 10 years, and now stands at about \$23,000 a family. Middle- and upper-income blacks have started to move back into the neighbourhood.

But in spite of the upswing, the area remains distressed. Harlem USA, forecast to create 500 jobs, is expected to become the biggest private employer in the area.

Shops in the complex will be required to employ a large number of Harlem residents, since some of the project's money is being provided by federal "empowerment zone" funds. Because crime is a concern for retailers in the area, Grid Properties is developing a tight security plan.

A presence in Harlem not only gives retailers the chance to reach out to demographic groups that have suddenly become attractive. It also fosters an anti-racist image, and that is increasingly popular with consumers.

The footwear retailer Timberland, which says it is considering setting up a large store near the Harlem USA complex, used the slogan "Give Racism the Boot!" as part of a nationwide advertising campaign several years ago. Although the Harlem USA project seems likely to improve a district once considered among the worst slums in America, observers are sceptical about the likelihood of the concept spreading to other poor inner-city neighbourhoods.

"Other areas just don't have the cachet Harlem has," says one retailer. "Everyone's heard of Harlem. Having a store there means something."

Drew Greenwald, president of Grid Properties, says that assertion is simply not true. "Any retailer who doesn't know the accomplishments of the black community over the last decades must have its headquarters in Podunk [ie, in the middle of nowhere]," he says. "Harlem's just the first step. We're planning to go into the Bronx, South Bronx and other black neighbourhoods, too."

Tim Jackson

FarSighted approach to finance



Piggy-back riding, in which a newcomer catapults itself into a leading market position by signing up with powerful partners, is common in many industries. But it is becoming almost a standard feature of business on the Internet. A case in point is FarSight Financial Services.

FarSight is a venture backed by D.E. Shaw, a New York investment bank that leads to prominence by using computer software to spot opportunities for market arbitrage. It joins a brace of other successful Internet businesses that have been covered in this column: Juno, a free e-mail service supported by advertising, and Amazon, an online bookshop.

But FarSight is closer to D.E. Shaw's core competence. When the venture began in 1994, there was a clear gap in the market for delivering stockbroking services over the Internet. Shaw, with an electronic trading system already in place and plugged into America's leading stock exchanges, seemed perfectly placed to fill it.

But events move fast on the Internet. Just over two years later, the US has probably a dozen online brokerages, offering flat-rate prices as low as \$12 (£7.50) to buy or sell a block of shares. The market is already fiercely competitive. There is little room in the market for newcomers, and the marketing investment required to carve out a position would be considerable.

With FarSight, D.E. Shaw has avoided entering a head-to-head contest with the industry's giants. Instead, it has developed a package that allows most kinds of financial services to be delivered over the World Wide Web, including banking, credit cards and broking.

The package can be seen in demonstration form at www.farsight.com. But

rather than operating and marketing the service independently, D.E. Shaw has chosen to deliver the site on an OEM basis to other companies in the financial services industry.

OEM stands for "original equipment manufacturer", and it describes the common practice in which one company builds a computer, but the machine is marketed under the brand name of another company. This practice has led to the rise of very large PC manufacturers whose names most consumers do not know. In financial services, its most prominent manifestation is in "affinity cards", where a credit card company offers branded cards to members of a big organisation such as an airline's frequent flyer club or an environmental organisation.

FarSight takes this practice further. It offers its web site technology to mutual funds (the equivalent of Britain's unit trusts) and to regional US banks. These clients can then offer web sites of their own which deliver a full online financial service.

The short-term advantage to FarSight's industrial customers is that they can acquire a web presence with proven technology for a fraction of the cost of building one themselves.

Alex Stein, a former semiconductor engineer who is one of FarSight's two co-founders, cites industry research suggesting that banks and mutual funds can easily spend \$3m on such a project. Choose the FarSight way, he says, and a client can deliver an online service to a few hundred thousand customers for only \$1 apiece in the first year, and then \$0.25 a year thereafter.

FarSight allows banks and mutual funds to keep all the revenue from their own customers' use of the service. The *quid pro quo* is that the client has to hand over the revenue from the rest of the services on the web site, notably FarSight's brokerage service.

In the longer term, Stein tries to persuade clients to compare FarSight's offering with Intuit or Microsoft, the companies that make the world's two leading pieces of personal finance software. Although many banks in the US and a few in Britain offer online services that allow customers to transfer their bank statement data directly on to their own PCs, the banking industry is paranoid about the risk that the software companies will siphon the profitability out of online banking, and ultimately capture the loyalty of their customers.

The FarSight formula, Stein insists, offers no such dangers. "We ask our allies [ie, clients] to assume that this is a highly successful undertaking, and that two years down the line 30 per cent of their revenue comes from this online channel," he says. "Then comes the question: Is your relationship with the online provider one that leaves you in a position of strength?"

The first "ally" to sign up is Lindner Funds, a small no-load mutual fund company that is the equivalent of a British unit trust provider, which opened a FarSight-powered web site last week. (It is at www.lindnerfunds.com). Stein says that the company has other contracts in the bag.

It is too soon to say whether or not the FarSight strategy will work. But two observations are inescapable. First, the design of the Lindner and FarSight sites - remarkably easy to use and free of gimmicks - is likely to be a powerful influence on the way online financial services develop.

Second, the concept behind the site makes sense. Once customers get used to the idea of being able to see their credit card bills, investments, bank statements and pensions on the same web site, they will wonder why they ever went to the trouble of dealing with these affairs separately.

tim.jackson@pobox.com

Cyber sightings

● Using contests on the Web to attract traffic to your site is nothing new, but rather than a T-shirt, ringtones or a year's subscription to some obscure magazine, giving away \$1,500 worth of legal advice isn't a bad hook. Scottish employment law firm McGrigor Donald offers such a prize for winners of a quiz at its Web site (www.mcgrigor.com). You can only claim the prize under English or Scottish jurisdictions, however. Yet the site is worth a look in any event.

Details of legal briefings and upcoming seminars on legal issues are featured, as well as online articles including guidance on using e-mail in business.

One of the site's designers, Christine McIntock, is a partner at the firm. She says the priority was to make the site informative and interactive while being easy to navigate.

● Details of next week-end's Cyberposium conference at the Harvard Business School are at <http://wasat.hbs.edu/cmc/cyberposium>. There are notable guest speakers and conference proceedings will be cybercast.

● Britain's Business Magazine Group has put up a site (www.bmggroup.co.uk) which gives access to the group's business titles and allows users to search UK company profiles.

● Want to know the exact figure for the US public debt? Right now? To the cent? Then try the Treasury Department's Bureau of the Public Debt (www.publicdebt.treas.gov/opd/opd.htm)

● War Child, a celebrity-backed charity raising money for children in the world's troubled spots, is to auction artwork by musicians, and has put pictures and explanations by names such as David Bowie, Paul McCartney and Kate Bush up at www.fusion1.co.uk/milestones.

steve.mcgoon@ft.com

Financial Times on the World Wide Web... www.ft.com Updated daily

FT
FINANCIAL TIMES
GROUP

Together
they give you
the latest news.
Instantly.

AFX
NEWS

The Financial Times Group and Agence France-Presse have joined forces to provide fast, accurate and incisive financial, economic and business news.

AFX NEWS is a real-time English language European financial newswire which can be delivered through most major market data vendors and across your internal PC network.

AFX NEWS has reporters in all the key European and international markets feeding over 500 news stories a day direct to your screen.

So, for independent and succinct reporting on economic, corporate and market news, contact AFX NEWS direct, or your local data vendor today.

FOCUS ON FINANCIAL EUROPE
A JOINT-VENTURE OF FINANCIAL TIMES GROUP AND AGENCE FRANCE-PRESSE

AFX NEWS 15-17 EPWORTH STREET, LONDON EC2A 4DL (44) 171 253 2532
FAX (44) 171 490 5007 EMAIL: AFX.SALES@FT.COM AND NEW YORK, USA (212) 641 2418

BUSINESS TRAVEL

Travel News - Roger Bray

Fare warning

European business travellers face steep rises in international air fares over the next few months, warns American Express. Business and first-class air fares from western Europe rose last year, while those for the back of the aircraft fell.

The good news, says Amex in its latest quarterly review, is that prices reached a plateau at the end of last year. The bad news is that present stability is just the calm before a new storm, with rising jet fuel costs and a stronger dollar yet to

make a significant impact. In the last quarter of 1996 first-class fares were 2 per cent higher than a year earlier, business-class fares had risen 3 per cent, and full economy 1 per cent.

Kyle Davis, head of the company's air fares management unit, says: "We believe we will see further sharp increases, averaging 3 per cent to 4 per cent overall, in the early months of this year. In some markets - such as France and the Netherlands - which have not seen recent, significant rises, it could be as high as 10 per cent."

Instant visas

Australian visas will be issued instantly and electronically through UK travel agencies from March 24. The agent will tap in the passport number, which will be flashed to Canberra, where it will be checked against a list of undesirables.

Theoretically travellers should be issued with a visa number within 25 seconds. There is no fee, although some agents may charge for the service.

Airline computer software needs to be updated to cope with the change, because airport check-in staff must see the visa number on

their screens when they type in travel details. If it does not appear, the customer won't travel.

Carriers participating in the scheme so far are British Airways, Qantas, Singapore Airlines and Lufthansa. Others will be drawn in progressively. The new visa system has been launched already in Los Angeles, Japan and Singapore. The UK is the first European testbed, but the Australians expect to extend the idea across the continent late this year.

Plan scrapped

Switzerland's Crossair has abandoned a plan to fly

between Zurich and Sarajevo. The launch had been delayed because of concerns about airport infrastructure, including the lack of an instrument landing system.

The plan has been overtaken by a shake-up at the airline, which has grown rapidly in the past two years.

In a drive to stay profitable in the teeth of fierce competition Crossair will concentrate on lucrative routes and drop some others. So frequencies from Geneva to Toulouse and Marseille are being increased, for example, while Geneva-Valencia flights are being scrapped.

Call for more

Be prepared to fork out extra for satellite cardphone calls from Kazakhstan. The central Asian republic's telephone system remains poor, warns Lufthansa in the second of a series of regular briefings for business travellers to eastern Europe and the former Soviet states.

Prospects for better telecommunications look brighter in Turkmenistan, a neighbouring country to the south. The airline says the transasia-Europe fibre-optic communications link is due to be completed this year.

Likely weather in the leading business centres

	Mon	Tue	Wed	Thur	Fri
London	15	17	17	16	19
Hong Kong	25	27	27	26	29
London	15	17	17	16	19
Frankfurt	8	11	11	10	13
Amman	19	22	24	21	24
L. Angeles	19	22	24	21	24
Paris	11	11	12	12	12
Dubai	25	27	27	26	29

BEIRUT
DAMASCUS
Amman
0345 320100

Amon Cohen reports on the risks of pitching camp on the wild commercial frontiers

To Russia with caution

If you thought Perm was an unfortunate hair-style sported by professional footballers during fashion's dark ages, think again. For Perm is a city in the middle of Russia to which Lufthansa will be flying from March 31. On the same day, it also starts a service to Kazan, a place equally unfamiliar to many business travellers.

Obscure as these cities may be, there is a better chance than ever that professional travellers will be venturing into the Russian hinterland this year.

According to Control Risks Group of the UK, which specialises in advising on security issues around the world, the exploration of *terra incognita* is speeding up as commercial exploitation enters a new stage in Russia.

"The first two stages - opening representative offices to look at the market and then setting up joint ventures - were concentrated on Moscow and St Petersburg," says Richard Fenning, CRG business development manager. "The third stage is to form wholly owned subsidiaries and put out products throughout Russia. As a result, westerners are now travelling all over the Russian Federation."

This is one example of why, according to Fenning, "the door for commercial opportunities around the world is open wider than ever before". With communism virtually dead, liberal-

isation increasing in South America and even a few African countries trying western-style economics, multinationals are eyeing dozens of new markets.

But, Fenning warns, the door could suddenly slam shut, leaving investors out of pocket and their employees marooned in locations which threaten their personal safety. An assessment of these opportunities and risks is found in CRG's *Outlook '97* report, which gives business, political and security ratings to every country.

Apart from obviously dangerous places such as Algeria and Colombia, the countries of the former Soviet Union, including Tajikistan and Azerbaijan, remain among the world's most volatile. And while doubts remain over President Boris Yeltsin's health, Russia can be included in this reckoning.

CRG believes that although travel to unknown parts of Russia can be hazardous, the threat is more to businesses than their employees. "You may well find yourselves victims of extortion or that your bank or joint venture is being used for laundering by criminal organisations," says Fenning.

"In emerging economies, it is often the case that the distinction between business,



crime and politics is blurred. The starting point for anyone visiting these areas is to understand how politicised the local business is, and to what extent it has been infiltrated by criminals. There is little point learning how to avoid being mugged or to drive out of a car-jacking if you don't understand the wider situation."

Few people speak western languages on these commercial frontiers. Along with lower standards of accommodation, food, transport and

telecommunications, it soon becomes clear that such a move east is not easy.

"Companies should not underestimate how demanding this can be, and we advise them to send people who are accustomed to difficult circumstances and thrive on it," Fenning says.

"In the past, some firms took people straight out of university, retrained them as lawyers and accountants and expected them to cope. That is how a lot of the horror stories started." Never-

theless, he insists, with careful planning, consultation and selection of the right personnel, it is possible to set up almost anywhere in the former Soviet Union and overcome the high levels of crime and corruption.

CRG's *Outlook '97* report also warns that, though not yet as bad as in Russia or Ukraine, organised crime became a problem in central Europe last year. Most dangerous is Bulgaria, followed by Poland, Hungary and, to a lesser extent, the Czech Republic, Romania and Slovakia.

CRG advised foreign companies facing extortion in both Hungary and Bulgaria last year. Crimes such as car-jackings and bombings of commercial targets are often perpetrated by former soldiers although, bizarrely, the most powerful gangs in Romania are Chinese-run, a legacy of Sino-Romanian ties since the 1950s.

"The number of extortion demands against foreign companies [in central Europe] is set to increase," warns *Outlook '97*. "All companies are inevitably at some risk, though cash-intensive industries - such as bars, restaurants, casinos, shops and petrol stations - are at most threat."

The other significant com-

mercial frontier is China, where incursion by foreign businessfolk is expected to go beyond Beijing and Shanghai in 1997. Here the concern is less about crime than about corruption, and whether western companies are protected by the Chinese legal system.

"In China, the boundaries between legality and illegality are often unclear," says *Outlook '97*. "Western companies have been penalised when their employees have crossed a boundary line they did not know existed." Such doubts are not restricted to China. According to a poll of 65 foreign companies operating in Venezuela, international businesses there also see judicial insecurity as their greatest problem.

As for China's resumption of sovereignty over Hong Kong, CRG has few fears about security but believes corruption can be expected to increase and threaten the colony's eminence as a financial and trading centre.

In case any of the above makes westerners feel smug about their own secure environments, CRG has a warning for them, too: beware the millennium. "Apocalyptic visions of Bulgarian mafiosi getting hold of nuclear weapons and threatening to blow up the US are still remote, but be wary of big events," cautions Fenning.

Outlook '97, £140: contact Claire Wilkinson at Control Risks Group, London, tel: 0171 222 1552.

New line on hotel phones

Bleepers, mobile phones and laptop computers have made business travellers less dependent on hotel telephones - particularly those which still charge high rates, Scheherazade Daneshkhu writes.

Carlson Wagonlit, the business travel agent, says that only 85 per cent of UK business travellers use the hotel telephone compared with 53 per cent a year ago.

Mercury, the UK subsidiary of Cable and Wireless, found in a recent survey that almost half the business travellers it surveyed in the UK preferred to use a mobile phone in their hotel bedroom instead of the telephone.

New technology and competition from other providers - such as telephone charge cards - have forced hotel groups into rethinking their policy towards telephones.

"Traditionally, hotel telephone charges have been quite steep," says Arie van der Spek, vice-president of sales and reservations at Holiday Inn.

"But the hotel industry today is taking a more realistic approach. We now regard the telephone as a service for the guests, not a way of deriving income."

In fact, many hotel groups

go out of their way to help business travellers avoid their bedroom phones by providing mobile phones for rent. And while some still charge guests for using telephone cards, others have dropped charges.

Marriott, for example, removed access fees on guest room telephones in the US in 1995 but operates different policies outside the US.

"It varies by market and local infrastructure. In Beirut, for example, where the hotel has over 20 lines which are not dependent on the local supplier, the telephone charges reflect the investment the hotel has made in the system," it said.

Business travellers do not have to go to Beirut to grumble about their telephone bill. Mercury says that 84 per cent of business travellers believe that the costs of hotel telephones in the UK is still unreasonably high.

It found that the worst offenders - those charging the highest fees for making calls and failing to provide sockets and faxes - tend to be independent hotels.

It found that, in general, large four-star hotels have been quickest to respond to competitive pressure by ceding to guests' demands.

THE AMERICAN EXPRESS

traveling and in sudden need of...

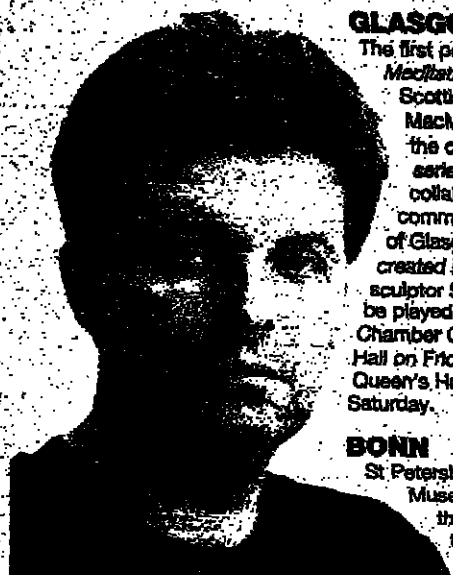
in Moscow, don't worry, we'll have it flown to you immediately

AMERICAN EXPRESS

THERE IS ONLY ONE AMERICAN EXPRESS.

0171 222 1552

OPENINGS



GLASGOW

The first performance of *Meditation on Love* by Scottish composer James MacMillan (left) marks the completion of a series of cross-artform collaborations commissioned by the City of Glasgow. The new work, created in collaboration with sculptor Sue Jane Taylor, will be played by the Scottish Chamber Orchestra at the City Hall on Friday and at the Queen's Hall in Edinburgh on Saturday.

BONN

St Petersburg's Hermitage Museum is the latest of the Great Collections to be showcased at the Kunst- und Ausstellungshalle.

Half of the exhibition is devoted to archaeological treasures, including ancient Egyptian gold and highly decorated weapons. The other half features 65 paintings and 50 drawings from the Baroque era, including works by Caravaggio, Carracci, Poussin and Claude Lorrain. The show opens on Friday.

HAMBURG

Hamburg's new Museum of Contemporary Art will be inaugurated on Sunday. Designed by O.M. Ungers in the shape of a cube, with an underground link to the Kunsthalle, it will house the city's collection of international art from 1980 to the present, leaving the Kunsthalle to focus on German Romantic painting and Classical Modernism.



LONDON

Modern Art in Britain 1910-14. Looks at the exhibitions of European art which introduced

Cézanne, Van Gogh, Gauguin (above), Matisse, Picasso and others to the UK before the first world war. Their paintings will be



shown alongside examples of work by British artists who came under their influence. Another

As with his *Hamlet*, Jonathan Kent directs. Harriet Walter co-stars.

STOCKHOLM

Das Rheingold, the first instalment of a planned Ring cycle at the Royal Theatre, opens on Saturday. The conductor is Leif Segerstam and the producer Kalle Holmberg.

GENEVA

The Swiss have been slow to champion the works of their greatest composer, Ottmar Schoeck (1886-1957), so it is brave of the Grand Théâtre to tackle *Venus*, a melodrama imbued with Schoeck's distinctive brand of Romantic Expressionism. Paul Frey and Adrienne Piezonka take the leading roles in a staging conducted by Mario Venzago.

Ballet/Clement Crisp

Passionate ensembles

It is as if the Royal Ballet has just woken from a winter sleep, filled with dreams of trudging through yet another *Cinderella* or *Sleeping Beauty*. Refreshed, and casting off these nightmares, the company took to the Opera House stage on Thursday night with a triple bill in which its best qualities are buoyantly on view. Two of the works are from its own choreographers - David Bintley's *Consort Lessons* and Kenneth MacMillan's *Judas Tree* - both significant examples of Royal Ballet creativity. The third is the welcome acquisition of one of the liveliest examples of American ballet in recent years, Twyla Tharp's *Push Comes to Shove*. As a triple bill, the programme-building is exemplary. No less so the dance performances. It is, in sum, an evening to rejoice the heart of anyone who has lately seen too many lacklustre interpretations on this stage.

If the evening has a connecting thread, it is the precision - in drama as in dance - of the Royal style at its best. That fine dancer Michael Nunn appears in all three works, as classic soloist in the Bintley and Tharp pieces, and as a dramatic presence in *Judas Tree*. In all three roles, we admire a manner that cuts right to the heart of the choreography.

Consort Lessons shows Bintley at his most musically responsive. His score is Stravinsky's concerto for piano and wind, and its momentum, its wonderful rhythmic pulse, find happy realisation in Bintley's dances, where classicism is extended, cleverly reshaped, then reminded of its basic laws. The choreography is concerned with balance of effects, with what seem equations of forces and activity. At the heart of the piece the concerto's slow movement becomes an extended study for Sarah Wildor and four cavaliers - it is Bintley's *Rose Adagio* - where the dance's architecture and dynamics produce grand arcs and lines of movement which curve and lower over the stage. It is beautiful and beautifully sustained. In *Consort Lessons*, with Terry Bartlett fine architectural setting, the dancing - and the Royal Ballet's dancers - boast classic authority and a kind of easy grace that has ever been a constant of the company's best achievements.

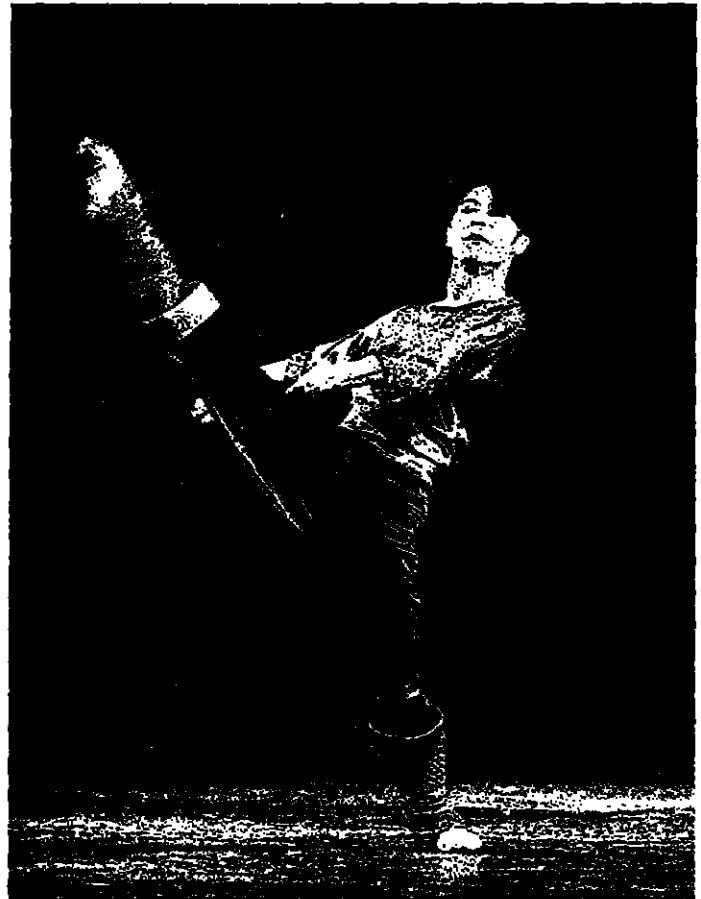
The *Judas Tree* was Kenneth MacMillan's last ballet for his company. In it he dared - as he always dared, but here more than in almost any other of his creations - to push dance to its expressive theatrical extreme. And in it he showed, more daringly than ever before, how to clothe extremes of violence and anguish in dance. Gang rape, sexual provocation, are nothing in

the dance theatre unless they are valid as dance. Alone among choreographers of our time, MacMillan found new ways of capturing the torments of the psyche in movement.

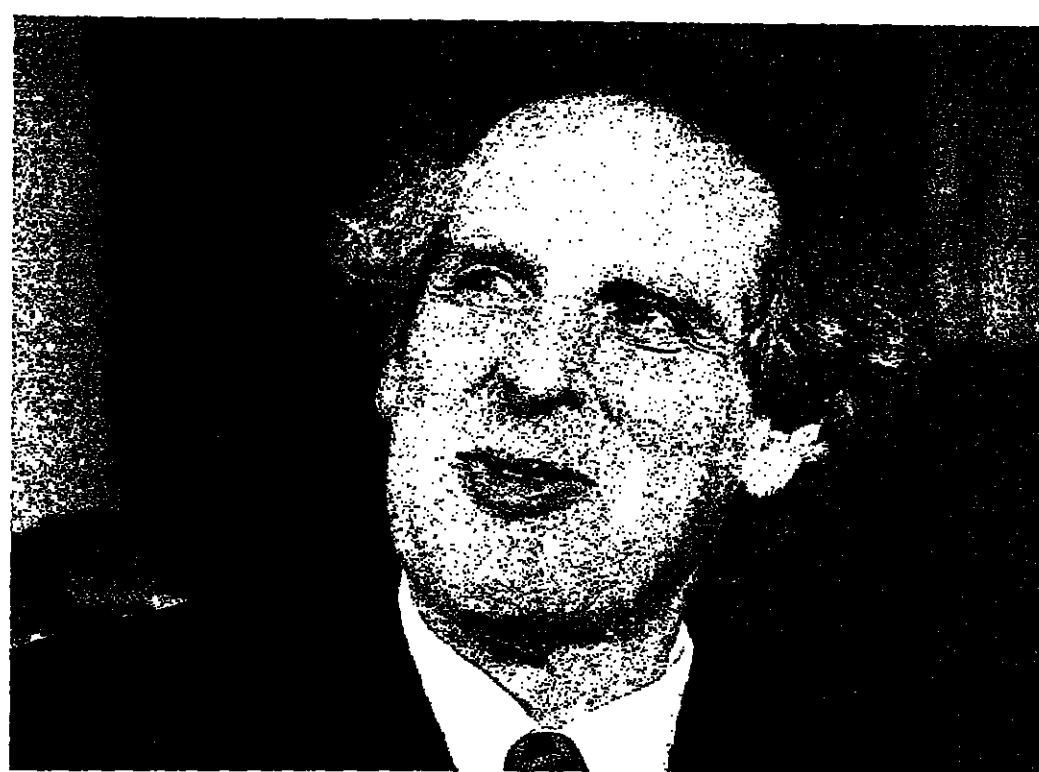
The *Judas Tree* is so inventively rich in its vocabulary, that the action can seem as if MacMillan set himself ever-fresh challenges and found ever-fresh answers to them. The Woman "walking" over the head and shoulders of the Foreman; the younger man (Michael Nunn's role) stretching his arms with quivering hands in his big solo; the Foreman obsessively drawing round the Woman's body ("I must kill her; she must remain dead to me"), his "finger" of the younger man, his back-arching circuit of the stage; these are images burnt into the dance and into our perceptions. Performances - Mukhamedov as the Foreman; Leanne Benjamin as the Woman; Michael Nunn as the Friend; the entire ensemble - were passionately good.

Twyla Tharp's *Push Comes to Shove* was made in 1976 for Baryshnikov and American Ballet Theatre. It baptised and confirmed the American Baryshnikov - young classic genius in bowler hat knocks spots off modern ballet without losing his cool - but also made clear to a new audience Tharp's fizzing acumen in controlling effects, in walking in and out of classic ballet with the most insouciant air and a death-defying control of effects. (She is a bit like MacMillan in her need to dance on any tightrope that happens to be to hand). A Joseph Lamb rag yields to Haydn's "Bear" symphony. A male virtuoso and two bewitching girls are saucy, then joyously involved in the dance.

Push has been a treasure since its first performance, and it remains so in this lively and alert Royal Ballet staging. To Tetsuya Kumakawa falls the Baryshnikov role, which he dances with astounding brilliance - he pivots like a top, bounces, shrugs, times everything to perfection and never loses his roots in the music - and his female accomplices are Darcey Bussell (superb in step and looking like the sunniest of clappers), Sarah Wildor (deliciously cool) and Deborah Bull (the dance quip, bright). The corps de ballet have huge fun, move like angels (angels with a naughty sense of humour - and why not?), and Papa Haydn urges them on. It is irresistible, and irresistibly good.



Tetsuya Kumakawa takes the Baryshnikov role in Twyla Tharp's 'Push Comes to Shove'



Benjamin Zander: specialist in leadership training and conducting Mahler

Business looks up to the baton

David Murray talks to Benjamin Zander

Two years ago, Benjamin Zander came to the Barbican to conduct the Philharmonia in Mahler's monster Sixth Symphony. Though he is London-born, few had heard of Zander before; but neither had we heard a live performance of the Sixth like his, not in many years. It made a profound impression. Last year he returned (from America, where he has lived all his adult life) to conduct Mahler's Ninth - same band, same venue: again a packed hall, a formidable success and a sustained, heartfelt ovation.

Those occasions, it turns out, were respectively Zander's first and second engagements with any major orchestra, though he is already 58. Furthermore, they involved corporate support of a quite unusual kind. He has found a second career, addressing American corporate executives on "leadership", trading heavily upon his experience as conductor (he even has them attend his rehearsals), and they are much impressed.

Coopers & Lybrand staked him to that first Philharmonia concert, and since then the Young Presidents' Organisation has been renting other foreign orchestras for him, less famous but good: St Petersburg, Korea, Hong Kong. Next month he returns to conduct the Philharmonia in Mahler's Second, this time in the South Bank.

Two days after his Mahler Nine with the Philharmonia (who played up with sterling recklessness), he came round to talk: urbane, bright-eyed, loquacious. Yes, Michael Zander - professor of law at the LSE, a renowned spokesman for liberal jurisprudence - is his brother. His other brother is a senior doctor who proselytises for home births, and their art-historian sister is married to the president of Harvard. Those three were born in Germany, before their Jewish parents fled to Britain; only Ben was born here.

Their father, who died three years ago at 96, was an amateur musician; as a young man he had played under Nikisch. Ben took early to the cello, but before that he did some composing. "I wrote a series of four or five songs when I was about nine, and my mother put them into the local arts festival in the village where we lived. And a gentleman you may have heard of, Michael Head, came down from London. He was the adjudicator."

"And he held my compositions above his head, shaking them like this, in front of what appeared to me to be the entire village. 'These compositions are so bad,' he said, 'that not only can't we consider them for the competition - that goes without saying - but this young man should be discouraged from ever composing again!'"

So his mother (who "didn't really know what to do") sent them to Benjamin Britten, who

rang four days later. "No, no, take no notice of that - they're perfectly nice; and if you'd like to come and spend your summer holidays in Aldeburgh with me, I'll oversee his development and so forth." That happened for three summers. Britten sent him to be taught by Gustav Holst's daughter Imogen (a profound influence), who used to dance round the room with his harmony exercises. At 15 he went to study the cello in Italy and Germany, with Gaspar Cassado.

After five years, however, he found that his fingers would not develop the callouses that a career-cellist must have. He returned to read English at London University. A Harmsworth fellowship took him to America, and he stayed. He found himself teaching cello and chamber music, and soon he was giving classes in "interpretation" too.

At a summer school where he was to teach, he volunteered to serve as the conductor they needed. Asked whether he had very much experience, he replied "Very!" ("I didn't mean that I'd ever stood up in front of an orchestra, of course - just that I had a lot of experience in teaching and coaching, and the physical manifestation of music that we all use...") and got the job. Things developed; now, besides guest appearances he conducts

the Boston Youth Philharmonic, the orchestras of the New England Conservatory, where he has taught for 30 years, and his own Boston Philharmonic, founded in 1979.

The latter resulted from a performance of Mahler's Ninth he did with a Boston city orchestra: 22 rehearsals over three months, a packed house, a triumph: "It was a great event in all our lives - and at the end of it the board fired me. They couldn't stand, as they said, 'Mailler'. The chairman said, 'If anyone had known what that music sounded like, there wouldn't have been a person in that audience!' But therewith the whole orchestra resigned too, and regrouped as the Boston Philharmonic: young professionals, students, community players. (They sound very good indeed on the CDs Zander has made with them.)"

As a business guru - "They call me that, but of course it couldn't be further from the truth, because I've been a musician for 50 years!" - Zander is an apostle of "empowerment" and consultation. The usual conductor-orchestra relation is "the last bastion of totalitarianism". Of a Philharmonia cellist in rehearsal, he remarks that "her body-language told me she wasn't

fully empowered"; he inquired why, and the upshot was a slightly slower tempo in certain passages which let the cellos dig deeper with their bows, to great effect.

He has a creditable repertoire now, though Mahler remains a speciality. He has a penchant for famous works in which he thinks he has good reason for playing something differently: Beethoven's Ninth, Stravinsky's *Rite*. "I'm always searching, asking myself, 'Is this really right, is it exactly what he had in mind?' And I get the orchestra involved in that discourse..." With the Philharmonia he placed a sheet of paper on every musician's stand, and invited written comments and suggestions.

Will all this recent acclaim lead now to regular strings of concert dates, like a full-time conductor? Probably not; combining teaching, conducting and preaching "empowerment" to corporate executives suits him nicely. "I'm feeling very happy about this unusual career: it's not like anybody else's, but it gives me enormous satisfaction and pleasure." Us too.

Zander talks about Mahler's Second Symphony in the Royal Festival Hall at 6pm on March 11, and conducts the Philharmonia in it at 7.30pm.

INTERNATIONAL ARTS GUIDE

AMSTERDAM

CONCERT

Concertgebouw Tel: 31-20-6718345
● Peter Frankl, György Pauk and Ralph Kirshbaum: the pianist, violinist and cellist perform works by Beethoven, Brahms and Schubert; 8.15pm; Feb 19

EXHIBITION

Rijksmuseum Tel: 31-20-6732121
● Duits Steenged: exhibition presenting a selection of 16th and 17th century German earthenware from the museum's collection. The majority of the objects on display were produced in the Aachen-Cologne area; to Mar 9

ANTWERP

DANCE
deSingel Tel: 32-3-2483800
● Emilio Greco, Tamara Beudaker and Valerie Valentine: perform "The Sound of One Hand Clapping", "De un'altra faccia del tempo" and "Quando la terra si

remette in movimento" to music by Kanpik, choreographed by Jan Fabre; 8pm; Feb 19, 20

BARCELONA

EXHIBITION

Museu Picasso Tel: 34-3-3196310
● Picasso and the Theatre: Parade, Pulcinella, Cuadro Flamenco, Mercure: exhibition of 200 pieces, including paintings, drawings, documents, costumes and other objects, examining Picasso's relationship with the scenic arts; to Feb 23

BERLIN

CONCERT

Konzertsaal Tel: 49-30-203090
● Deutsches Symphonie-Orchester Berlin: with conductor Matthias Foremny, clarinetist Chen Halevi and the Trio Bartholdy perform works by Dvorák, Beethoven, Franck and Debussy; 8pm; Feb 19

DUSSELDORF

EXHIBITION

Kunstammlung Nordrhein-Westfalen Tel: 49-211-83810
● René Magritte: overview of Magritte's work featuring over 100 paintings and sculptures and concentrating on contrasting methods of work used by the artist throughout his career; to Mar 31

EDINBURGH

EXHIBITION

Scottish National Portrait Gallery Tel: 44-131-5568921
● Portrait Miniatures from the Collection of the Duke of Buccleuch: exhibition displaying 75 portrait miniatures from the Buccleuch Collection. The miniatures, which date from 1480 to 1832, include royal portraits of the Tudor and Stuart dynasties by artists such as Hans Holbein the Younger, Nicholas Hilliard, Isaac Oliver, John Hoskins and Samuel Cooper; to Feb 23

HAMBURG

Exhibition Kunsthalle Tel: 49-40-24862612
● Italienische Zeichnungen der Renaissance: display of drawings from the museum's own collection covering the Renaissance period from its formative years (Mantegna and Botticelli) through to the later works of Leonardo, Raphael and del Sarto; to Mar 23

LONDON

CONCERT

Barbican Hall Tel: 44-171-8384141
● London Symphony Orchestra: conducted by Michael Tilson Thomas with baritone Peter Mattel and clarinet player Andrew Marriner perform works by Debussy; 7.30pm; Feb 20
Royal Festival Hall Tel: 44-171-9604242
● National Symphony Orchestra of Ireland: with conductor Kasper de Roo and pianist Barry Douglas perform works by Barry,

Beethoven, Ravel and Stravinsky; 7.30pm; Feb 18
St John's, Smith Square Tel: 44-171-2221061
● Doris Soffel: performance by the soprano, accompanied by pianist Charles Spencer. The programme includes works by Mahler and Brahms; 7.30pm; Feb 18

DANCE

Sadler's Wells at the Peacock Theatre Tel: 44-171-7136000
● Pato Peña Flamenco Dance Company: choreographed by Pato Peña perform "Art y Pasión", to live music; 8pm; Feb 18

MANCHESTER

CONCERT
The Bridgewater Hall Tel: 44-161-9500000
● Russian National Orchestra: with conductor Mikhail Pletnev and pianist Nikolai Lugansky perform works by Beethoven and Tchaikovsky; 7.30pm; Feb 18

NEW YORK

EXHIBITION
MOMA - Museum of Modern Art, New York Tel: 1-212-708-9400
● The Architecture of Alvar Aalto: the first large-scale retrospective in the US of the influential architect's work, including some 120 drawings, 20 models, 50 photographs and several large-screen videos; to May 5
Whitney Museum of American Art Tel: 1-212-570-9800
● Making Mischief: Dada Invades

New York: exhibition examining one of the 20th century's most radical and influential art movements, featuring the work of Marcel Duchamp, Francis Picabia, and Man Ray - artists historically associated with New York Dada - along with the work of American and European artists affiliated with the movement; to Feb 23

JAZZ & BLUES

Blue Note Tel: 1-212-475-8592
● Max Roach Double Quartet: performance by the jazz drummer with a double quartet also featuring Cecil Bridgewater, Ocean Pope, Tyrone Brown, Maxine Roach, Diane Monroe, Lesa Terry and Eileen Folsom; 9pm; Feb 18, 19, 20, 21, 22, 23

OPERA

Metropolitan Opera House Tel: 1-212-362-8000
● La Forza del Destino: by Verdi. Conducted by James Levine, performed by the Metropolitan Opera. Soloists include Denyce Graves and Kristján Jóhannsson; 8pm; Feb 19

PARIS

CONCERT
Théâtre des Champs-Élysées Tel: 33-1 49 52 50 50
● L'Enfance du Christ: by Berlioz. Conducted by Philippe Herreweghe, performed by the Orchestre des Champs-Élysées, with the Collegium Vocale of Ghent and the Chœur de la Chapelle Royale. Soloists include soprano Véronique Gen, baritone Olivier Lallouette, tenor Ian Bostridge, bass-baritone Laurent

Nacuri and bass Frédéric Caton; 8.30pm; Feb 19

EXHIBITION

Musée du Petit Palais Tel: 33-1 42 65 12 73
● Cité Interdite: exhibition with over 150 objects focusing on different aspects of the imperial family life during the Qing era (1644-1911). On view are photographs, garments, furniture, and jewellery; to Feb 23

SAN FRANCISCO

OPERA
Bill Graham Civic Auditorium Tel: 1-415-861-4008
● Aida: by Verdi. Conducted by Donald Runnicles, performed by the San Francisco Opera. Soloists include Michele Corder, Nina Terenteva and Fabio Armiliato; 8pm; Feb 18

VIENNA

OPERA
Wiener Staatsoper Tel: 43-1-514442960
● Lohengrin: by Wagner. Conducted by Simone Young performed by the Wiener Staatsoper. Soloists include Cheryl Studer, Waltraud Meier and Alfred Muff; 6pm; Feb 20

Listing compiled and supplied by ArtBase The International Arts Database, Amsterdam. All rights reserved.
Tel: 31 20 664 8441. E-mail: artbase@plnet

WORLD SERVICE
BBC for Europe can be received in western Europe on medium wave 648 kHz (463m)

EUROPEAN CABLE AND SATELLITE BUSINESS TV
(Central European Time)

MONDAY TO FRIDAY
NBC/Super Channel:

07.00
FT Business Morning

10.00
European Money Wheel
Nonstop live coverage until 15.00 of European business and the financial markets

17.30
Financial Times Business Tonight

CNBC:
08.30
Squawk Box

10.00
European Money Wheel

18.00
Financial Times Business Tonight

COMMENT & ANALYSIS

Pay the price to escape the mess

Gerard Baker looks at the options open to Miami, a city in deep financial trouble



Miami mission: Edward Marquez (right) speaks to the emergency supervisory board

Mr Edward Marquez, the newly appointed manager of the city of Miami, looks as though he has hardly slept in three months. Life for the 40-year-old former accountant has become a blur of unbroken 16-hour days, coffee and crisis meetings as he struggles to save the famous southern Florida municipality from insolvency.

Mr Marquez and his team took over at City Hall in November after the discovery of a \$68m (\$42m) hole in Miami's finances. A previous city manager and other employees were charged with fraud last summer.

Credit-rating agencies downgraded Miami's debt to junk-bond status and an emergency supervisory board was appointed by Florida's governor to ensure the restoration of financial order.

"We are in the process of reinventing the city of Miami," says Mr Marquez with a weary smile.

The extraordinary story of the collapse of Miami's public finances is in part a tale of quite exceptional managerial incompetence and fraud. But it is also part of the more familiar story of the continuing deterioration of America's cities and their failure to deal with the consequences.

In the popular imagination, Miami is a glamorous city of beaches, retirement homes and marinas. In fact, these are virtually all outside the city limits: Miami itself is the fourth poorest city in the US, a home mostly for immigrants from Latin America, with high social needs and small means to pay for them.

The task of putting the city's fiscal house in order has fallen to Mr Marquez. Under the scrutiny of the state's emergency supervisory board, he is pursuing a twin-track rescue strategy.

First, Miami must plug the immediate gap in its finances in the current fiscal year ending in September. Second, and more important, it must come up with a plan to ensure long-term fiscal stability. Simultaneously, it must reassure a jittery investing community that it remains a viable long-term home for their money and their business.

For the current year, the supervisory board has agreed an emergency budget that should cover the fiscal

gap. Because of the urgent need for stability, the city will be allowed to use one-off gains – such as those from the sale of its properties – to close the \$68m deficit.

But the really hard part has only just begun. "It is not just a short-term crisis," says Mr Marquez. "The city has been living beyond its means to the tune of about \$40m [a year] for several years."

Mr Marquez has until April 15 to come up with a five-year budget that will ensure solvency in the medium term. Unlike the emergency, one-year package, that plan must cover all operating expenses out of recurring operating revenue.

Of total annual spending of \$276m, almost one-third is interest on the city's debt, which cannot be cut. That leaves a recurring revenue gap of \$40m in a total discretionary budget of just \$190m. In short, Miami must either raise revenue or cut its spending by more than one-fifth.

"It will be very hard to

construct a workable five-year plan," says Ms Maria Camilla Leiva, a member of the emergency supervisory board. "But for everybody's sake, I hope they will take the bitter medicine that will be needed."

Scope for raising taxes is limited. Miami has no income or sales tax, while property taxes are already levied at close to the highest legal rate.

Instead, the city is hoping to raise charges for municipal services. Almost 40 per cent of all Miami's property is owned by state and local government agencies and non-profit bodies that do not pay local taxes covering fire and police services, or even refuse collection. The city is hoping to change that – a move that would raise \$30m.

That would still leave Miami needing to make big spending cuts. Under pressure from Mr Joe Carollo, the Miami mayor seeking re-election this year, Mr Marquez hopes to keep basic services intact. But the benefits to which many city employ-

ees have grown accustomed – from mobile phones to generous pension entitlements – will be cut. Still more savings may be needed.

Businesses are eyeing developments nervously. Companies in the smart downtown business district, which pay almost a third of all local taxes, are wary of the consequences of the damage to Miami's reputation.

Mr Frank Nero, president of the Beacon Council, a Miami development agency, went to New York this month in an effort to calm investors. He stressed that municipal Miami is only a small part of the Greater Miami area, with few municipal district responsibilities. Dade county, which encompasses the broader Miami area, has a much larger budget and a wider role in local government. The security of its finances are not in doubt.

"But to the rest of America and to the world," Mr Nero acknowledges, "Miami is the signature city. A problem here gets the attention of investors everywhere."

The roots of Miami's financial crisis lie in mismanagement and corruption on a grand scale. Almost daily, Mr Marquez discovers new horror stories. For instance, no one can identify where much of the property being let by the city is actually located. Its employment policies have been so lax that nearly one in three of its 3,000 employees has a compensation claim pending against the city.

To help with revenue collection, Mr Marquez has organised "sweep teams" to round up licence fees paid by professionals such as lawyers and doctors, and refuse collection charges that have not been paid in years.

The picture of municipal mismanagement obscures a much deeper malaise in the US's urban communities. Miami is the latest in a long line of cities – from New York in the 1970s to Philadelphia a few years ago – to be brought to the brink of financial collapse.

Part of the problem has been a middle-class flight to the suburbs, which destroys a city's tax base. Struggling efforts to keep its more affluent communities have led Miami to maintain, and even improve, the standard of services. Yet the city lacked the political will to raise taxes accordingly.

"For years political decisions that have been made in Miami have been very far removed from economic reality," says Ms Camilla Leiva.

This deeper, structural problem has caused some citizens to give up on Miami completely. An energetic political campaign is under way to dissolve the city into the surrounding Dade county. Miami's citizens will vote in a plebiscite on the proposal later this year.

But Miami's new bosses are confident the city will recover. Some even believe that from the crisis will emerge a slimmer, more efficient city government, better equipped to tackle the long-term difficulties associated with urban decline.

But the process of adjustment is just beginning. "It's taken us a number of years to get into this mess," says Mr Marquez. "And it will take us a number of years to get out of it."

Technology • Christopher Parkes

One for the road

Small, economical electric cars are the way to deal with today's gridlocked streets

The roll-out of half a dozen electric cars by leading world manufacturers, which started in California and Arizona in December with General Motors's Saturn EV-1, seems to bode ill for many US pioneers.

How can dozens of visionaries and backyard tinkers – the small, often undercapitalised developers who have laboured for years in hope – expect to stand up to the mass-marketing clout and technology resources of GM, Toyota, Ford, Honda and the rest?

Some already accept the inevitable. Mr Robert Aronson, chairman of Electric Auto Corporation of Florida, has been building electric vehicles for power utilities for 30 years. But his new Silver Volt passenger saloon, due on the market next year, could well be his last. "We expect to remain in the passenger car market for five years and after that we expect to assume a role as a supplier of technologies and batteries," he says.

But taking a back seat is not on the agenda for Mr Mike Corbin, a Castroville, California speedster and businessman who intends to move into a market niche on the tail of the high-fliers.

Mr Corbin and his son Tom know a thing or two about both electric vehicles

and niche marketing. Their company, which bears the family name, claims to be the world's leading maker of aftermarket motorcycle seats, fairings and other accessories, with annual revenues of \$12m.

Father Mike, who in 1974 set a 20-year record of 171.02mph in an electric vehicle on the Bonneville Salt Flats, has invented a novel single-seater commuter car, the Sparrow.

Boot-shaped, three-wheeled and mildly reminiscent of the wedgy Reliant Robin and the comical C5 launched on a much-amused British public in 1985 by the inventor Sir Clive Sinclair, the Sparrow "is not trying to replace the family car," says son Tom.

Measuring 8ft by 4ft, it is powered by a 15hp motor and eight 1kWh lead/acid batteries, and driven by the single rear-wheel. The so-called Personal Transit Module boasts a range of 60 miles at 60mph. The passenger space has room for a laptop and a briefcase, with storage for four bags of groceries under a rear hatch.

According to Mr Corbin junior the Sparrow's range, and its ability to make a full turn in a single traffic lane, park in a motorcycle space and take a full charge from a conventional 110V power socket in six hours, make it the ideal "module" for US commuting. Almost 90 per cent of US commuters travel less than 18 miles to work, he says.

Stability is not a problem, he says, because the 540lb of

batteries in the base of the vehicle make up more than half its unladen weight. Nor is driver visibility a problem, because the Sparrow is 4in taller than a Saturn coupe.

The company, which has spent \$750,000 on development and promotion, claims to have garnered more than 150 reservations – secured with \$1,000 refundable deposits – after only three outings at regional motor shows. With a new factory nearing completion, production is due to start in June, with 1997 output planned between 200 and 400 vehicles.

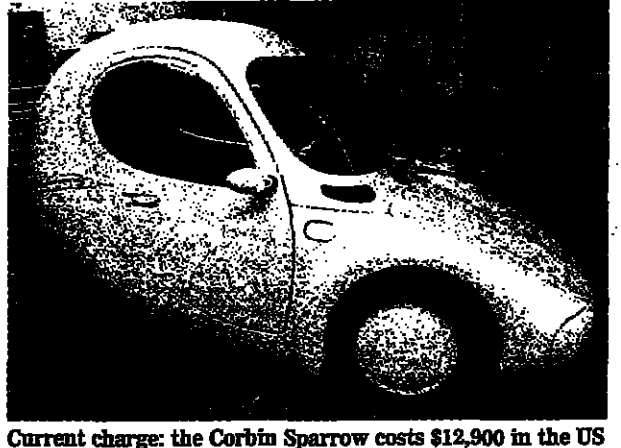
"Our biggest problem will be to make enough," claims Mr Corbin junior. Although the company's motorcycle parts distributors in Germany, France and Belgium have shown interest, "we are discouraging foreign orders at least until mid-1998."

With the Sparrow, the entry price into the electric car age is a relatively attractive \$12,900, compared with \$35,000 for the Saturn EV-1 two-seater. But the price seems not to be paramount. Among those placing early orders, pizza delivery and inner-city courier companies appear to have been drawn by commercial factors, possibly including the Sparrow's novelty and attention-getting looks. But many of the prospective commercial orders appear to come precisely from the niches Mr Corbin was aiming for.

"We have found a lot of doctors on the list. They tend to live near inner-city hospitals where there is hardly ever any parking space," says Mr Corbin junior. There has been an especially strong showing from innovation-friendly "computer people" in nearby Silicon Valley.

Most important, he says, is that working in the fast-growing high technology industries accept new ideas readily as part of daily life.

But thanks to the technology boom, the universally familiar phenomenon of gridlocked, fume-laden traffic is threatening to overwhelm the region's roads, and it, too, may deserve some of the credit if the Sparrow manages to fly.



Current charge: the Corbin Sparrow costs \$12,900 in the US

LETTERS TO THE EDITOR

Number One Southwark Bridge, London SE1 9EH

We are keen to encourage letters from readers around the world. Letters may be sent to +44 171 633 3336 (please add 00 to "line"). Email: letters.editor@ft.com. Published letters are also available on the FT web site: <http://www.ft.com>. Translations may be available for letters written in the main international languages.

The hotel accompanying Berlin into the 21st century offers more than a few elegant reminders of earlier ones.



The gold standard for travelers in four corners of the world has arrived in the historic centre of Berlin. Intimate in scale (only 204 rooms), the newest Four Seasons Hotel abounds with comforts – from huge marble-clad bathrooms to one-hour clothes pressing, to a gracious staff that can prepare a luscious meal in the privacy of your room. What's more, like every Four Seasons Hotel in the world, we offer such comforts 24 hours a day. Overlooking historic Gendarmenmarkt Square, we're steps away from the Brandenburg Gate on Unter den Linden, and conveniently situated near the future centre of government. Call your travel counsellor or 936-5019 about the new hotel in the heart of Europe's fastest-growing business centre.

FOUR SEASONS HOTEL
A FOUR SEASONS - RESORT HOTEL

CHARLOTTENSTRASSE 49, 10117, BERLIN, GERMANY. TEL: +49-30-20 33 6. FAX: +49-30-20 33 61 66. VISIT OUR WEB SITE: www.fsr.com

© 1997 Four Seasons Hotels Limited

TV has no right to restrictive coverage of big sporting events

From Mr Peter Daley.

Sir, The Lex column, commenting on the row over the television broadcasting of the England versus Italy World Cup qualifier ("Football", February 12), concludes that European Union citizens are no more entitled to watch big sporting events for free than they are to watch Pavarotti or Madonna for free.

Perhaps so. However, broadcasting companies are (or should be) no more entitled to enter restrictive trading agreements with the administrators of "big sporting events" at the expense of consumers, than are other

commercial organisations entitled to do so with their suppliers.

This is why trading authorities such as the Office of Fair Trading in the UK and the competition directorate of the European Commission are right to be taking an interest.

"Big sporting events", as generally understood, are distinguished from the performances of individual artists by being events of wide interest. The value of these events has built up over many years from the efforts of many people, the majority of whom are probably either no longer involved or even

alive. Such events have become part of our heritage.

For the present crop of administrative and performing incumbents, together with the non-terrestrial broadcasters, to claim this value for themselves by using exclusive television coverage to demand a higher fee from viewers than would be achievable in open competition is both monopolistic and immoral.

Peter Daley,
36 Broad St.,
Stratford-upon-Avon,
Warwickshire,
CV37 6HN

Mercosul at centre of Brazilian policy

From Mr Rubens Antonio Barbosa.

Sir, Your survey on Mercosul (February 4) was a most informative review. Jonathan Wheatley's article "Brazil rocks the boat" is, however, a biased and hasty analysis of a very complex and sensitive question for all countries: the motor car industry. It conveys the idea that whenever Brazilian

national interest is present Mercosul comes second. The best answer to correct this perception can be found in the trade results of our neighbours and trading partners: in the case of Argentina, its exports to Brazil climbed from US\$1.6bn in 1991 to US\$6.7bn in 1996.

Mercosul and all it stands for has top priority in Brazilian foreign and economic policies and this was made amply clear when President Fernando Henrique Cardoso addressed the "Link with Latin America" conference in London last week.

Rubens Antonio Barbosa,
Brazilian ambassador,
Brazilian Embassy,
32 Green Street,
London W1Y 4AT

Guinness yet to put stamp on Spain

From Mr Alan Murdoch.

Sir, While some may consider Guinness's brewing investment in Spain as disastrously ill-advised, others may claim that it was bold thinking at the time and now, six years later, only hindsight affords us the luxury to claim that it was disastrous.

International brewers – American, Danish, Japanese, Belgian, British and Australian among them – were anxious to secure a foothold in one of the fastest growing beer markets in the world. Cruzcampo presented that opportunity only because a minority shareholder in foreign hands was forced to divest, much to the dismay of its Spanish shareholders.

Most managers accept that cost cutting and efficiencies are the stuff of everyday business. However, "a collection of local producers" in fact were four strategically placed brewing companies with secure regional markets across Spain and formed part of Cruzcampo's strategy to increase its national market share above the 22 per cent at the time Guinness acquired the company.

Before the buy-out in 1990 Cruzcampo's volume and profitability were unequalled. Accepting that the Spanish economic situation and changing tastes have accelerated the downturn, Guinness has yet to repeat that performance.

The question to be asked

is – how far does the imprudence of a leading international brand ensure better performance from a reputable and tightly held family company with an established record of growth and profitability. To "reinvent the company" might now be the answer. Others could equally have subscribed to the philosophy "If it ain't broke don't fix it."

It seems that consolidation of the Spanish brewing industry is still a long way off – only the "niftions" are now foreign instead of Spanish.

Alan Murdoch,
AD 240,
03739 Javea,
(Alicante),
Spain

Base rate row benefits the Tories

From Mr John Fontannaz.

Sir, Not for the first time do I totally disagree with Lex, particularly with regard to the piece "UK inflation" (February 13) where it states that the row between Mr Eddie George, the governor of the Bank of England, and the chancellor is beneficial only to the Labour party.

Every time Eddie George opens his mouth about raising interest rates tens of thousands of people will vote for the Conservatives.

Neither industry nor mortgage payers want to pay more in interest – bankers and mortgage companies are the only beneficiaries. Exporters are already having to adjust to the increased value of sterling, so they will not be happy.

The chancellor is a very good poker player and long may he continue to call the shots.

John Fontannaz,
Thamesfield,
Thamesfield Gardens,
Mill Road,
Marlow,
Bucks SL7 1PZ, UK

Unready to take advice

From Mr David Damant.

Sir, It is indeed true, as Mr Malcolm Spence indicated (Letters, February 11), that at the dawn of the millennium the king of England was Ethelred, but Ethelred II was not unready; he was un-redey, in that he attempted to act without the advice of his rede or council.

Possibly Sir James Goldsmith may argue that the parallel is with a prime minister who will attempt to take us into Europe without a referendum.

David Damant,
Cowell & Partners,
203 Philip Lane,
London,
EC3M 8AQ, UK

FINANCIAL TIMES

Number One Southwark Bridge, London SE1 9HL
Tel: +44 171-873 3000 Telex: 922186 Fax: +44 171-407 5700

Monday February 17 1997

Milestone for telecoms

The weekend agreement to liberalise trade in basic telecommunications services is an important milestone for the industry, and the most impressive achievement by the World Trade Organisation since it was established two years ago. The deal is good for the world economy, for telecoms suppliers and their customers, and for the multilateral trade system.

The market-opening pledges by the almost 70 participants, which account for the bulk of global telecoms traffic, will strengthen the competitive forces already at work in the industry. That will stimulate faster tariff cuts, greater efficiency and innovation, benefiting residential subscribers and all organisations which depend on modern information systems.

The force of the WTO agreement lies in the fact that it consists of binding contractual commitments. It will ensure that the world's two largest markets, the US and the European Union, are opened and kept open to all comers. It will also advance and underpin reforms elsewhere. These guarantees, along with the explicit commitments made by governments to apply pro-competitive rules in their telecoms markets, will provide a clearer and more stable framework for the industry's development.

The agreement may not meet all the goals set by the US, which balked at an accord last April, saying it was inadequate. But US acceptance of the latest

package acknowledges the substantial improvements achieved since then - and that WTO negotiations have done far more to open other countries' markets than the US could hope to achieve alone. This is a welcome sign that Washington recognises the limitations of aggressive unilateralism in trade. It is also a timely lesson to those in the new Congress who question the value of multilateral principles.

The agreement is also the first big success for the WTO's attempts to liberalise trade in services and to negotiate agreements covering one sector at a time. Last April's hiatus in the telecoms talks, and disappointments over financial services and shipping, had raised concerns about whether these untried approaches could work. The telecoms deal, and the broad international participation which made it possible, have allayed those doubts.

The WTO's next test is to free trade in financial services and remove tariffs on information technology products. Like telecoms, these are growth sectors which have a far-reaching impact on national economies and are in the grip of rapid structural change. That should encourage a broad spectrum of countries to conclude that it is in their interest to seize the opportunity to promote global liberalisation. This weekend's breakthrough gives them a powerful extra incentive to try.

Israel and Syria

Last week's talks in Washington between President Bill Clinton of the US and Mr Benjamin Netanyahu, the Israeli prime minister, appear to have done little to restart peace talks between Israel and Syria.

These negotiations were broken off a year ago by the previous Labour-led administration after four suicide bombings in Israel by Palestinian Islamists. In the wake of those attacks Mr Netanyahu came to power saying he would keep the Golan Heights, captured from Syria in the 1967 Arab-Israeli war, to ensure the security of northern Israel. Syria's price for peace is the return of the entire Golan Heights. The two countries were close to agreement before Mr Netanyahu's election victory and - although nothing was signed - President Hafez al-Assad of Syria insists negotiations should take up where the old ones left off. Mr Netanyahu is instead offering talks "without preconditions".

While this looks like a flexible position, to Arabs it substitutes a blank sheet for the land-for-peace equation underpinning the Middle East peace process. Strenuous US diplomacy has so far failed to find another bridging formula to get Syria and Israel back to the table.

Meanwhile, a new cycle of escalation in southern Lebanon, where Israeli forces occupy a self-proclaimed

"security zone", resisted with increasing effect by Hizbollah, the Shi'ite militia encouraged by Damascus to remind Israel of Syria's claim to the Golan. The last comparable flare-up led to Israel's 17-day bombardment of Lebanon last April. But this time the tension between Israel and Syria could lead to direct clashes involving the 40,000 Syrian troops in Lebanon who control Hizbollah's supply lines.

In Israel, however, debate on a unilateral withdrawal from Lebanon has grown, triggered by the helicopter disaster two weeks ago which killed 73 Israeli soldiers on their way to the "security zone". Such a withdrawal, called for by UN Security Council Resolution 425 after Israel's first invasion of Lebanon in 1978, would not be welcome in Damascus if it meant standing down Hizbollah. It would put Syria and Lebanon under international pressure to rein in the guerrillas and police the frontier. But it would be difficult for Syria to oppose Israeli compliance with a unanimous demand of the Arabs as well as the UN.

Israel's involvement in Lebanon and the "security zone" has failed to deliver security. Withdrawal may be a risk worth taking. In the longer term, though, Israel's borders will remain insecure unless Mr Netanyahu is willing to negotiate the Golan with Syria.

BSE mistakes

In its handling of bovine spongiform encephalopathy, the government has staggered from one policy to another. The House of Commons debates BSE today, in the quiet form of a motion to cut the salary of Mr Douglas Hogg, the agriculture secretary. The vote will be close. But pre-electoral excitement over the outcome should not distract from the real issue: the flawed response to BSE of a succession of agriculture secretaries, not just Mr Hogg. Nor should it divert attention from the implications for food safety policy.

Since the first sign of the disease in 1985, 150,000 cattle have been infected and over 1m have been culled. A dozen people have died from a new variant of Creutzfeldt-Jakob disease (CJD) caught, scientists believe, from infected beef. Farmers have been badly hit by the cull, the worldwide export ban and the fall in domestic sales. The cost to the exchequer has reached £3.5bn.

Despite evidence to the contrary, the government stuck to one story until last year: that BSE came from cows eating scrapie-infected sheep. BSE could not be caught by humans, it was then argued, because 200 years of endemic scrapie had no effect. Just in case, cows would no longer be fed animal meal (it would go to chickens and pigs

instead) and potentially infectious bits of cattle were to be removed at the slaughterhouse (instead of making burgers). But these measures were initially enforced half-heartedly. The government continued saying that beef was safe for 11 years.

Throughout the period, evidence emerged to dispute the government's thesis on the origins of BSE. Cows infected with scrapie contracted just that - a disease distinct from BSE. Zoo animals and pets were found with BSE-like illnesses. Coming full circle, sheep are now thought to have caught BSE from cows.

There are two lessons to be learned. First, the fact that modern farming had turned ruminants into cannibals was not something to be brushed aside. Greater openness about food production might have some of the excesses of intensive agriculture.

Second, ministerial spin should not be applied to scanty scientific evidence. Public health issues deserve better than being embroiled in Europhobic flag-waving or accusations of political scaremongering. Food safety should preferably be handled by an independent agency with adequate research funds, not by a ministry which too often appears to put producer interest before consumers.

Generating competition

1st stage bidders for Three Gorges dam

CONSORTIA	FINANCING
GEC - Alsthom, Neipric of France	Coface
Mitsubishi Heavy Industries, Hitachi, Mitsui, Itochu of Japan	Export-Import Bank of Japan
Impsa of Argentina, Turbotom of Ukraine	Not available
Voith and Siemens of Germany, General Electric of Canada	Hamas EDC of Canada
LMZ (Energomachexport of Russia, Sulzer of Switzerland)	Swiss government
ABB Power Gen of Switzerland, Kvaerner of Norway	Swiss government, ECGD of UK

Source: Three Gorges Commission

CONSORTIA	FINANCING
GEC - Alsthom, Neipric of France	Coface
Mitsubishi Heavy Industries, Hitachi, Mitsui, Itochu of Japan	Export-Import Bank of Japan
Impsa of Argentina, Turbotom of Ukraine	Not available
Voith and Siemens of Germany, General Electric of Canada	Hamas EDC of Canada
LMZ (Energomachexport of Russia, Sulzer of Switzerland)	Swiss government
ABB Power Gen of Switzerland, Kvaerner of Norway	Swiss government, ECGD of UK

Source: Three Gorges Commission

Power hungry on the Gorges

The world's largest hydro-electric project has brought many suitors to China but, says Tony Walker, the plan is controversial

It is by far the world's biggest hydro-electric power project, probably the most challenging technically and certainly one of the most controversial politically. Companies seeking a share of China's giant Three Gorges dam on the Yangtze river expect competition to be cut-throat and the selection process to be unusually difficult.

When bids closed on December 18 for the first 14 of 26 700MW power units, including turbines and generators, six consortia had joined the race for what has become the most sought-after prize for companies involved in the manufacture of heavy duty power generation equipment.

Now, while they wait nervously for China's decision, they must fend off criticism from environmentalists and human rights groups concerned at the impact of a project which will create a reservoir 600km long, inundate historic sites and displace more than 1m people. Opponents of the project have vowed to seek to starve it of international funds. Unusually for such a large venture, the World Bank is not involved. Fearing rejection on environmental and human rights grounds, China has not asked for assistance.

For China, the giant \$30bn (£18.5bn) Three Gorges dam is a symbol of its modernisation drive. It will provide an enormous boost to its power generating capacity - on completion in 2009, it will produce 84.7bn kWh of electricity, one-ninth of the 1993 national total. It will also improve navigation on the turbulent Yangtze river, allowing 10,000-tonne vessels to reach the inland city of Chongqing.

Bidders regard winning a share in the 18,200MW project as being of vital strategic significance. Mr Paul Chan, senior vice-president of ABB China, says success "would provide a worldwide entry ticket for the next two decades to large-scale hydro-power projects".

Mr Zhang Denan, vice-minister of the Three Gorges Project Con-

struction Committee, says he expects to have awarded contracts by the end of the year at the "latest". But the power companies believe the process could take longer. They expect the final stages of negotiations to be especially complex - not only because of technical and financial issues, but because political factors are likely to weigh heavily.

"The whole evaluation process is being conducted in a dark box," says the representative of a leading European engineering company. "The final decision will be subject to a lot of manoeuvring. Ultimately the Chinese will be seeking to ensure that commercial decisions follow general foreign policy guidelines." He cites as an example China's \$1.5bn purchase last year of 30 Airbus A-320s ahead of Boeing. The choice of the European consortium coincided with a downturn in Sino-US relations caused by the visit to France by Mr Li Peng, the Chinese premier.

On environmental grounds, critics say a series of smaller dams would give better value and cause less ecological damage. They argue that an even better return would come from spending the money on making China's existing generator capacity more efficient.

And human rights campaigners have applauded the decision by the US Export-Import Bank, the government's export credit agency, to withhold support. The bank came under intense pressure from human rights campaigners and environmentalists. Human Rights Watch/Asia, the international civil liberties organisation, has reported widespread dissent among Chinese in the Three Gorges region and says 42 people were sentenced recently to 20 years in prison to "safeguard the public order of the Three Gorges area".

Export credit agency funding will be critical to the bidders' success. The Export-Import Bank of Japan, with private Japanese financial institutions, is provid-

ing buyers' credits of up to ¥60bn (£300m); other international credit agencies such as Coface of France, Hermes of Germany, EDC of Canada and the Swiss government have indicated support. Backing will be "substantial" for such a project, according to embassy representatives.

The UK Export Credits Guarantee Department says it is considering support after being approached by a UK equipment supplier in the ABB-Kvaerner consortium - Kvaerner owns the former Trafalgar House conglomerate. However, the ECGD has not made any firm commitment to the project.

Mr Patrick McCully, campaign director for International Rivers Network, a California environmental group, says he is "disappointed, not surprised" that other countries' export credit agencies are rushing to finance Three Gorges because "there is so much money at stake". He had hoped they would follow the US lead.

But US power companies, including General Electric and suppliers of heavy earth-moving equipment such as Caterpillar, are pushing hard to persuade the administration to reconsider. They argue that the Export-Import Bank went beyond its mandate in denying the funding.

Mr McCully says it would be politically difficult for the bank to reverse its position, however, because the project and the finance refusal have become so high profile. And if it does change its mind, a coalition of environmental groups is threatening to take it to court under the US law protecting endangered species. At risk, says Mr McCully, are sturgeon, alligators and the Yangtze dolphin, of which only about 100 remain.

For its part, China is confident on funding. According to Mr Zhang of the construction committee, China expects half the funds for the first stage, or about ¥700bn, to come from the state; about a quarter in loans from the

State Development Bank, which supports big infrastructure projects; and the rest from foreign sources.

Foreign funding of about \$4bn would involve both export credits and the sale of bonds. China has not decided when to issue bonds internationally, but a ¥1bn domestic issue is expected this month, Mr Zhang says. The issuer will be the China Yangtze Three Gorges Development Company, the project's commercial arm, whose borrowings would be regarded as sovereign risk since the project comes directly under the State Council, or cabinet.

Mr Ted Rule, executive director of the Hong Kong-based Asian Infrastructure Fund, says the project is "too big" for most infrastructure investors. He assumes, however, that Beijing will be prepared to ensure the necessary bank guarantees are in place to raise the funding.

Adding to the complexity of the bidding process is the fact that China is demanding 25 per cent local involvement in 12 of the 14 turbine-generating units, with the remaining two to come primarily from Chinese manufacturers. The two designated suppliers are the Harbin Electric Machinery Works in Heilongjiang province, northern China, and the Dongfang Electric Machinery Works in south-western Sichuan province.

Mr Zhang says Beijing's "local content" requirement was "like killing two birds with one stone". Foreign companies would be responsible both for the overall quality of the turbine generating units and for providing domestic industry with the ability to build such large units.

Bidders have been invited to tender for three basic combinations: consortia can bid for all 14 turbine generators; they can go for nine or five, or seven apiece. But within this "multiple choice" framework, consortia can also bid for separate components such as electricity generators or the giant turbines themselves.

The bidders have no doubt the process will be arduous. "The

Chinese will make every effort to bring everyone down to the lowest common denominator on price, and highest common denominator on quality," says one.

Mr Zhang says a decision has not been made on whether foreign companies will be involved in the supply of the 12 generators to be located on the south bank of the river in the second stage of the project. Bids for the second stage will be sought in 1999 or 2000. If domestic producers are competitive then all 12 would be domestically-built, he says - although he adds it is "too soon" to make a judgment.

Among the six consortia, strongest contenders appear to be the Voith-Siemens-General Electric consortium; GEC-Alsthom; the Japanese; and ABB-Kvaerner. ABB, for example, supplied generators for the giant Itaipu hydro-power project in Brazil which is regarded as a benchmark by the Chinese. Voith, Siemens and GEC-Alsthom were also involved in the Itaipu scheme.

But participants say the Three Gorges dwarfs other such projects, including the Bakun scheme in Malaysia, and presents particular technical challenges, one of which will be the rise in the water level behind the dam from 78 metres when the first turbines come into operation in 2002 to 175m at completion in 2009. This will require modifications to the turbines over the life of the project.

China, meanwhile, has reportedly set up half a dozen groups which have been sequestered in isolated guest houses to evaluate the bids. A shortlist is expected by mid-year.

But whatever course the process takes it is certain to be subject to intense rumour and speculation. "We would like to see more transparency during the evaluation and negotiating process," says one of the bidders. "But we know that is probably too much to expect."

Additional reporting by Nancy Dunne in Washington

OBSERVER

Soup man clams up

Some strange broth has been brewing in the US carped soup industry, Campbell Soup and H.J. Heinz have been slinging mud at each other since the services of Daniel O'Neill. The result is that O'Neill will work for neither of them, at least for the next seven months.

He will then be allowed to work for Heinz; but for nearly a year afterwards all his meetings and conversations will be recorded in a daily log and reviewed by an independent auditor, just to ensure he isn't passing on any of Campbell's trade secrets.

This can of worms burst two months ago when O'Neill, head of Campbell Soup's domestic soup businesses, said he was quitting to join Heinz as head of its Star-Kist tuna, pet food and Latin American operations. Campbell Soup turned apoplectic - a shade closely approximated by its tomato product - saying O'Neill had signed an agreement that precluded him from working for a competitor for 18 months after he left.

In an out-of-court settlement, Campbell Soup has now agreed to let O'Neill join Heinz, but not until September 15 - nine

months from his departure. In the meantime, he's barred from having business contacts with Heinz employees, though he can share a bowl of chowder with them on a social basis.

On joining Heinz, O'Neill's subject at a press conference with Alain Prost, the former world motor racing champion, marking the launch of a new French Formula 1 team to be equipped from 1998 with Peugeot engines. Calvet rubbished the suggestion - literally. "Let's leave that article in the waste paper basket where it fell from my negligent hand", he said.

With this agreement, both sides claim to be out of the soup - and O'Neill is looking forward to a long, if unplanned, holiday.

Idle rubbish

Here's one of those stories so good, you wish it was true. Liberation, the left-of-centre French tabloid, last week fuelled speculation about the timing of the loquacious Jacques Calvet's retirement as head of the Peugeot-Citroën car group by suggesting he had offered to take on even more of a challenge - as president of Credit Lyonnais, the state-owned bank currently undergoing interesting times.

The paper pointed out, correctly, that Calvet, 65, who later this year is expected to hand over command of the car group (probably to Jean-Martin Folz), has extensive banking

experience, gleaned in a lengthy spell at Banque Nationale de Paris. It added that he had recently hinted at a future career in politics in an interview.

Sadly, when questioned on the subject at a press conference with Alain Prost, the former world motor racing champion, marking the launch of a new French Formula 1 team to be equipped from 1998 with Peugeot engines, Calvet rubbished the suggestion - literally. "Let's leave that article in the waste paper basket where it fell from my negligent hand", he said.

Bearly started

Victor Chernomyrdin, Russia's prime minister, can hardly have anticipated the fuss he would create when he shot a mother bear and her two cubs last month. For centuries, Russia's leaders have blasted away at unsuspecting wildlife as a pastime, though in Chernomyrdin's case the hunt first involved a small army of hunters flattening part of a forest and starting the bears from hibernation.

The Russian media was outraged, and at the Davos jolly the other week a Russian television interviewer tracked down Chernomyrdin in his lair to ask him what he thought he was playing at. Now

international conservationists have taken a bead on Chernomyrdin. The World Society for the Protection of Animals has lodged an official protest with the Russian ambassador in London, describing the shooting as an "indefensible act".

The ticking-off says "Prime Minister Chernomyrdin should do the honourable thing and issue a public apology for his actions." Maybe he should stick to another of his hobbies - playing the accordion.

Two wheels good

Want to buy a piece of India's history? The country's oldest motorcycle manufacturer, Ideal Jawa, is reportedly up for sale, suffering from competition from the likes of Honda, Yamaha and BMW. Jawa has accumulated losses equivalent to \$15m, and efforts by the government's Board for Industrial and Financial Reconstruction (BIFR) appear to be unable to revive it. Jawa is pushing out a mere 800 motorcycles a month, against a capacity of 3,000.

Presumably if the company goes under its models will start to acquire scarcity value. So anyone out there with one of Jawa's popular models - a Yezdi or Roadking - might one day be sitting on something with more oomph than they imagine.

Financial Times

100 years ago

Tyres From Leather
An interesting public issue is that of the Leather Skin Wheel Company, which is about to introduce into this country what appears to be a most useful invention. The Company acquires the British rights of the Pierron and Klein leather tyre, which has been in use in Vienna since 1896. The process is to place on edge, side by side, small pieces of specially prepared leather and squeeze them together with tremendous pressure, when the leather becomes, it is stated, an solid elastic block. It is also stated, and the claim is verified by a number of certificates from Austrian customers, that the tyre far exceeds rubber in many respects.

50 years ago

Trade With Japan
Plans for resuming trade with Japan are in varying stages of development throughout the British Commonwealth, according to messages received from correspondents. Malaysia is already shipping rubber. Australia may send wool, India cotton, Canada lumber and machinery, wheat and foodstuffs. South Africa's main interest is in Japanese textiles, which are likely to provide the chief source of payment for Empire raw materials.

the 1990s, the number of people in the world who are illiterate has increased from 1.2 billion to 1.5 billion. The number of illiterate people in the world is expected to reach 1.7 billion by the year 2015. The number of illiterate people in the world is expected to reach 1.7 billion by the year 2015. The number of illiterate people in the world is expected to reach 1.7 billion by the year 2015.

Monday February 17 1997

"The key to success
is your passion."

KAZUO INAMORI, founder of Kyocera



KYOCERA, world leader in high-tech ceramics, continually develops new uses for its technology in the IT and automotive industry, medicine, electronics and metal processing.

KYOCERA also produces high-tech cameras such as the CONTAX G1, revered by photographers world wide.

Fax 0049-2131-129340



Freeport expected to lead Busang gold development

By Bernard Simon in Toronto and Greg Earl in Jakarta

Freeport-McMoran Copper and Gold, the New Orleans-based resources group, is expected to lead the development of the Busang gold deposit in Indonesia under a deal which may be sanctioned by the country's government today.

Freeport's emergence as a participant in Busang follows the collapse of talks between Bre-X Minerals, the small Calgary-based exploration company that discovered the deposit, and Canada's Barrick Gold.

Busang is regarded as the biggest gold discovery this century, with reserves of at least 570 tonnes.

The Indonesian government invited Barrick last November to spearhead the project, and set today as a deadline for Barrick, Bre-X and various local partners to hammer out an agreement.

However, Barrick's board decided early last week to break off talks with Bre-X after the two sides failed to agree on terms.

Freeport is expected to acquire a 15 per cent interest in Busang, with 45 per cent for Bre-X and 40 per cent for Indonesian interests. Freeport would operate the mine and contribute US\$400m towards its \$1.6bn construction cost. Freeport shares jumped US\$2.50 to \$31.12 in New York on Friday.

Under a deal made under pressure from the government in December, Barrick would have owned 67.5 per cent of Busang, with 22.5 per cent for Bre-X and 10 per cent for local investors.

However, this deal came apart when Vancouver-based Placer Dome proposed a merger of equals with Bre-X, including a 40 per cent stake for the government and local investors.

Placer was encouraged by Mr Mohamed "Bob" Hasan,

an Indonesian businessman and a golf partner and confidant of President Suharto. A company controlled by Mr Hasan recently bought a 50 per cent stake in PT Askasindo, which is a minority shareholder in Busang.

Mr Hasan last month also acquired a 4.7 per cent stake in Freeport Indonesia, a large copper and gold producer 81 per cent owned by Freeport-McMoran. Freeport's chief executive Mr Jim Bob Moffett is said to be close both to Mr Hasan and to President Suharto.

Freeport's involvement may not be the end of the Busang saga, however. According to analysts, Barrick, Placer or another mining group may bid for Bre-X on the open market, and Freeport may be willing to sell its stake at a later stage.

Freeport, 12 per cent owned by PTZ-CRA, the mining group, has said it was not interested in participating in Busang.

Warburg low bid secures Mexican privatisation job

By John Gapper in London

SBC Warburg, the investment bank, has surprised close rivals by agreeing to advise the Mexican government on privatisation of the country's airports for a final fee of a fifth the size of what others sought to charge.

Warburg won a contract to advise Mexico on privatisation of 58 airports by offering to charge a "success fee" of only \$2m, compared with bids of over \$10m made by both N.M. Rothschild and BZW, the investment banking arm of Barclays.

The bid, in a tender organised by the World Bank, shows the strength of competition for international privatisation advice contracts. This has driven down the level of advisory fees to levels that some banks

regard as uncommercial. As well as the success fee, Warburg will be paid a monthly fee of \$100,000 during the two years the contract is thought likely to last. It may also get a head start in any tenders for related initial public offerings (IPOs).

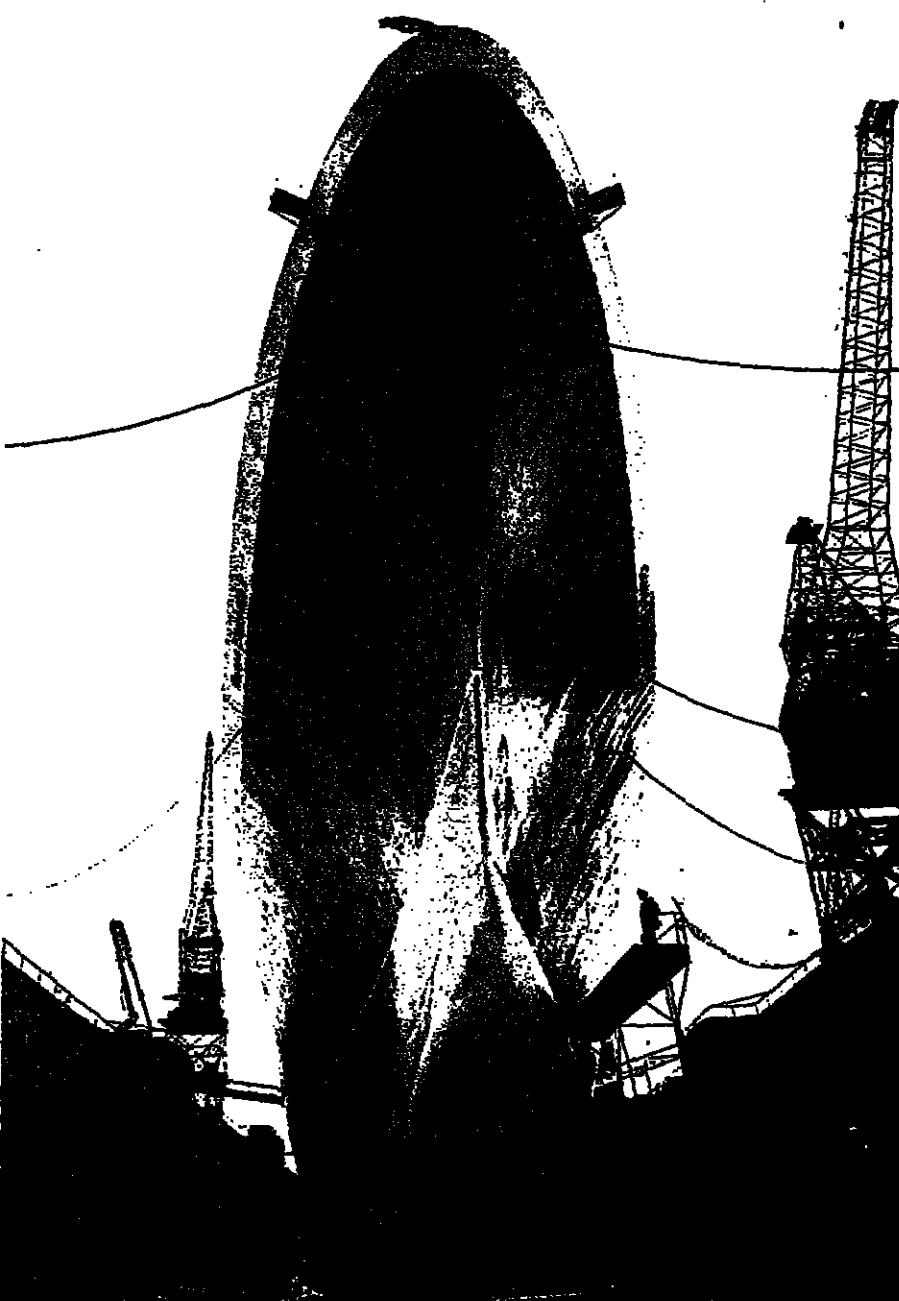
One rival bank estimated that it would cost about \$8m over two years to fulfil the contract, including staff and related costs. That would mean Warburg would lose \$3.5m, although the bank itself is confident of making a profit.

Investment banks have been keen to win contracts to advise governments on privatisations because of the prestige of such work. However, underwriting fees on IPOs have fallen as a result of competition among banks. The World Bank has

organised tenders among banks for work on privatisations and has a standard process of ranking the contenders on various measures. BZW is thought to have come first on other measures but lost on price.

One investment banker involved in the bidding described the Warburg bid as "a bit of a surprise". Another said he could not understand why Warburg had made such a low bid, adding it "must be desperate for a landmark deal".

Mr James Sassoon, global head of privatisation for Warburg, insisted that it had no motive to seek business on uncommercial terms because it led league tables for mergers and acquisitions work in Latin America during 1996. It advised Mexico on the privatisation of Sidemex, the steel company.



A&P Group, the UK's largest ship repair and conversion company, is seeking a trade buyer after deciding not to proceed with a stock market flotation, writes Tim Burt.

The company, 41 per cent owned by Schroder Venture Managers, has launched an international auction and asked Hambros Bank - appointed to handle the sale - to draw up a shortlist of prospective bidders.

These are thought to include UK engineering group Babcock International, German ship repair business Blohm and Voss, and Everaer, the Anglo-Norwegian shipbuilding and engineering group.

A number of Asian ship repair yards are also thought to have expressed interest.

A&P looks for trade buyer after dropping plans for flotation

Hambros is marketing A&P as Europe's most profitable and fastest growing ship repair company after the introduction of new working practices and a £10m investment in new equipment.

Pre-tax profits at the company are thought to have jumped from £3.7m (\$6m) to about £10m on increased sales of £130m in 1996. The company recently completed a £12m refit of the QE2 cruise liner, business which it won from Germany. The picture shows the QE2 in

1980 in the King George V dry dock in Southampton.

Hambros is thought to have told A&P and its venture capital owners that a trade sale could realise greater value than a flotation or merger.

It hopes to receive final offers in the next six weeks, with sale completion likely in early summer.

One of the prospective bidders said it would wait for confirmation of A&P's 1996 figures before deciding on an offer.

Picture: Ashley Ashwood

Telefónica shares set to be near maximum price level

By Tom Burns in Madrid

The Spanish government could raise up to 10 per cent more than the Pta600bn (\$4.2bn) initially forecast, when the privatisation of Telefónica is completed tomorrow at a share offer price expected to be near the maximum level.

The price for the government's remaining 21 per cent of shares in the telecoms operator, which has performed strongly in the closing days of the offer, will be decided today after the New York stock exchange closes.

It is likely to be near the Pta3,385 per share ceiling fixed when the final subscription period opened last Monday.

Telefónica shares closed on Friday in Madrid at a record high of Pta3,400 when the subscription period closed.

With the overall offer 5.45 times subscribed and strong demand from the retail tranche which will receive a 4 per cent discount, analysts believe that only a particularly bearish market today will peg the offer price much below the maximum.

Such a pricing means that the offer, not including the discount for small investors, will be worth up to Pta663bn, well over three times the amount ever raised through a disposal of state owned equity in Spain.

The global co-ordinators of the issue Morgan Stanley of the US, and the domestic banks Bilbao Vizcaya, Argentaria and La Caixa met yesterday to review bids for shares and decide on allocations.

In the retail tranche, the initial 50 per cent of the offer has been increased to 60 per cent to meet demand.

Telefónica had promised a minimum of Pta100,000 worth of Telefónica shares to small investors who bid for them but this ceiling is now likely to be reduced in order to satisfy all of the 1.2m or so Spaniards who have placed orders in the privatisation process.

INSIDE

Globex

Paris, Chicago, and New York futures exchanges are discussing an agreement that could give them common clearing and screen-trading software by 1998. The talks were prompted by Reuters that it would shut its Globex screen-based futures trading system next year. Page 21

Christian Salvesen

Rebel shareholders at Christian Salvesen, the UK distribution and equipment hire group, will this week announce plans to remove the board and install a new chief executive as part of a campaign against the demerger plan. Page 20

Bayerische Hypotheken

Bayerische Hypotheken und Wechsel Bank, the German bank which recently increased its stake in UK-based Hypo Foreign & Colonial Management, aims to more than double its volume of funds under management in the next five years to around DM250bn (\$147bn). Page 21

Hongkong Electric

A dispute between Hong Kong's two electricity generators intensified when Hongkong Electric demanded that China Light & Power (CLP) offer plans for new facilities and rejected buying surplus electricity from its rival. Page 21

Global Investor

In 1993 it seemed hardly a week went by without a presentation on the superior economic growth rates and commitment to free market reforms in emerging markets. The last three years have denied the case for emerging markets as anything like a useful catch-all story. Page 22

Japanese oil refining merger considered

By Michio Nakamoto in Tokyo

Showa Shell Sekiyu and Mitsubishi Oil, two of Japan's largest oil companies, are considering merging refining operations in an attempt to survive a sharp fall in profits.

A merger between Showa Shell and Mitsubishi Oil, respectively fifth and sixth largest in the Japanese industry, would create the country's largest oil refinery with sales of about ¥2,000bn

(\$16bn) and a domestic market share of about 20 per cent.

The merger discussions highlight growing pressures in Japan where profits have been hit by deregulation of petroleum product imports and fierce price competition. The deal would mark the first large merger in the industry since 1984 when Maruzen Sekiyu and Daiyoku Sekiyu amalgamated to become Cosmo Oil.

The talks come as leading oil companies move to con-

solidate unprofitable downstream operations. British Petroleum and Mobil having agreed to combine their refining and distribution operations in Europe.

Mitsubishi Oil said the two companies were studying the possibility of a merger "as part of an effort to restructure and raise efficiency".

Mr Haruyuki Nishi, chairman of Show Shell Sekiyu, said various possibilities "including a merger of refining operations are being con-

sidered." Mitsubishi Oil announced last week that it would post a pre-tax recurring loss for the first time in 12 years as a result mainly of wholesale price cuts implemented to support affiliated retailers.

Mitsubishi said that it expected a recurring loss of ¥9.5bn in the year to March, compared with a profit of ¥20.7bn last year.

Meanwhile, the company's chairman, Mr Kikuo Yamada, is expected to resign to take responsibility

both for the poor performance, according to Japanese press reports.

Show Shell Sekiyu, which was formed in 1985 through a merger of Shell Sekiyu and Showa Oil, is 34.3 per cent owned by Shell Petroleum.

The pressures in the market have already forced oil refiners to join hands by sharing distribution facilities. Nippon Oil, Japan's largest distributor of petroleum products and Idemitsu, a large refiner, have already tied up in distribution.

Enterprise set to develop large Apennines oil find

By Robert Corzine in London

Enterprise Oil, the UK's largest explorer, hopes to proceed soon to the full-scale development of one of western Europe's largest oil discoveries after a technical breakthrough.

Mr Pierre Jungels, Enterprise's chief executive, said computer models of the complex geology of the find in the southern Apennines of Italy would help the company reduce the risk of development wells suddenly running dry.

The discovery, which contains at least 10bn barrels of oil, is important for the strategy of Enterprise and its partners, which include Agip of Italy and Lascio, the UK's second largest explorer. "Many people still don't realise the size and importance of the oil discoveries in the southern Apennines," Mr Jungels said in an interview.

Enterprise is increasingly confident that wells will be able to produce up to 10,000 barrels a day each. The computer model is also helping to reduce the costs of drilling, with wells averaging about \$15m each.

Three big fields - Monte Alpi, Tempa Rossa and Cerro Falcone - have been discovered in the area in the past nine years. But there has been uncertainty about how much oil can be recovered because of the mountains' difficult geology.

"If you can find the fractures...you're in business," said Mr Jungels. "The new computer model tells us where those fractures are."

Enterprise will not speculate about the eventual recovery rates for the area, but Mr Jungels predicted that "they will go up". Further exploration needs to take place before the area's full potential is known. Mr Jungels was also optimistic that the heavy oil

reserves of Tempa Rossa - which accounts for about half the discoveries - can be commercialised. "It's an excellent bitumen crude and we are contemplating gasification or using it in power plants."

Political concerns which threatened to stop the development of the region's oil reserves had also been overcome, he said. "It's true that at first the local authorities saw all the disadvantages of oil development and none of the benefits."

But a new law provides for the 9 per cent royalty payable by Enterprise and its partners to be split equally between the central government in Rome, the Naples administration and the local villages.

Mr Jungels said the slow pace of securing planning approvals in the area was offset by the absence of political risk, the proximity of the reserves to the market and an attractive tax regime.

Management Buy-out of
Millennium Foods
from Eurobake SA

Led, structured and co-arranged by
Primary Capital

Equity provided by
Primary Capital No. 1 Fund

Senior debt and working capital
facilities provided by
Bank of Scotland - Manchester

Adviser to Management
and co-arranger

IBDO BDO Stoy Hayward - Manchester
Corporate Finance

Legal Adviser to Primary Capital
Hammond Suddards

**PRIMARY
CAPITAL**

9 KING STREET, LONDON EC2V 8EA. TELEPHONE 0171 600 9400 FAX 0171 600 9401
Primary Capital Limited is regulated by IMRO

STATISTICS

Base lending rates	25	London recent issues	25
Company meetings	21	London share service	25-27
Dividend payments	21	Managed fund service	28-30
FT/S&P-A World Indices	22	Money markets	25
FT Guide to currencies	22	New int bond issues	24
Foreign exchanges	25	World stock mkt indices	31

COMPANIES IN THIS ISSUE

A&P	19	Gulf Canada	20
AT&T	3	Hanson	20
Abtibi-Price	1, 18	Hongkong Electric	20
Alcan Aluminium	21	Hughes	1
American Airlines	18	Hypo-Bank	21
Aashi Breweries	21	Investcorp	20
British Telecom	3	Italcementi	21
Barrick Gold	19	KDD	3
Bombardier	7	Kirin Brewery	7
Bre-X Minerals	19	Marks and Spencer	7
British Aerospace	20, 1	Mitsubishi Oil	19
CLP	21	NTT	19
Calcestruzzi	21	Pannon GSM	21
Celtic Energy	20	Publicis	20
Christian Salvesen	20	Reflectone	20
Clyde Petroleum	20	Renault	18
Compart	21	SBC Warburg	7
Courtaulds	7	Samsung	19
Eastern Group	20	Showa Shell Sekiyu	19
Enterprise Oil	19	Stone Container	1, 18
Freeport-McMoran	19	Telefonica	20
Granada	20, 18	Televisa	20
		True North	20

COMPANIES AND FINANCE

Former LucasVarity director ready if demerger proposals fail to win support

Salvesen rebels may oust board

By Tim Burt

Rebel shareholders at Christian Salvesen, the UK distribution and equipment hire group, will this week announce plans to remove the board and install a new chief executive as part of a campaign against the demerger plan.

Sir Gerald Elliot, former Salvesen chairman who leads the investors, is expected to say that Mr John Grant, former finance director of LucasVarity, has agreed to become chief executive if shareholders throw out the demerger proposal. The rebels, who control about 10 per cent of Salvesen's shares, believe Mr Grant's previous record at the Anglo-US engineering group could persuade City institutions to back them.

Sir Gerald wants Salvesen to abandon

the planned demerger of Aggreko, its equipment hire business, and withdraw a £150m (\$244.5m) special dividend and share buy-back, funded partly by a foreign income dividend. The company announced the plan last November as a way of returning value to shareholders, some of whom were aggrieved that it rebuffed a £1.18bn bid from Hays, the rival support services group, earlier in the year.

Rebel shareholders hope news of Mr Grant's support will overshadow the expected publication this week of further details of Salvesen's special dividend plans, which would leave the group with gearing of more than 100 per cent.

The document - drawn up by SBC Warburg, Salvesen's advisers - is likely to claim the group can afford

the dividend because it is more cash generative and less capital intensive than in the past. Shareholders will also be told that gearing should fall progressively following the special dividend pay-out. The dividend plans are expected to be put to an extraordinary meeting next month.

That meeting may also hear proposals from Mr Grant for a strategic overhaul of Salvesen, in which it would use its balance sheet to fund organic investment rather than a capital distribution for shareholders.

At LucasVarity and previously Lucas Industries, 49-year-old Mr Grant was credited with helping to engineer last year's \$3.2bn merger with Varity Corporation of the US and improving financial controls at the UK automotive components and aerospace group.

He resigned at the end of last year, however, in what some industry analysts claimed was a management putsch by Varity. At the time, Sir Brian Pearce, LucasVarity chairman, said Mr Grant was seeking a chief executive role.

Although Salvesen's existing management has been criticised by some investors, several institutions indicated last week that they were likely to back the incumbent team. "The proposals will stretch the group but they are moving in the right direction, and we are prepared to support the company," said one fund manager. Another added: "We are unconvinced that Salvesen should gear up the balance sheet to pay a special dividend, but when we met the rebels they did not have a concise plan for reviving the company."

Private provision to take the strain

As Germany's state pension scheme gets into difficulty, Andrew Fisher considers the options

Pensions have become an emotional subject in Germany, but fund management companies are taking a cool-headed look at the opportunities they expect to come their way once the financially over-loaded system is reformed.

At present, the government is still in a quandary about the best way to overhaul the state pay-as-you-go system. With individual and employers' contributions edging up, however, and future pensions set to decrease as a percentage of final incomes, the need for increased private provision has been highlighted.

In coming decades, there will be fewer workers to pay the pensions of those no longer working. Already, high unemployment has put strain on the PAYG system. Workers are gradually waking up to the fact that they need to invest more themselves for the future.

This is likely to mean more business for asset management companies. The Bonn government is working on ways to encourage both individual investment for retirement - through special equity- and property-based funds - and independently-managed company pension funds along Anglo-Saxon lines. These would be aimed at augmenting not replacing the state system.

Mr Josef Wertschulte, a director of Bayerische Hypotheken- und Wechsel-Bank, is convinced pension funds are on the way. "There is a strong chance that we shall see a change in the law this legislative period to encourage pension funds," he says. "This is likely to be done by amending the investment law, so new pension funds do not have to pay tax on contributions."

This would put them on the same terms as companies' in-house pension schemes, in which the money (known as book reserves) set aside to meet

future retirement obligations is used to defer tax liabilities. These corporate pensions supplement those from the state.

"Pension funds could total between DM1,600bn (\$945bn) and DM2,000bn in 10 years if the right legal and tax conditions were created," Mr Wertschulte adds. This would be double the size of the present equity market.

It would also be an enormous advance on the present size of German pension funds, known as Pensionskassen. Because tax is already payable at the contribution stage, their growth from the present level of

the retail side. Over time, Mr Laird says, the business will be concentrated among "20 to 25 big players that have the financial resources to invest in personnel and technology to provide superior investment results service global markets". Nor do only US and European groups have ambitions in fund management. "Some Japanese banks are also making enquiries about investment management companies in the US."

Hypo-Bank is also not averse to further acquisitions, though Mr Wertschulte says none is planned. The group expects its assets under management to increase from DM100bn to about DM250bn in five years' time. Increased pension business will play a large role in that expansion.

In the view of Mr Arnab Banerji, Foreign & Colonial's chief investment officer, Germany must move in the Anglo-Saxon direction of independently-managed pension funds and more individual retirement saving. Citing Japan, where the pension system is also under immense strain, he says: "The alternative is horrendous - longer working and lower pensions."

The problem is how to get this across to the German public. "People at all levels of government are slowly aware of the problem," Mr Banerji says. But action has been slow in coming. When changes are made, however, there will be plenty of fund companies hanging on the door to gain access to the German pensions market.

Yet Mr Wertschulte reckons foreign groups will not find it that easy to penetrate Germany. "Competition will be heavy, but domestic asset managers have an advantage in their own country. The bulk of business in the US, the UK and other markets is with local institutions, and so it will continue to be the case in Germany."

Agencies to end partnership

By Alison Smith in London and Andrew Jack in Paris

True North of the US and Publicis, the French-based advertising group, are close to a deal which would dissolve their Publicis-FCB European joint venture network.

Under terms discussed within the past few weeks, the agreement would give True North, the advertising agency, control of four to six of the European offices in Publicis-FCB - believed to include Paris and London - while Publicis would take over the rest of the network. There would also be new

co-operative arrangements in other parts of the world and clients of the joint venture who so chose would continue to be serviced by their existing teams during a transitional period.

Publicis would retain a 20 per cent stake in True North, which would in turn increase its stake in Publicis Communications, an unquoted subsidiary of the French group, from 20 per cent to about 25 per cent.

The deal would end a partnership which began in 1988 but became acrimonious over the following years. Publicis took a one-fifth stake in True North, which

is quoted, and 51 per cent control of the European joint venture. True North took a 20 per cent stake in Publicis Communications at the same time.

The deal's terms may still be modified during the final stages of the protracted discussions, which have already forced the announcement of an agreement to be postponed several times.

However, a break-up has become increasingly inevitable, and early in 1996 an initial protocol suspending their links was signed.

Publicis has since developed two separate European networks and launched a

programme of foreign acquisitions. True North announced earlier this month the purchase of Wilkins International of Germany, which is represented in 19 European countries.

Mr Maurice Levy, Publicis chairman, recently argued that tensions began with a change of management at True North in 1991. Another executive close to the talks said of the link: "They were basically married, and when you're married you don't date. True North take marriage very seriously and Maurice [Levy] didn't. You could say it was cultural."

Institutions hold key to Clyde Petroleum

By Jane Martinson

A small group of fund managers will decide the fate of Clyde Petroleum in the next two days, as the oil independent's battle against the \$494m hostile offer from Gulf Canada Resources draws to a close.

Schroders, Norwich Union, Capital Group, the Whittington Group and the Prudential, all hold significant stakes in Clyde and have until tomorrow to accept the cash offer.

Mr Mike Kerr, at Capital Group in California, which holds a 9.8 per cent stake in Clyde, said that the offer was so finely balanced that his vote could swing it either way.

In common with other investors, he said the group would be making its mind up at the weekend.

Gulf was able to buy 29.9 per cent of its target last week, helped by PDM, Clyde's second largest shareholder, selling its 15 per cent stake in the market.

Clyde's shares closed on Friday down 2p at 117 1/2p, below the 120p a share offer.

In the past week the argument has concentrated on the oil price which has fallen about 10 per cent since the bid was launched in December.

Gulf has increased its initial bid by 15p a share, but Clyde published a report by Energy Resource Consultants which argued for a basic net asset valuation of the company of some 120p a share before taking into account any premium for control.

Eastern Group in talks with Celtic Energy

By Simon Holberton

Eastern Group, part of Energy Group, which is shortly to be demerged from Hanson, the Anglo-US group, is in discussions with Celtic Energy, the Welsh opencast coal miner, about developing a clean coal power station of about 400MW.

The plant would be one of several the group plans to build, including two further combined cycle gas-fired plants and an unspecified number of combined heat and power facilities.

At a meeting on Friday, Hanson shareholders are expected to approve the demerger of Energy Group, which consists of Eastern Group, led by chief executive Mr John Devaney, and Peabody coal of the US.

The shares are due for listing on the London and New York stock exchanges next Monday.

For Celtic, the deal would be an important plank in its strategy to become an integrated energy company.

In January, it said it would buy the 360MW Uskmouth B power station from National Power for an undisclosed sum.

A grey market in the shares begins tomorrow. Brokers' estimates for the value of Energy Group range from Merrill Lynch at 450p to Yamaichi at 610p.

"It depends on whether you believe Energy Group is an integrated group or an investment trust," said one sector analyst.

The Energy Group's plans are among several under



John Devaney: the new plant 'will not require a subsidy'

consideration in the industry. RJB Mining announced last week that it and Texaco, the US oil company, planned a 400MW power station at its Kellingly colliery in West Yorkshire.

The partners hope to begin construction of the \$300m power station by the year end.

The coal gasification process that the RJB/Texaco will use reduces emissions of sulphur to virtually zero. However, the power pro-

duced costs about 3p/kWh, compared with wholesale prices of 2.3p/kWh. The Eastern/Celtic plant will use different technology, which its backers consider more efficient and cost-effective.

They say that the plant will not need a subsidy to be able to compete with other generators in the market.

Celtic produces 2.5m tonnes of coal a year. It is the successor to British Coal's south Wales opencast mining division.

CONTRACTS & TENDERS

KCR

西鐵 West Rail

TRAIN CONTROL AND SIGNALLING CONSULTANTS AND SUPPLIERS Pre-Qualification of Tenderers

The Kowloon-Canton Railway Corporation ("KCR") proposes to:

- appoint a qualified consultant to perform Technical Studies in the area of Train Control and Signalling for the West Rail Division (TS-1300), and
- pre-qualify and evaluate suppliers to determine their ability to design, build, install, and commission a Train Control and Signalling system (TSA-1310).

More detailed descriptions of the work activities will be included in the Pre-qualification Questionnaires.

West Rail is a 51 km, double-tracked, electrified railway system, initially for passenger services with a maintenance depot and up to 11 stations. In subsequent construction phases, container freight trains and facilities, and additional passenger services, will be added.

Requests for a Pre-qualification Questionnaire should be made on company letterhead by facsimile to the Kowloon-Canton Railway Corporation at (852) 2601-2671. Specify whether a Consultant (TS-1300) or Supplier (TSA-1310) Questionnaire is desired. Requests for Questionnaires must be received by the Corporation by 6:00pm on 28 February 1997 Hong Kong Time.

Because of the proprietary nature of Supplier submittals, no firms involved in the design or supply of Signalling equipment will be considered as Consultants.

KCRC will, at its sole discretion, evaluate responses to the Pre-qualification Questionnaires. Those organisations which KCR determines to be suitably qualified will be invited to tender.

No communications in response to this advertisement will be accepted by KCR except by facsimile at the above noted facsimile number.

Kowloon-Canton Railway Corporation
九廣鐵路公司

CONTRACTS & TENDERS

TENDER ANNOUNCEMENT

ISKENDERUN IRON AND STEEL WORKS CO. (ISDEMIR) TURKEY

- 1,900,000 METRIC TONS OF COOKING COAL TO BE IMPORTED
For the requirement of our Plant during the July 1997/June 1998 contract year, approximately 1,900,000 metric tons of cooking coal will be imported from the following origins:
From USA 700,000 m tons (Med. Volatile)
From Australia 520,000 m tons (Med. Volatile)
From Canada 380,000 m tons (Med. Volatile)
From Poland 200,000 m tons (Med. Volatile)
From other countries 100,000 m tons (Med. Volatile)

2. Tender Documents will be available for sale from 14th February 1997 and may be obtained at the following offices upon the payment of US\$ 900 (incl. VAT) non-refundable fee per set.
- Iskenderun Iron and Steel Works
Isdemir A.S. Genel Müdürlüğü
Tedarik İhtimal Müdürlüğü
Iskenderun - TURKEY
Fax: 90326 7551184-7583838
- Turkish Iron and Steel Works
TDCI Genel Müdürlüğü
Ziya Gökalp Cad. No: 80
Kurtuluş/Ankara - Turkey
Fax: 90312 4344706

3. Tender Documents will be despatched to interested companies by Express Mail or Air Courier. If a writer applicant is sent to ISDEMIR accompanied with a proof of payment, (bank draft or money order). Bank Account Number for ISDEMIR are:
- T.C. Ziraat Bankası Iskenderun Branch Acc. No: 304261901.2 or
- T.İ. Bankası Iskenderun Branch Acc. No: 304261977, or
- Yapi Kredi Bankası Iskenderun Branch Acc. No: 2841-6
Please quote "Payment for ISDEMIR Coal Tender Documents"

4. Sealed offers prepared in compliance with Tender Requirements must be received at Iskenderun Demir ve Çelik A.Ş. Genel Müdürlüğü, Haberleşme Servisi, Iskenderun Turkey" at the latest by 14:00 hours Turkish local time on Friday 24th March 1997. Offer shall be opened at 14:30 hours the same day in the presence of interested bidders.

5. ISDEMIR reserves the right to place the order either partially or completely with any bidder or to cancel the tender completely. The receipt of quotations shall in no way be binding upon our company.

FT

FINANCIAL TIMES

Les Echos

Le Monde & L'Express

The FT can help you reach additional business readers in France. Our link with the French business newspaper, Les Echos, gives you a unique recruitment advertising opportunity to capitalise on the FT's European readership and to target the French business world. For information on rates and further details please telephone:
Toby Finden-Crofts on +44 171 873 3456

Rough ride for Televisa

By Leslie Crawford in Mexico City

Televisa, the Mexican media giant, is likely to experience a bout of volatile trading on the Mexico City and New York stock exchanges this week because of concern over the ill health of Mr Emilio Azcárraga Milmo, chairman and controlling shareholder.

The company's American Depository Receipts (ADRs) lost 7 per cent in value between Thursday and Friday, as Televisa executives fought to quash damaging rumours, including reports of Mr Azcárraga Milmo's death. Televisa's ADRs closed at \$25.50 on Friday, giving Latin America's leading broadcaster a market capitalisation of \$3.9bn. The Azcárraga family controls 52

per cent of the voting stock.

What is worrying investors, traders say, is the possibility that Mr Azcárraga Milmo, who is 68 and has led Televisa since his father's death in 1972, may be too ill to resume management responsibilities. Mr Emilio Azcárraga Jean, his 29-year-old son and designated successor, is considered too young and inexperienced to take over the company.

"While a change of head might not be a factor in other companies, in the case of Televisa this is an important event," Merrill Lynch, the US investment bank, said on Friday.

The company has had only two chairmen in its 67-year history, and Mr Azcárraga Milmo exerts a heavy influence in many areas, including strategy, programming,

actors and news content.

Merrill Lynch said: "In Televisa, no important decision takes place without the approval of the chairman. The transition to a new head and possibly a new management style could be difficult in a context of fierce domestic competition. However, it could also bring opportunities for improvement at the company."

The direction of Televisa's programme output is a tall order. The company produces more than 50,000 hours of television a year - more than the output of the US networks ABC, CBS and NBC combined.

Investcorp in line for Welcome

By Christopher Price

Investcorp, the Bahrain-based investment group, has emerged as a prospective bidder for the Welcome Break service chain being auctioned by UK-based Granada.

Mr Michael Guthrie, a former chairman of Pavilion Services, the motorway service station chain bought by Granada in 1995, is also understood to be part of the Investcorp consortium.

Investcorp is one of a small number of bidders for the 21-strong motorway service station group. The sale is being undertaken to avoid a reference to the Monop-

lies and Mergers Commission, following the takeover by Granada of Forte.

Other known bidders are Asda, the UK's fourth biggest supermarket chain, and Cinven, the venture capital group. The offers for Welcome Break are understood to value the business at between \$400m and \$450m. (\$729m). Analysts had expected the auction to realise between \$300m and \$350m.

Investcorp also announced its results for 1996 yesterday, reporting a 29 per cent rise in net profits to \$90.4m (\$55.8m). Return on average shareholders' funds rose from 16.2 per cent to 18.5 per cent.

BAe buys US group

By Bernard Gray, Defence Correspondent

British Aerospace has acquired the remaining stock it did not own in Reflectone, a US training and simulation company, for about \$40m. (\$24.6m). BAE currently owns 48 per cent of Reflectone's shares, and is offering \$24 a share to buy out the remainder. The shares are to be

acquired by British Aerospace Holdings, a US subsidiary of BAE. Reflectone designs and manufactures flight simulators, weapons training equipment, maintenance training aids and other training equipment for military and civilian customers.

Reflectone's business is primarily in the US market, but the company is trying to expand into the UK.

European Investment Bank
NLG 500,000,000
Floating Rate Euro Bonds
1992 due May 15, 2002

In accordance with the Terms and Conditions of the Bonds, notice is hereby given that for the Interest Period from February 17, 1997 to May 15, 1997, the Interest Rate has been fixed at 2.38%.

On May 15, 1997, the following amounts will be payable on the outstanding denominations:
NLG 10,000: NLG 57.52
NLG 100,000: NLG 575.17
NLG 1,000,000: NLG 5,751.67

Rabobank International

February 13, 1997

J.P. Morgan & Co. Incorporated

US\$200,000,000

Subordinated Floating rate notes due August 2002

In accordance with the provisions of the indenture, notice is hereby given that for the interest period 18 February 1997 to 15 May 1997 the notes will carry an interest rate of 3.7891% per annum. Interest payable on the relevant interest payment date 15 May 1997 will amount to US\$47.20 per US\$1,000 note.

Agent: Morgan Guaranty Trust Company
JPMorgan

Exchanges in Globex replacement talks

By Laurie Morse in Chicago

Paris, Chicago, and New York futures exchanges are discussing a technology sharing agreement that could give them common clearing and screen-trading software by 1998. The talks were prompted by the announcement by Reuters, the UK information company, that it would shut its Globex screen-based futures trading system next year.

The system being discussed by the exchanges could accomplish what Globex failed to do: unite many of the world's derivatives exchanges on a single screen, and make their products available around the clock. The system may even be called Globex, as the Chicago Mercantile Exchange owns the rights to that name.

The CME, the New York Mercantile Exchange, and its subsidiary, the Comex are negotiating with the Paris Bourse to adopt its NSC screen trading system. The Bourse's system is being adapted for derivatives trading and Matif, the French futures exchange, has already adopted it.

At the same time, the New York and Chicago Exchanges are talking to Paris about adopting their trade processing software, called Clearing 21. Executives from the Bourse and Matif will be in Chicago this week to discuss details of the technology swap.

If the deal were completed, Paris, New York, and Chicago exchanges would have compatible technology

that could allow closer product co-operation and substantial cost savings to their common members. The bourse's NSC system has an open architecture that is adaptable to a variety of user interfaces, a flexibility Globex lacked. Matif and CME were partners to Globex and would like to continue their transatlantic co-operation in an after-hours trading facility.

The Chicago Board of Trade is not party to the discussions, though a resolution to meld clear-

ing operations with the CME, made last week, could eventually draw the CBOT, the world's largest futures exchange, into the deal.

While only about 1 per cent of the CME's volume is executed on Globex, screen-based trading is gaining momentum. Trading across time zones - Globex's original purpose - remains thin, but screens are becoming popular to prolong the derivatives trading day to match the hours of underlying domestic markets.

The sale of electricity to Hongkong Electric has been touted as a possible solution.

HK electricity utilities in test of wills

By John Riddling in Hong Kong

A dispute between Hong Kong's two electricity generators intensified yesterday when Hongkong Electric demanded that China Light & Power (CLP) defer plans for new facilities and rejected buying surplus electricity from its rival.

The strongly worded statement came amid signs from the government that it wants to discuss revisions to the regulations governing the industry, which link profits at the utilities to their capital investment.

It also comes after significant changes in the structure of the sector, raising the prospect of a tussle between some of its biggest groups.

Last month, Citic Pacific, the local arm of Beijing's flagship investment vehicle, took a 20 per cent stake in CLP while Mr Li Ka-shing, the territory's most powerful tycoon, reorganised his group to bring Hongkong Electric into its infrastructure division.

At the centre of the dispute lie CLP plans to build new generating units at its Black Point plant. Weakness in projected demand, partly resulting from the shift of manufacturing plants to China, has raised the prospect of excess supply.

Last year, the government asked CLP to defer the construction of the final units at the plant, but the utility has warned that this could cost up to HK\$1.6bn (US\$200m). The sale of electricity to Hongkong Electric has been touted as a possible solution.

Hongkong Electric, which is also planning a new plant, said that CLP alone should bear the burden of the gap between its forecasts and actual demand.

"To insist on building additional plant despite an over-capacity situation is disregarding the public interest," it said.

Industry analysts said the tough stance partly reflected moves by the utilities to stake out their positions in a politically sensitive tussle. "There is an element of sabre-rattling," said one analyst. "The real battle will be the scheme of control. With Citic Pacific now tied up with CLP, that raises the prospect of a high-stakes test of wills."



Kirin Brewery has been overtaken as Japan's leading brewer for the first time in 44 years by Asahi Breweries, writes Jonathan Ansell in Tokyo. Asahi's beer shipments rose by 35 per cent to 10.3m cases in January, a market share of 37.9 per cent, while Kirin's dropped for the sixth month in a row, by 12 per cent to 9.9m cases, a 36.8 per cent market share.

While the move reflected Asahi's rising market share over the last two years, January's circumstances were extraordinary and did not necessarily imply Kirin would lose its first place on an annualised basis, analysts said. Kirin's market share was still 46.6 per cent in 1996, against Asahi's 30.4 per cent. Sapporo Breweries ranked third with a 17.1 per cent. Nonetheless, it is clear that Kirin can no longer take its pre-eminence for granted. Asahi was third behind Sapporo 15 years ago, but has overtaken the Hokkaido-based brewer thanks to an aggressive marketing strategy focused mostly recently on its Super Dry brand, which accounts for 90 per cent of revenues. Shipments of Super Dry rose 42 per cent in January, the fifth consecutive month of double-digit growth. But Mr Shoichi Shibamura, analyst at Merrill Lynch Japan, put a 35 per cent ceiling on the market share Asahi is likely to achieve by concentrating on a single brand.

Hypo-Bank to double managed funds

By Andrew Fisher in Frankfurt

Bayerische Hypotheken und Wechsel Bank, the German bank which recently increased its stake in UK-based Hypo Foreign & Colonial Management, aims to more than double its volume of funds under management in the next five years to around DM250bn. Mr Josef Wertschulte, a director of the bank, said.

He said Munich-based Hypo-Bank would not ignore

opportunities to expand in this sector through acquisitions. But the price of asset management companies was currently too high. "In principle, however, we would add to our business if the right chance came along."

Hypo-Bank, which also has a marketing and product partnership with Massachusetts Financial Services, the US fund manager, currently manages around DM100bn of funds against DM40bn a year ago. Of this, some DM65bn is institutional money.

Around DM57bn of the assets managed by the Hypo-Bank group are from clients of Foreign & Colonial, whose figures are fully consolidated after the bank raised its holding from 50 per cent to 65 per cent. F&C last year added DM35bn to its business by acquiring ESN, which manages UK electricity pension funds.

Mr Wertschulte said an increase in assets under management to around DM250bn was "realistic". Like other leading German

banks, Hypo-Bank has identified asset management as a steady growth business.

He was confident the German government would stimulate the market by changing the law to encourage Anglo-Saxon type pension funds. These suffer tax disadvantages over the German book reserve system, in which companies invest pension contributions in their own operations rather than having them independently managed and invested mostly in securities markets.

INTERNATIONAL NEWS DIGEST

Compart sells concrete offshoot

Compart, the financial holding company formed last year from Ferruzzi-Finanziaria, has sold off Calcestruzzi, its concrete-making company, to Italcementi of the Bergamo-based Pesenti group in a L500bn (\$300m) deal. Calcestruzzi is the largest concrete producer in Italy with a turnover of L610bn, producing 6.5m cubic metres a year compared with the 2.3m of the Pesenti group. The combined production will be equivalent to 15 per cent of the Italian market. The anti-trust authorities have been informed, although they are unlikely to object.

The sale was one of the last planned asset divestments in the portfolio of Compart inherited from the 1993 collapse of the Ferruzzi family business empire. It brings total asset sales to L5,000bn in four years. Compart continues to hold 30 per cent of the valuable Montedison industrial group.

Calcestruzzi was restructured last year into two companies - one holding the concrete operations and a second, Calcemento, the cement business - with a view to accelerating the deal with Italcementi. Mr Giampiero Pesenti, Italcementi's owner, will pay about L155bn in cash and take on some L350bn of Calcestruzzi debt.

Pannon GSM to issue bond

Hungarian mobile telecoms group Pannon GSM plans to make the country's largest corporate bond issue, with a face value of Ft24bn (\$138m), on February 26. The bonds, with three, four and five-year maturities, will be index-linked to yield consumer price inflation plus 3 per cent. An oversubscription of up to Ft8bn will be accepted. The issue marks several firsts for the domestic corporate paper market - the first for sale in open auction to institutional investors; the first inflation index-linked corporate bond; the first fully immobilitised bond; and the first guaranteed by a cross-border institution, ING Bank Amsterdam. A consortium led by ING Barings Budapest will act as underwriters.

The bond is also seen as a precursor of change in the Hungarian debt market. When Pannon GSM took out a \$175m refinancing loan last year, high interest rates and limited resources ruled out any possibility of forint financing. Tibor Rejto, Pannon CEO said. But by the end of 1996, with rates steadily falling and increased liquidity on the domestic market, corporate bond issues became a feasibility.

The establishment of pension funds in particular is expected to drive growth in corporate paper, according to Mr Ernst Kramer, Pannon financial director. "As the first such bond, we can take advantage and set the new rates that will become applicable for the market," he said.

Alcan in Australian move

Alcan Aluminium may build a new bauxite mine in Australia to tap reserves it has owned for many years. The mine could be on stream by 2000 and would make Alcan self-sufficient in bauxite on a global basis, said Mr Jacques Bougie, president. It would help to reduce the company's overall raw material costs.

Alcan wants to settle a long dispute with the British Columbian government over its aborted Kitimat hydro-electric project, he said, and it still wants to expand its existing Kitimat smelter to supply expanding Asian markets. Bauxite is the base mineral for producing primary aluminium metal.

THE WEEK AHEAD

DIVIDEND & INTEREST PAYMENTS

TODAY
Abbey Natl Treasury Svs 6% Gtd Nts 2004 Fr600
Airtours 12.75p
Anglian Group 3.6p
Anglian Water 10.2p
BES Overseas Series A FR N.C. Gtd NV Pt \$0.49
Bulmer (HP) 4.9p
City Mortgage Receivables 1 Mort-bkd FRN Feb 2023 Series 1996 £51.12
City Mortgage Receivables 2 Mort-bkd FRN Oct 2023 Series 1996 £55.47
City Mortgage Receivables 3 Class A Mort-bkd FRN Oct 2023 £54.93
Do Class B Mort-bkd FRN Oct 2023 £57.20
Colgate-Palmolive \$0.47
Dixons Treasury 7 1/4% Gtd Bds 2004 £77.50
Druck Hldgs 0.54p
Electra Inv Tst 4.5p
Farepak 2.75p
Forminter 1.22p
Gates (UK) Ltd 5% (3.5% net) Cm Pt 3.5p
Do 5% (3.5% net) Cm 2nd Pt 3.5p
Halfax Bldg Scty 6.5% Bds 2004 £66
Itochu 9.5% Nts 1997 \$4,750
Japan Dev Bank 8 1/4% Gtd Nts 2001 \$418.75
National Grid 4.45p
Peabody Donation Fund 10.25% Gtd Sec 2023 £5.125

TOMORROW
Bank of Scotland Sb FRN 2000 \$48475.58
BOC 6 1/4% Bd 2004 £87.50
Bradford & Bingley Bldg Scty Clrd FRN 2003 £35.41
Chester Asset Rcvls No 3 Asset Bkd FRN 2003 £139.01
Energofinans FRN 2003 £27.64
Granada 10 1/4% 1st Mtg Db 2018 £5.0
Halfax Bldg Scty Clrd FRN 2003 £35.10
Mitsubishi Materials Dual Basis Nts 1998 Y336000.0
Nat West Var Rate Cap Nts 2008 \$152.06
Nippon Credit Bank (Curaco) Gtd FRN 2004 \$3171.04
Sanwa Bank Canada Gtd Fxd FRN 2005 \$1583.33
Savills 1p
Schroder Asia Pacific Fd 0.2p
State Bank of New South

Wales 9 1/4% Bd 2003 A\$92.50
Do Ext FRN \$305.16
Tex Hldgs 2p
Thomas Potts 0.0533p
Yrtyspankl Skop Ser B Und Sb VRN \$162.92
WEDNESDAY
FEBRUARY 19
Archimedes Inv Tst 19p
FirstBus 1.8p
LAB Inv 7 1/4% Sec Bd 2019 3.5825p
NT & T 6 1/2% Nts 1998 \$300.0
THURSDAY
FEBRUARY 20
Abtrust High Inc Tst 1.65p
Alders 3.7p
Alvis 2p
Avco Tst Gtd FRN 1998 £164.82
Bank of Ireland Units Stg Pt Ser A 4.5212p
Do Units IRE Pt Ser A IR4.2973p
Caterpillar \$0.40
Century Inns 4.5p
Invesco Recovery Tst 4p
Novo 0.5p
Royal Bank of Scotland 13.2p
Do FRN 2005 £31.82
Sage 1.76p
Stagecoach 3p
Tomkins 8p
Wagon Indl 7p
Wells Fargo \$1.30

FRIDAY FEBRUARY 21
Allied Domecq 14.15p
Amberley 0.4p
Bespak 4.82p
British Land 2.92p
Burton 1.65p
Danco 5% Cv Bd 2004 DK50.0
Dabernham Tawson & Chinnocks 0.9p
Exchequer 10 1/4% 1997 £5.25
Garthmore Scotland Inv Tst 2.8p
Greenalls 9.18p
Hunter Amies 3p
Jersey Elec A 27p
Merchants Tst 3.25p
Murray Int Tst 3p
M & W 2.75p
Sims Darby M\$0.16
Stanley Leisure 1.2p
Triplex Lloyd 2.5p
Turkey Tst 3.6p
UK Pass-Through Sec 5 1/4% Sec Nts 2001 Ecu\$5.0
Uno 1.5p
Vega 1.91p
SATURDAY
FEBRUARY 22
Coral Products 0.75p
NFC 7 1/4% Cv Bd 2007 £38.75
Trustco Fin 11 1/4% Sev Db 2016 £5.75
SUNDAY FEBRUARY 23
Nationwide Bldg Scty 4 1/4% IL Lp 2024 £3.0495
Treasury 2 1/4% IL 2011 £2.56

UK COMPANIES

TODAY
MEETINGS:
M&W, Posthouse Hotel, Herbert Walker Avenue, Southampton, 11.00
BOARD MEETINGS:
Finals:
Anglo & Overseas Tst
Low & Bonar
Trust of Property Shares
Updown Inv
Interims:
Allied Carpets
Regent Inns
Second Alliance Tst

TOMORROW
COMPANY MEETINGS:
Abtrust Emerging
Economies Inv Tst, 99, Charterhouse Street, E.C., 12.30
French, Wythenshawe Hall, Wythenshawe Park, Manchester, 10.30
Hardys & Hansons, Kimberley Brewery, Nottingham, 11.30
Hill Samuel UK Emerging
Cos Inv Tst, 204, Great Portland Street, W., 11.00
Intericare Group, Fortis Posthouse Hotel, Clifton Village, Brighouse, W. Yorks, 11.00
INVECO Recovery Tst, 11.

Devonshire Square, 12.00
LPA Industries, Eight Bells Public House, High Street, Saffron Walden, 12.00
BOARD MEETINGS:
Finals:
Barclays
Coit Telecom
Irish Permanent
Peptide Therapeutics
Sedwick
St Modwen Properties
Stadium
Interims:
Haggas (John)
Macro 4

WEDNESDAY
FEBRUARY 19
COMPANY MEETINGS:
Hunters Armley Group, Queen's Hotel, City Square, Leeds, 11.30
NFC, Merchant Taylors' Hall, Threderie Street, E.C., 12.00
Sage Group, Sage House, Barton Park Road, Newcastle-Upon-Tyne, 11.00
BOARD MEETINGS:
Finals:
China Inv
Kleinwort Overseas
London Forfeiting
Medeva

Porvair
Rights & Issues Inv Tst
WPP Group

THURSDAY
FEBRUARY 20
COMPANY MEETINGS:
Aberforth Smaller Cos Tst, 14, Melville Street, Edinburgh, 6.30
Recognition Systems, 55, Colmore Row, Birmingham, 2.00
Titon Hldgs, Int House, Peartree Road, Stanway, Colchester, Essex, 10.00
Throgmorton Preferred Inc Tst, Royal London House, 22/25, Finsbury Square, E.C., 12.00
BOARD MEETINGS:
Finals:
Baile Gifford Shin Nippon
Carlebrook Shipping
City Site Estates
Easynet Group
Provident Financial
Rank Group
Interims:
Bolton (Int)

FRIDAY FEBRUARY 21
COMPANY MEETINGS:
Bankers' Inv Tst, Drapers'

Hall, Throgmorton Avenue, E.C., 12.00
Goldborough Healthcare, Queens Hotel, City Square, Leeds, 11.30
Kunick, Park Lane Hotel, Piccadilly, W., 11.00
Second Consolidated Tst, Exchange House, Primrose Street, E.C., 12.30
Watson & Philip, Strathway House, Dundee Technology Park, Dundee, 12.30
BOARD MEETINGS:
Finals:
Grafton Group
Interims:
Allied Leisure
VDC

Company meetings are annual general meetings unless otherwise stated.
Please note: Reports and accounts are not normally available until approximately six weeks after the board meeting to approve the preliminary results.
This list is not necessarily comprehensive since companies are no longer obliged to notify the Stock Exchange of imminent announcements.

LEASING

COMMERCIAL BANKING

FUND MANAGEMENT

ASSET MANAGEMENT

PRIVATE BANKING

PENSION FUND MANAGEMENT

FOREIGN EXCHANGE

STOCKBROKING

INSURANCE

FACTORYING

We cover all the points for doing business in Portugal.

Head Office: Av. da Liberdade 195, 1250-160, Portugal. Telephone: 315 85 31. Fax: 350 89 77. Member of SFA.
Porto Office: Av. dos Aliados, 4749 - 4000 Porto. Telephone: 330 8724. Fax: 31 8067.
London Office: 33 Queen Street, London EC4R 1ES. Telephone: 0171 332 4300. Fax: 0171 332 4340.

NEW YORK MADRID PRANKFURT MILAN PARIS LUANDA NASSAU MADEIRA LAUSANNE JOHANNESBURG CARACAS RIO DE JANEIRO SAO PAULO TORONTO

BANCO ESPRITO SANTO

ING BANK
*Seu Parceiro em Mercados
 Emergentes e de Capitais*
ING BARINGS

FINANCIAL TIMES

MARKETS

THIS WEEK

ING BANK
*At Home in Emerging
 and Capital Markets*
ING BARINGS

Global Investor / Philip Coggan

Where only the bold set foot

In 1993 it seemed that barely a week went by without a presentation on the superior economic growth rates and commitment to free market reforms in emerging markets.

The last three years have dented the story and may also have dented the case for emerging markets as anything like a useful catch-all story.

For example, the general impression is that emerging markets had a dull year in 1996, but that was not true of fixed income, which returned more than 30 per cent.

And the long-term performance of emerging markets depends very much on which index is used.

From the start of 1990 to the end of last year, the Morgan Stanley emerging mar-

kets global index grew just 32.4 per cent in dollar terms, compared with an 108.6 per cent rise in the S&P 500. But Morgan Stanley's free index, which allows for restrictions on foreign investors, has actually outperformed the S&P, rising by 120.8 per cent over the same period.

The immediate lesson one can learn, if you are an emerging market fund manager, is to express your performance relative to the global, not the free, index.

More seriously, Mr Rian Dartzell, who runs the GAM Emerging Markets Multi-Fund, says the past few years have shown the dangers of the global approach, whereby investors spread investing across the full range of emerging markets, under- or over-weighting

depending on their asset allocation views. Last year, the indices gained only 5.6 per cent but, he says, "people with a more dynamic approach have earned 25-30 per cent".

It always made more marketing sense to lump together such diverse regions as south-east Asia, Latin America and eastern Europe. "They are not a uniform bunch of markets," says Mr Peter Chambers at HSBC James Capel. "They are all deregulating, but they have different economic cycles and different levels of savings."

For a time in 1993, fund managers followed the "Star Trek" philosophy, spread investing where no person had gone before and leaping on any country with the

emerging market label. The Mexican devaluation crisis of December 1994 taught investors the need to differentiate between countries on the grounds of current account deficits, inflation rates and so on.

Stock-picking is also needed. The blithe assumption that rapid economic growth will lead to rapid corporate earnings increases can be undermined by different accounting standards and executives who may pay only lip service to the concept of shareholder value.

But if one is prepared to accept, if only in terms of simplicity of argument, that one can talk seriously about emerging markets, there is scope for a revival this year. Most countries are still pressing ahead with free

market reforms or, at least, not trying to reverse or halt the process. Economic growth in Asia may have slowed but is still considerably faster than in the developed world, and Latin America is reviving after the Mexican trauma.

Liquidity is of course vital. The outperformance of Morgan Stanley's free index indicates that those stocks where international investors can place money are likely to shoot ahead, in the bull market phase, regardless of their intrinsic merits.

Fund flows were in emerging markets favour in 1993, when the US market was performing sluggishly, and may be again so in 1997. The climb in the Dow Jones Industrial Average above 7,000 must surely persuade

Emerging gloom



Total return in local currency to 15/02/97

	US	Japan	Germany	France	UK
Cash	0.10	0.01	0.08	0.06	0.14
Week	0.46	0.04	0.06	0.02	0.03
Month	0.51	0.02	0.09	0.03	0.08
Year	0.51	0.02	0.09	0.03	0.08
Bonds 3-5 year	0.50	0.10	0.41	0.44	0.02
Week	0.10	0.08	0.78	0.58	0.22
Month	0.13	0.09	0.85	0.65	0.25
Year	0.13	0.09	0.85	0.65	0.25
Bonds 7-10 year	0.57	0.11	1.07	0.94	0.07
Week	0.07	0.05	1.15	1.05	0.02
Month	0.08	0.06	1.22	1.12	0.03
Year	0.08	0.06	1.22	1.12	0.03
Equities	3.5	3.0	3.8	2.8	0.6
Week	0.3	0.2	0.4	0.3	0.1
Month	0.3	0.2	0.4	0.3	0.1
Year	0.3	0.2	0.4	0.3	0.1

COMPANY RESULTS DUE

Rises set to lag sales at Japanese brewers

Kirin Brewery, Asahi Breweries and Sapporo Breweries of Japan are due on Thursday to announce 1996 results likely to show limited profit growth despite higher sales, analysts said.

While a rise in beer sales is expected to produce profit rises, Asahi and Sapporo may see limited growth because of higher costs.

Kirin is expected to be the only brewer among the three to see a downturn in earnings, mainly because of sluggish sales of its two leading brands, Ichiban-shibori and Lager. It is expected to report a parent pre-tax profit

of ¥52bn (\$416m) on revenue of ¥1,330bn. Kirin expects parent earnings to come in below its own forecast of ¥55bn because of lower-than-expected beer sales volumes.

Group pre-tax profit is seen at around ¥66bn on revenue of ¥1,600bn. In 1995, the company reported a group pre-tax profit of ¥88.9bn on revenue of ¥1,630bn.

Kirin's heavier dependence on beer sales is likely to have hurt earnings at a time when the overall beer market did not grow much mainly because of a cool summer. At the same time, firm demand for hop drinks launched by Sapporo and Suntory, forced Kirin to boost advertising as a quick remedy, analysts said.

Hop-based drinks, which have less than 5 per cent alcohol content, are priced about 20 per cent lower than regular beer, taking advantage of lower excise taxes

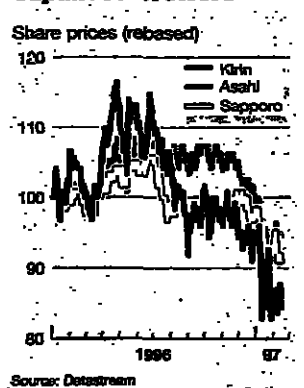
imposed on lower-alcohol beverages.

Asahi Breweries is expected to report a 1996 parent pre-tax profit of ¥910bn-Y25bn on revenue of ¥910bn-Y930bn, analysts said. In 1995, the parent pre-tax profit was ¥21.7bn on revenue of ¥870.5bn.

Group pre-tax profit is seen at ¥33bn-Y38bn on revenue of ¥1,170bn-Y1,205bn, compared with ¥1,090bn in 1995. In the first half, Asahi enjoyed a modest year-on-year rise in parent pre-tax profit thanks to stronger growth of its Super Dry brand, but second-half sales growth slowed in line with overall weaker demand in the beer market, analysts said.

Sapporo is expected to report a 1996 parent pre-tax profit of ¥14.5bn-Y18bn on revenue of ¥620bn-Y640bn, compared with ¥14.3bn and

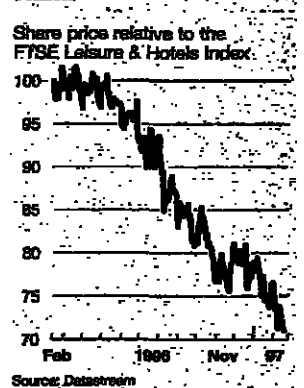
Japanese brewers



¥630.1bn in 1995. Group pre-tax profit is seen at ¥15.5bn-Y18bn on revenue of ¥665bn-Y685bn.

AFX-Asia, Tokyo

Rank



(£414m), compared with SKR1.85bn a year earlier, according to analysts.

Following disappointing third-quarter results, analysts will be focusing on the fourth quarter for evidence that the changeover of production to the new 4-series model in Europe has been completed without further

unexpected costs.

The fourth quarter will also give some indication of the kind of margins Scania is making on the 4-series trucks and on how the company is dealing with price competition and falling volumes in Europe.

The full-year results will also include a SKR300m cost for staff reductions. Analysts said the company went out of its way to inform the market of bad developments, following strong criticism after the third-quarter results, when a fall caught many investors by surprise.

APX-News, Stockholm

is expected to include a one-off \$18m profit in the precision industries division.

Exceptional items will include \$35m for restructuring costs and a \$150m property write-down.

The market will hope to see evidence of an improved trading outlook in the leisure group's core businesses, which include Hard Rock, Odeon, and Odeon cinemas. It will also hope to hear from Mr Andrew Teare, chief executive since April, of any new strategic plans.

Analysts' forecasts for full-year results from Smith-Kline Beecham, the drugs group, due out tomorrow are closely bunched around 88p earnings per share and £1.56bn in pre-tax profits. But the company retains a potential to surprise the market with better figures thanks, partly, to a "good" influenza season as the US-

which is likely to boost sales of its antibiotics, and strong demand for its anti-depressant Serenax/Paxil.

When Barclays Bank reports tomorrow, the strong growth is likely to have come from UK retail banking, with the Barclaycard credit card business continuing to generate high returns from its dominance of the market. Business banking is expected to hold steady, while BZW, the investment bank, is likely to have been held back by internal upheavals and heavy investment costs.

Overall, pre-tax profits are expected to have advanced to between £2.3bn and £2.4bn. Earnings per share will have risen more strongly, thanks to last year's buybacks, and many analysts expect the bank to buy in up to £600m more of its own shares.

Say YES to a single currency: Dollars.

We do. Now you can gain straightforward access to your US Dollar account with the American Express International Dollar Card.

You're probably already aware of the special benefits that come with the American Express Card. And with access to your US Dollar bank account through the American Express International Dollar Card, you'll find that you can take care of your monthly bill with a single payment - in US Dollars. So no matter where in the world you've spent on the Card, we make a simple one-step conversion to Dollars from any currency, avoiding additional currency exchanges and time-consuming calculations.

The Dollar Card is for both business and leisure. For an annual fee of US\$100, you gain access to over 3.9 million establishments accepting the Card globally. And you can collect Membership Rewards Points virtually every time you spend on the Card, whether for business or leisure, giving you access to complimentary flights and much more.

Save \$80 today! If you reply by April 30, 1997, we'll waive the one-time US\$80 joining fee. Simply complete and mail the coupon, or fax us on +44 (0) 1992 21 08 43 for more information and an application form.

Start doing more with your US Dollars - apply for the American Express International Dollar Card right away.

Get the American Express International Dollar Card today, and gain direct access to your US dollar bank account. And as a bonus, we'll give you \$80. To receive information about how you can benefit from the International Dollar Card, please send this coupon by post to: The American Express International Dollar Card, Cowley Bridge Road, Exeter, UK, EX4 5HQ.

Name _____
 Address _____
 City _____ Postcode _____
 Country _____ Tel _____

IN THE HIGH COURT OF JUSTICE
 CHANCERY DIVISION
 COMPANIES COURT
 NO 1096 of 1997
 IN THE MATTER OF
 ACD PLC
 AND IN THE MATTER OF THE
 COMPANIES ACT 1985

NOTICE IS HEREBY GIVEN that a Petition was on 30 January 1997 presented to the High Court (Chancery Division) for the winding up of the above named Company and that the Court has ordered that the Company be wound up.

AND THAT A FURTHER PETITION was presented to the High Court (Chancery Division) for the winding up of the above named Company and that the Court has ordered that the Company be wound up.

AND THAT A FURTHER PETITION was presented to the High Court (Chancery Division) for the winding up of the above named Company and that the Court has ordered that the Company be wound up.

AND THAT A FURTHER PETITION was presented to the High Court (Chancery Division) for the winding up of the above named Company and that the Court has ordered that the Company be wound up.

AND THAT A FURTHER PETITION was presented to the High Court (Chancery Division) for the winding up of the above named Company and that the Court has ordered that the Company be wound up.

THE PAKISTAN FUND 1996 INTERIM RESULTS

(Unaudited)

CHAIRMAN'S STATEMENT
 Over the interim period from 1 July to 31 December 1996, the net asset value per share of The Pakistan Fund declined by 31.9% to US\$1.04 from US\$1.57 at the end of the previous financial year. Several negative factors adversely impacted the stock market including the economic political control, the impact of the IMF, rising interest rates and repeated delays in the scheduled payment of interest on the floating rate notes. The Fund's strategy of overweighing the local equity and foreign equity sectors resulted in a loss of 31.9% over the interim period. The Fund's strategy of overweighing the local equity and foreign equity sectors resulted in a loss of 31.9% over the interim period. The Fund's strategy of overweighing the local equity and foreign equity sectors resulted in a loss of 31.9% over the interim period.

FINANCIAL HIGHLIGHTS	31/12/96	31/12/95
Net Asset Value	12,577,913	18,967,339
Net Asset Value per share	5.85	5.06
REVENUE ACCOUNT	Half-year ended 31/12/96	Half-year ended 31/12/95
Income	158,395	213,793
Interest on deposits	2,222	15,544
Subscription/repurchase charges	165,498	236,942
Less: withholding tax	33,739	31,487
Expenses	195,899	297,862
Loss for the period before equalization	(53,560)	(90,699)
Equalization	9,566	(1,839)
Loss for the period	(43,724)	(92,538)
Loss per share	(0.01)	(0.02)

LOSS PER SHARE
 The calculation of loss per ordinary share is based on the loss for the period of US\$43,724 (1995 US\$92,538) and weighted average of 3,711,650 (1995 3,854,044) ordinary shares in issue during the period.

DIVIDEND
 The Board of Directors does not recommend the payment of an interim dividend (1996) or a final dividend (1995).

TAXATION
 The Company is not subject to profits tax in any jurisdiction. Capital gains derived from the sale of shares quoted on any stock exchange in Pakistan have been exempted from income tax until 30th June 1996.

DIRECTORS' INTERESTS
 At 31st December 1996, Sir John Roper had a direct interest in 2,000 shares of the Company. Apart from the foregoing, none of the other Directors had an interest, either beneficially or non-beneficially, in the share capital of the Company.

PURCHASE, SALE OR REDEMPTION OF LISTED SECURITIES
 OF THE COMPANY
 During the period, the Company repurchased 17,470 ordinary shares at prices ranging from US\$4.93 to US\$4.95. Subscriptions and repurchases are made every second week at Net Asset Value per share plus/minus a dealing charge.

CODE OF BEST PRACTICE
 None of the Directors of the Company is aware of any information which would reasonably indicate the Company is not in compliance with the Code of Best Practice, as set out in Appendix 14 to the Listing of Securities on the Stock Exchange of Hong Kong Limited, at any time during the six months ended 31st December 1996.

By order of the Board
 HONG KONG
 14th February 1997

A copy of the interim report and any further information is available from the Assistant Secretary, NeatPerson Fund Services (Asia) Limited, 33/F Asia Pacific Finance Tower, Citibank Plaza, 3 Garden Road, Central, Hong Kong, Contact: 2877-7111.

BUSINESS WANTED?
 You want to advertise in the Financial Times.
 For further information please contact
 Melodie Miles on
 +44 0171 873 3349

Play it again, in Casablanca

North Africa boasts two of the Arab world's most successful economic reform stories: Morocco and Tunisia. Until recently, foreign investors could cash in on only one of them, through Casablanca's emerging stock market. The smaller Tunisian exchange kept foreigners at bay, through restrictions on share ownership and excessively high valuations.

Today, however, an explosion in retail investment in Morocco is pushing the Casablanca market to new heights, while Tunisia is beginning to look more attractive.

At the end of last year, Tunisia raised the level of allowed foreign ownership of companies on the bourse from 10 per cent to 49 per cent and excessively high valuations are coming down.

The Casablanca bourse (\$8.6bn in capitalisation) is up 15 per cent since the beginning of the year, following a 30 per cent rise in 1996.

Mr Anas Alami, analyst at Uplink Securities, a local stockbroker, says the rise is not yet alarming because it can partly be explained by better than expected company earnings in 1996.

In a year in which gross domestic product rose 11.5 per cent on the back of bountiful rainfall, Mr Alami estimates listed companies' earnings rose 38 per cent. The average price/earnings ratio on the bourse has reached 18.

But the rally is also the result of a huge rise in retail investment. According to London-based Framlington Maghreb Fund, total assets under management at Moroccan mutual funds jumped last year from 1.7bn dirhams (\$125m) to 3.5bn dirhams, and listed companies stand at 46. "We are not selling Morocco yet, but we are slightly switching to Tunisia," says Mr Max Kamer, analyst at Framlington.

The problem in Casablanca is that the supply of new listings will remain limited in the short-term. Private companies are beginning to raise money through initial public offerings and Morocco's second IPO, of Maroc Leasing, is being launched this week. But privatisation, which had steadily supplied the market with new issues, has been bogged down.

A dearth of new offerings is a well-known problem on the Tunis stock exchange (\$3.95bn in capitalisation), where demand has been euphoric - debt and equity mutual funds have assets under management of \$512m, according to local broker Tunisie Valeurs. But the privatisation process has been slow and only 30 shares are listed on the bourse.

After huge gains in 1994 and 1995, the market was down 10 per cent in 1996 and has lost a further 16 per cent since the beginning of this year. The drop is largely because of the introduction of electronic trading, which lent transparency to the market and complicated mutual funds' attempts to trade shares at artificially high prices.

The average p/e remains at a high 22, but analysts say selective stocks have reached attractive price levels. For example, Framlington's Mr Kamer cites Palm Beach Hotels, which has fallen 35 per cent in the past three months and now trades at a p/e of only 8. Mr Angus Blair, head of Middle East and North Africa at ING Barings, expects the Tunis market to perform well this year. "But more needs to be done to show commitment to attract flows of funds," he says. "The provision of information on companies in Tunisia is still very poor."

FT/S&P ACTUARIES WORLD INDICES

The FT/S&P Actuaries World Indices are owned by FTSE International Limited, Goldman, Sachs & Co. and Standard & Poor's. The indices are compiled by FTSE International Limited and Standard & Poor's in conjunction with the Faculty of Actuaries and the Institute of Actuaries. NatWest Securities Ltd. was a co-founder of the indices.

NATIONAL AND REGIONAL MARKETS
 Figures in parentheses show number of times of stock

stockbroker, says the rise is not yet alarming because it can partly be explained by better than expected company earnings in 1996.

In a year in which gross domestic product rose 11.5 per cent on the back of beautiful rainfall, Mr Alami estimates listed companies' earnings rose 38 per cent. The average price/earnings ratio on the bourse has reached 16.

But the rally is also the result of a huge rise in retail investment. According to London-based Framlington Maghreb Fund, total assets under management at Moroccan mutual funds jumped last year from 1.7bn dirhams (\$182m) to 3.5bn dirhams, and listed companies stand at 46. "We are not selling Morocco yet, but we are slightly switching to Tunisia," says Mr Max Kamer,

new listings will remain limited in the short-term. Private companies are beginning to raise money through initial public offerings and Morocco's second IPO, of Maroc Leasing, is being launched this week. But privatisation, which had steadily supplied the market with new issues, has been bogged down.

A dearth of new offerings is a well-known problem on the Tunis stock exchange (\$3.95bn in capitalisation), where demand has been euphoric - debt and equity mutual funds have assets under management of \$512m, according to local broker Tunisie Valeurs. But the privatisation process' has been slow and only 30 shares are listed on the bourse.

After huge gains in 1994 and 1995, the market was down 10 per cent in 1996 and

because of the rise of electronic and instant transparent market - and mutual funds - trade shares at high prices.

The average price/earnings ratio at a high 22, but selective shares have not yet reached attractive levels. For example, the Tunisian Hotel Beach Hotel's share price has fallen 35 per cent over the three months since it was first traded at a price of 100.

Mr Angus, Middle East and North Africa at Citicorp, expects the Tunis market to perform well, but more needs to be shown to encourage more commitments and flows of funds.

"The privatisation process on competition is still very poor."

EMERGING MARKETS By Matthew Kaminski

Funds take fresh look at Kiev

The unlucky fund managers who missed out on Russia's genesis as an emerging market several years ago might be well advised that Ukraine could be the next - and possibly last - great east European investor frontier.

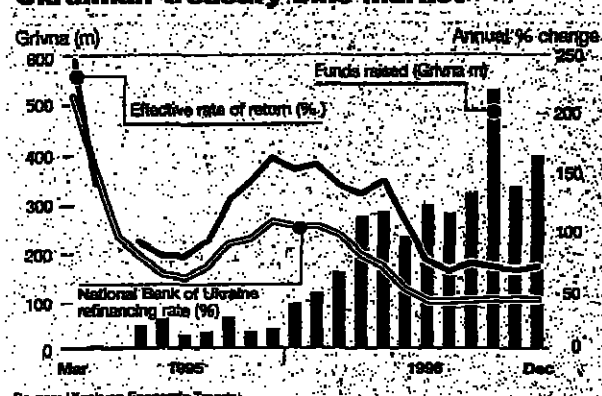
Long written off as unstable and hopeless, the second largest ex-USSR state was ignored. That has changed. Several months of manageable inflation and a sound currency have boosted confidence in the economy, and attracted the high-risk global capital that keeps chasing the illusive margins.

"Ukraine suffers from a terrible public perception," argues Mr Andrew Lessor, who put together a \$50m Ukrainian Growth Fund for the Hong Kong-based Regent Pacific Group, one of the biggest portfolio investors in Russia. "In our view, it's one of the most interesting emerging markets. It's like Russia in 1993."

Domestic treasury bills are the obvious and easiest buy for investors. First launched in earnest last year, the government debt market took off in the autumn (see table) on the strength of western capital inflows.

The central bank estimates that western institutions accounted for up to 540m hryvnia (\$300m) of the 1.78bn hryvnia in outstanding

Ukrainian treasury bills market



Source: Ukrainian Economic Trends

debt sold last year - most of it in the last four months of the year when the effective rate of return was well above 50 per cent.

As yields on three-month and six-month paper dipped below 40 per cent this month, the inflows slowed, but one banker says Kiev remains "very much the flavour of the month".

Treasury bills are a good way to get exposure in Ukraine, yet the market can only absorb limited amounts and falling yields quickly make them less attractive.

Mr David Boren, head of emerging markets research at Salomon Brothers in London, says investors can be capricious: "People won't stay tuned in if there's nothing more they can buy."

Banks and funds are searching for other opportunities. It emerged last week that Ukraine is seeking buyers for some of the \$300m in rescheduled debt due in March. Several German banks are said to be involved.

The appearance on the secondary market of the \$1.4bn in Gazprom bonds that Ukraine issued to cover its debt to the Russian gas monopoly in 1995 is also eagerly awaited, as is Ukraine's first eurobond issue, expected this year. "It'll take a eurobond to snap investors' attention back on Ukraine," Mr Boren said.

The wait for an equities boom could be longer. As Russia's stock market grows

at astonishing rates - up nearly 50 per cent this year - Ukraine's has hardly got started.

Stock brokers are putting their faith on the government's promise, though repeatedly broken, that the better companies will be sold within the next year, when the mass privatisation programme is meant to end.

Mr Tomas Fiala, Kiev director for Prague-based brokers Wood & Co, said some undervalued assets can be acquired with special vouchers: this month's auction, for example, includes small stakes in the Kharkiv Pipe Rolling Factory and the third largest oil refinery.

But Ukraine's privatisation was not designed with investors in mind. Vouchers, which were tradable in Russia, are hard to acquire and use. The slow pace of Ukrainian privatisation has stunted the growth of the equities market.

Total market capitalisation stands roughly at \$10bn - \$15bn and weekly volumes, with most trades done outside official exchanges, approaching \$10m, estimates Mr Dmitro Sapunov, director of Komaks-Brook, a Kiev brokerage. "But that's like putting your finger in the wind," he cautioned.

The sweetest assets have not been privatised - for instance, the energy utilities such as Kiev Energo which are not even in the queue for sale," Mr Sapunov added. "The market is small. Any sizeable foreign interest would move the market up or down very quickly, but clearly there are cheap assets out there."

The concerns underlying investment decisions in Ukraine are far more prosaic: can an economy that shrunk 10 per cent last year improve and can stability that held inflation below 40 per cent last year hold.

With memories of a spiralling Ukrainian currency quite fresh, investors are anxiously awaiting the IMF's seal of approval. The best bet now is for a deal by April.

Until then, Ukraine will remain a market best avoided by the faint-hearted.

INTERNATIONAL BONDS By Louise Lucas

Asia jumps on the century bandwagon

The century bond market last month notched up the first issue from a private Asian corporate and later in the year an Asian central bank is set to make its debut. Bankers say Asian issuers could well become regular players at the long end of the debt markets.

"There could be, and should be, more 100-year bonds," says Mr Thierry Porte, head of debt capital markets for Morgan Stanley in Asia. Morgan Stanley, along with Merrill Lynch, led the pioneering private Asian corporate issue for Salomon Brothers Asia Pacific, says demonstrates the healthy appetite for Asian paper.

Lehman defined a relatively shallow universe of potential Asian issuers when it first broached the US notion of 100-year bonds with clients in the region: the home country had to have a strong investor following and high credit rating, and the company had to need long-dated money.

While bankers now include sovereigns, such as the Philippines, which is expected to become Asia's fifth century bond issuer, Lehman focused its attention on utilities, as the sector with long-term assets and classically taps 20 and 30 year markets, and three countries: Korea, Malaysia and Thailand.

The Tenaga issue, despite coming out on the heels of a 30-year deal, was "extraordinarily well received," says Mr Kim. Tenaga was happy too: like the 30-year tranche, the 100-year debt carried a coupon of 7.5 per cent, and

and, says Mr Kim of bookrunner Lehman Bros, provided the catalyst for China, and then others, to follow.

China (BBB/A3) went on to raise US\$100m, and was followed in March by Korea Electric Power Corp (Keppco), the state-owned utility which raised US\$200m.

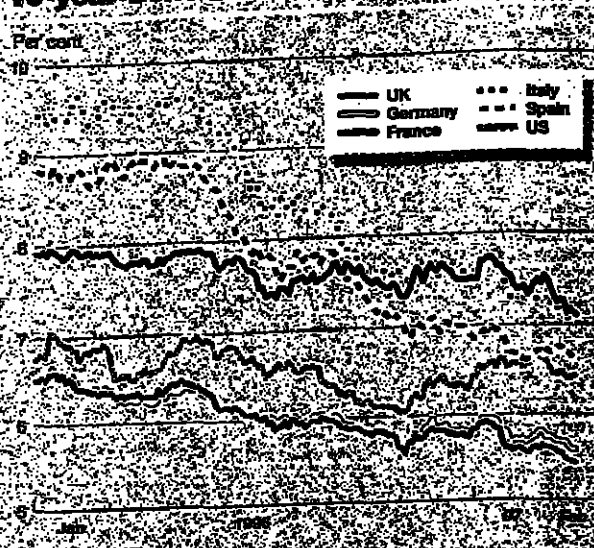
Of the four issues to date, Tenaga managed the tightest spread of 142 basis points over 30-year US Treasuries. At the other end is Reliance, at 355 basis points. The spreads of all four have since tightened, a phenomenon Mr Trevor Rowe, chairman of Salomon Brothers Asia Pacific, says demonstrates the healthy appetite for Asian paper.

Lehman defined a relatively shallow universe of potential Asian issuers when it first broached the US notion of 100-year bonds with clients in the region: the home country had to have a strong investor following and high credit rating, and the company had to need long-dated money.

While bankers now include sovereigns, such as the Philippines, which is expected to become Asia's fifth century bond issuer, Lehman focused its attention on utilities, as the sector with long-term assets and classically taps 20 and 30 year markets, and three countries: Korea, Malaysia and Thailand.

The Tenaga issue, despite coming out on the heels of a 30-year deal, was "extraordinarily well received," says Mr Kim. Tenaga was happy too: like the 30-year tranche, the 100-year debt carried a coupon of 7.5 per cent, and

10-year benchmark bonds yields



Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

Source: Reuters

ING BARING SECURITIES EMERGING MARKETS INDICES

Index	14/02/96	Week on week movement	Actual	Percent	Month on month movement	Actual	Percent	Year to date movement	Actual	Percent
World (448)	177.86	+3.87	+2.22	+11.05	+6.53	+17.74	+11.08			
Latin America										
Argentina (22)	120.06	+4.23	+3.65	+8.08	+5.34	+12.83	+12.07			
Brazil (24)	328.02	+21.08	+4.51	+14.45	+18.74	+24.59	+24.59			
Chile (18)	183.05	+8.33	+4.51	+16.39	+8.27	+30.63	+18.86			
Colombia (13)	207.18	+1.88	-0.80	+2.58	+1.26	+33.49	+18.28			
Mexico (27)	94.28	+4.08	+4.52	+5.80	+6.68	+12.58	+15.40			
Peru (12)	1,147.44	+0.11	-0.01	+0.56	+5.88	+140.22	+13.82			
Venezuela (8)	63.84	+2.75	+4.50	+1.48	+1.66	+2.67	+2.67			
Latin America (119)	170.91	+5.42	+5.18	+17.82	+11.84	+27.41	+19.10			
Europe										
Czech Rep.(14)	114.48	-0.87	-0.78	+7.80	+7.31	+10.20	+9.78			
Greece (20)	142.83	+5.89	+4.38	+17.85	+14.28	+30.82	+27.18			
Poland (23)	415.27	+15.72	+3.93	+45.94	+12.44	+71.53	+20.81			
Portugal (18)	185.15	-3.08	-1.83	+4.21	+2.61	+18.97	+12.98			
South Africa (30)	145.52	+3.73	+2.63	+13.81	+10.49	+15.84	+12.04			
Turkey (27)	174.76	-2.54	-1.43	+31.33	+21.84	+45.72	+38.76			
Europe (134)	136.98	+2.06	+1.82	+12.92	+10.41	+18.64	+15.75			
Asia										
China (27)	53.83	-1.26	-2.28	-0.59	-1.08	-2.55	-4.52			
Indonesia (30)	172.00	+2.17	+1.28	+11.48	+7.15	+15.57	+9.95			
Korea (23)	85.47	+0.48	+0.55	-1.81	+7.25	+6.83	+6.83			
Malaysia (24)	278.97	-0.71	-0.25	+1.65	+0.59	-1.45	-0.52			
Pakistan (13)	75.41	-4.60	-5.75	+13.14	+21.10	+16.95	+28.00			
Philippines (18)	331.00	-2.83	-0.85	+6.37	+1.96	+17.21	+5.48			
Taiwan (31)	184.51	+1.31	+0.68	+3.32	+1.74	+6.87	+4.79			
Thailand (29)	131.00	-6.79	-4.93	-21.08	-13.85	-24.16	-15.57			
Asia (193)	222.44	-0.55	-0.24	+1.06	+0.48	+4.87	+2.24			

All indices in US dollars, January 7th 1992=100. Source: ING Baring Securities.

The One Month Euromark in its natural environment

More liquidity, more flexibility, more opportunity

It's only natural that the new One Month Euromark Future should come from LIFFE, Europe's most liquid derivatives exchange.

As part of LIFFE's EMU strategy the new contract extends our world-beating coverage of interest rate products, including the most liquid futures and options contracts in the Three Month Euromark and the Bund - plus contracts in five other currencies.

LIFFE offers the most sophisticated trading environment for exchange traded products and execution with unparalleled speed, flexibility and liquidity - yield curve spreads, cross market spreads, futures and options strategies and more.

Reduced risk. Increased opportunity. That's the natural environment of LIFFE. For more information about the One Month Euromark Future, call Peter Kästel on +44 171 379 2403 or E-mail: advertising.info@liffe.com

LIFFE

The London International Financial Futures and Options Exchange

<http://www.liffe.com/>

NOTICE OF EARLY REDEMPTION TO THE HOLDERS OF Guangzhou Investment Convertible Bond (1993) Limited

(Incorporated with limited liability under the laws of the Cayman Islands) (the "Company")

US\$105,000,000

4.5% Convertible Guaranteed Bonds due 1998

(the "Bonds")

(outstanding amount of unconverted Bonds as at 12th February, 1997 approximately US\$54,970,000)

NOTICE IS HEREBY GIVEN that in accordance with Condition 8(b) of the terms and conditions of the Bonds, the Company will redeem all outstanding Bonds at their principal amount together with accrued interest amounting to US\$38.78 per Bond of nominal value of US\$10,000 on 12th March, 1997 (the "Redemption Date") when interest on the Bonds will cease to accrue.

Consequently on the Redemption Date, an amount of US\$10,083.78 will become due and payable in respect of each outstanding Bond of nominal value of US\$10,000.

The conversion price of the Bonds as at the date of this Notice is HK\$5.40 per ordinary share of HK\$0.10 each in the capital of Guangzhou Investment Company Limited ("Share"). The closing price of the Shares (as derived from the Daily Quotation Sheet of the Stock Exchange of Hong Kong Limited) as at 12th February, 1997 (being the latest practicable date prior to the publication of this notice) was HK\$5.255 per Share.

The certificates for the Bonds ("Certificates") should be presented at the office of any of the Paying and Conversion Agents listed below for redemption. Payments will only be made upon surrender of the relevant Certificates. Bondholders are reminded that the Bonds remain convertible up to and including the 14th March, 1997, being the seventh day prior to the Redemption Date.

Claims in respect of principal, premium (if any) and interest will become void unless made within ten years (in the case of principal or premium) and five years (in the case of interest) from the relevant date as defined in Condition 9 of the Bonds.

Notice of conversion together with the Certificates should be delivered to the office of any Paying and Conversion Agent listed below:

PRINCIPAL PAYING AND CONVERSION AGENT
The Bank of New York
21st Floor West
101 Broadway Street
New York, USA

PAYING AND CONVERSION AGENTS
The Bank of New York
45 Berkeley Street
London W1X 8AA
United Kingdom

Guangzhou Investment Convertible Bond (1993) Limited
Dated the 17th day of February, 1997

Notice to Holders

NOTICE IS HEREBY GIVEN that, with effect from February 13th, 1997, Union de Banques Suisses (Luxembourg) S.A. will resign as Paying Agent for the following series of debentures issued by Bell Canada:

- Canadian \$150,000,000
- 10 1/4 % Debentures, Series DY, Due 1999
- Canadian \$200,

CURRENCIES AND MONEY

POUND SPOT FORWARD AGAINST THE POUND

Feb 14	Closing	Change	Set-off	Day's	One	Three	One	Bank
	mid-point	on day	spread	mid	month	months	year	of
					Rate	Rate	Rate	Rate
					%PA	%PA	%PA	%PA
Europe								
Austria	(Sfr)	19.2388	-0.0225	259	19.2388	19.1716	19.1823	2.7
Belgium	(Sfr)	36.3333	-0.0003	250	36.3333	36.1550	36.2593	2.7
Denmark	(DKr)	10.4180	-0.0116	120	10.4180	10.3654	10.3977	2.3
Finland	(Fmk)	6.1035	-0.0132	949	6.1035	6.0470	6.0470	2.3
France	(FFr)	9.2235	-0.0167	186	9.2235	9.1876	9.2027	2.7
Germany	(DM)	2.2344	-0.0033	320	2.2344	2.2233	2.2289	2.9
Greece	(Dr)	427.480	-0.028	277	427.480	426.540	426.540	0.4
Ireland	(Ir£)	1.2840	-0.0024	250	1.2840	1.2824	1.2827	0.4
Italy	(Lira)	2094.10	-0.0117	311	2094.10	2093.80	2093.75	-1.4
Luxembourg	(Ffr)	55.3333	-0.0003	250	55.3333	55.1550	55.2593	2.7
Netherlands	(Gld)	3.6074	-0.0025	560	3.6074	3.5921	3.5993	3.1
Norway	(Nkr)	10.4444	-0.0088	105	10.4444	10.3927	10.4025	2.3
Portugal	(Esc)	274.338	-0.0038	772	274.338	273.512	273.512	-0.8
Spain	(Ptas)	166.667	-0.004	485	166.667	166.667	166.667	0.0
Sweden	(Skr)	11.9347	-0.0028	248	11.9347	11.8820	11.8820	0.0
Switzerland	(Sfr)	2.2078	-0.0048	252	2.2078	2.1955	2.1955	-1.1
UK	(£)	-	-	-	-	-	-	-
SDR	(Sfr)	1.4068	-0.0001	255	1.4068	1.4010	1.4047	1.7
SDR	(Sfr)	1.4068	-0.0001	255	1.4068	1.4010	1.4047	1.7

DOLLAR SPOT FORWARD AGAINST THE DOLLAR

Feb 14	Closing	Change	Set-off	Day's	One	Three	One	Bank
	mid-point	on day	spread	mid	month	months	year	of
					Rate	Rate	Rate	Rate
					%PA	%PA	%PA	%PA
Europe								
Austria	(Sfr)	11.8667	-0.0058	642	11.8667	11.8310	11.852	1.5
Belgium	(Sfr)	34.7830	-0.0057	580	34.7830	34.6950	34.723	2.1
Denmark	(DKr)	6.4222	-0.0028	252	6.4222	6.4100	6.4172	1.7
Finland	(Fmk)	4.6921	-0.0118	953	4.6921	4.6373	4.6503	2.1
France	(FFr)	5.6902	-0.0035	805	5.6902	5.6727	5.6817	1.8
Germany	(DM)	1.8662	-0.0009	656	1.8662	1.8508	1.8633	2.1
Greece	(Dr)	263.720	-0.020	770	263.720	262.820	262.757	-0.7
Ireland	(Ir£)	1.5831	-0.0028	821	1.5831	1.5753	1.5755	0.2
Italy	(Lira)	1682.00	-0.012	210	1682.00	1681.72	1681.72	-0.2
Luxembourg	(Ffr)	34.7830	-0.0057	580	34.7830	34.6950	34.723	2.1
Netherlands	(Gld)	3.6074	-0.0025	560	3.6074	3.5921	3.5993	3.1
Norway	(Nkr)	10.4444	-0.0088	105	10.4444	10.3927	10.4025	2.3
Portugal	(Esc)	274.338	-0.0038	772	274.338	273.512	273.512	-0.8
Spain	(Ptas)	166.667	-0.004	485	166.667	166.667	166.667	0.0
Sweden	(Skr)	11.9347	-0.0028	248	11.9347	11.8820	11.8820	0.0
Switzerland	(Sfr)	2.2078	-0.0048	252	2.2078	2.1955	2.1955	-1.1
UK	(£)	-	-	-	-	-	-	-
SDR	(Sfr)	1.4068	-0.0001	255	1.4068	1.4010	1.4047	1.7
SDR	(Sfr)	1.4068	-0.0001	255	1.4068	1.4010	1.4047	1.7

WORLD INTEREST RATES

MONEY RATES	Over	One	Three	Six	One	Long	De	Repo
February 14	night	month	months	months	year	term	rate	rate
Belgium	3%	3%	3%	3%	3%	3%	2.50	-
Denmark	3%	3%	3%	3%	3%	3%	2.50	-
France	3%	3%	3%	3%	3%	3%	2.50	-
Germany	3%	3%	3%	3%	3%	3%	2.50	-
Italy	3%	3%	3%	3%	3%	3%	2.50	-
Netherlands	3%	3%	3%	3%	3%	3%	2.50	-
Portugal	3%	3%	3%	3%	3%	3%	2.50	-
Spain	3%	3%	3%	3%	3%	3%	2.50	-
Sweden	3%	3%	3%	3%	3%	3%	2.50	-
Switzerland	3%	3%	3%	3%	3%	3%	2.50	-
UK	3%	3%	3%	3%	3%	3%	2.50	-
Japan	3%	3%	3%	3%	3%	3%	2.50	-

LIBOR FT London	Over	One	Three	Six	One	Long	De	Repo
February 14	night	month	months	months	year	term	rate	rate
Belgium	3%	3%	3%	3%	3%	3%	2.50	-
Denmark	3%	3%	3%	3%	3%	3%	2.50	-
France	3%	3%	3%	3%	3%	3%	2.50	-
Germany	3%	3%	3%	3%	3%	3%	2.50	-
Italy	3%	3%	3%	3%	3%	3%	2.50	-
Netherlands	3%	3%	3%	3%	3%	3%	2.50	-
Portugal	3%	3%	3%	3%	3%	3%	2.50	-
Spain	3%	3%	3%	3%	3%	3%	2.50	-
Sweden	3%	3%	3%	3%	3%	3%	2.50	-
Switzerland	3%	3%	3%	3%	3%	3%	2.50	-
UK	3%	3%	3%	3%	3%	3%	2.50	-
Japan	3%	3%	3%	3%	3%	3%	2.50	-

LIBOR FT London	Over	One	Three	Six	One	Long	De	Repo
February 14	night	month	months	months	year	term	rate	rate
Belgium	3%	3%	3%	3%	3%	3%	2.50	-
Denmark	3%	3%	3%	3%	3%	3%	2.50	-
France	3%	3%	3%	3%	3%	3%	2.50	-
Germany	3%	3%	3%	3%	3%	3%	2.50	-
Italy	3%	3%	3%	3%	3%	3%	2.50	-
Netherlands	3%	3%	3%	3%	3%	3%	2.50	-
Portugal	3%	3%	3%	3%	3%	3%	2.50	-
Spain	3%	3%	3%	3%	3%	3%	2.50	-
Sweden	3%	3%	3%	3%	3%	3%	2.50	-
Switzerland	3%	3%	3%	3%	3%	3%	2.50	-
UK	3%	3%	3%	3%	3%	3%	2.50	-
Japan	3%	3%	3%	3%	3%	3%	2.50	-

LIBOR FT London	Over	One	Three	Six	One	Long	De	Repo
February 14	night	month	months	months	year	term	rate	rate
Belgium	3%	3%	3%	3%	3%	3%	2.50	-
Denmark	3%	3%	3%	3%	3%	3%	2.50	-
France	3%	3%	3%	3%	3%	3%	2.50	-
Germany	3%	3%	3%	3%	3%	3%	2.50	-
Italy	3%	3%	3%	3%	3%	3%	2.50	-
Netherlands	3%	3%	3%	3%	3%	3%	2.50	-
Portugal	3%	3%	3%	3%	3%	3%	2.50	-
Spain	3%	3%	3%	3%	3%	3%	2.50	-
Sweden	3%	3%	3%	3%	3%	3%	2.50	-
Switzerland	3%	3%	3%	3%	3%	3%	2.50	-
UK	3%	3%	3%	3%	3%	3%	2.50	-
Japan	3%	3%	3%	3%	3%	3%	2.50	-

LIBOR FT London	Over	One	Three	Six	One	Long	De	Repo
February 14	night	month	months	months	year	term	rate	rate
Belgium	3%	3%	3%	3%	3%	3%	2.50	-
Denmark	3%	3%	3%	3%	3%	3%	2.50	-
France	3%	3%	3%	3%	3%	3%	2.50	-
Germany	3%	3%	3%	3%	3%	3%	2.50	-
Italy	3%	3%	3%	3%	3%	3%	2.50	-
Netherlands	3%	3%	3%	3%	3%	3%	2.50	-
Portugal	3%	3%	3%	3%	3%	3%	2.50	-
Spain	3%	3%	3%	3%	3%	3%	2.50	-
Sweden	3%	3%	3%	3%	3%	3%	2.50	-
Switzerland	3%	3%	3%	3%	3%	3%	2.50	-
UK	3%	3%	3%	3%	3%	3%	2.50	-
Japan	3%	3%	3%	3%	3%	3%	2.50	-

LIBOR FT London	Over	One	Three	Six	One	Long	De	Repo
February 14	night	month	months	months	year	term	rate	rate
Belgium	3%	3%	3%	3%	3%	3%	2.50	-
Denmark	3%	3%	3%	3%	3%	3%	2.50	-
France	3%	3%	3%	3%	3%	3%	2.50	-
Germany	3%	3%	3%	3%	3%	3%	2.50	-
Italy	3%	3%	3%	3%	3%	3%	2.50	-
Netherlands	3%	3%	3%	3%	3%	3%	2.50	-
Portugal	3%	3%	3%	3%	3%	3%	2.50	-
Spain	3%	3%	3%	3%	3%	3%	2.50	-
Sweden	3%	3%	3%	3%	3%	3%	2.50	-
Switzerland	3%	3%	3%	3%	3%	3%	2.50	-
UK	3%	3%	3%	3%	3%	3%	2.50	-
Japan	3%	3%	3%	3%	3%	3%	2.50	-

LIBOR FT London	Over	One	Three	Six	One	Long	De	Repo
February 14	night	month	months	months	year	term	rate	rate
Belgium	3%	3%	3%	3%	3%	3%	2.50	-
Denmark	3%	3%	3%	3%	3%	3%	2.50	-
France	3%	3%	3%	3%	3%	3%	2.50	-
Germany	3%	3%	3%	3%	3%	3%	2.50	-
Italy	3%	3%	3%	3%	3%	3%	2.50	-
Netherlands	3%	3%	3%	3%	3%	3%	2.50	-
Portugal	3%	3%	3%	3%	3%	3%	2.50	-
Spain	3%	3%	3%	3%	3%	3%	2.50	-
Sweden	3%	3%	3%	3%	3%	3%	2.50	-
Switzerland	3%	3%	3%	3%	3%	3%	2.50	-
UK	3%	3%	3%	3%	3%	3%	2.50	-
Japan	3%	3%	3%	3%	3%	3%	2.50	-

LIBOR FT London	Over	One	Three	Six	One	Long	De	Repo
February 14	night	month	months	months	year	term	rate	rate
Belgium	3%	3%	3%	3%	3%	3%	2.50	-
Denmark	3%	3%	3%	3%	3%	3%	2.50	-
France	3%	3%	3%	3%	3%	3%	2.50	-
Germany	3%	3%	3%	3%	3%	3%	2.50	-
Italy	3%	3%	3%	3%	3%	3%	2.50	-
Netherlands	3%	3%	3%	3%	3%	3%	2.50	-
Portugal	3%	3%	3%	3%	3%	3%	2.50	-
Spain	3%	3%	3%	3%	3%	3%	2.50	-
Sweden	3%	3%	3%	3%	3%	3%	2.50	-
Switzerland	3%	3%	3%	3%	3%	3%	2.50	-
UK	3%	3%	3%	3%	3%	3%	2.50	-
Japan	3%	3%	3%	3%	3%	3%	2.50	-

LIBOR FT London	Over	One	Three	Six	One	Long	De	Repo
February 14	night	month	months	months	year	term	rate	rate
Belgium	3%	3%	3%	3%	3%	3%	2.50	-
Denmark	3%	3%	3%	3%	3%	3%	2.50	-
France	3%	3%	3%	3%	3%	3%	2.50	-
Germany	3%	3%	3%	3%	3%	3%	2.50	-
Italy	3%	3%	3%	3%	3%	3%	2.50	-
Netherlands	3%	3%	3%	3%	3%	3%	2.50	-
Portugal	3%	3%	3%	3%	3%	3%	2.50	-
Spain	3%	3%	3%	3%	3%	3%	2.50	-
Sweden	3%	3%	3%	3%	3%	3%	2.50	-
Switzerland	3%	3%	3%	3%	3%	3%	2.50	-

1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040	2041	2042	2043	2044	2045	2046	2047	2048	2049	2050	2051	2052	2053	2054	2055	2056	2057	2058	2059	2060	2061	2062	2063	2064	2065	2066	2067	2068	2069	2070	2071	2072	2073	2074	2075	2076	2077	2078	2079	2080	2081	2082	2083	2084	2085	2086	2087	2088	2089	2090	2091	2092	2093	2094	2095	2096	2097	2098	2099	2100	2101	2102	2103	2104	2105	2106	2107	2108	2109	2110	2111	2112	2113	2114	2115	2116	2117	2118	2119	2120	2121	2122	2123	2124	2125	2126	2127	2128	2129	2130	2131	2132	2133	2134	2135	2136	2137	2138	2139	2140	2141	2142	2143	2144	2145	2146	2147	2148	2149	2150	2151	2152	2153	2154	2155	2156	2157	2158	2159	2160	2161	2162	2163	2164	2165	2166	2167	2168	2169	2170	2171	2172	2173	2174	2175	2176	2177	2178	2179	2180	2181	2182	2183	2184	2185	2186	2187	2188	2189	2190	2191	2192	2193	2194	2195	2196	2197	2198	2199	2200	2201	2202	2203	2204	2205	2206	2207	2208	2209	2210	2211	2212	2213	2214	2215	2216	2217	2218	2219	2220	2221	2222	2223	2224	2225	2226	2227	2228	2229	2230	2231	2232	2233	2234	2235	2236	2237	2238	2239	2240	2241	2242	2243	2244	2245	2246	2247	2248	2249	2250	2251	2252	2253	2254	2255	2256	2257	2258	2259	2260	2261	2262	2263	2264	2265	2266	2267	2268	2269	2270	2271	2272	2273	2274	2275	2276	2277	2278	2279	2280	2281	2282	2283	2284	2285	2286	2287	2288	2289	2290	2291	2292	2293	2294	2295	2296	2297	2298	2299	2300	2301	2302	2303	2304	2305	2306	2307	2308	2309	2310	2311	2312	2313	2314	2315	2316	2317	2318	2319	2320	2321	2322	2323	2324	2325	2326	2327	2328	2329	2330	2331	2332	2333	2334	2335	2336	2337	2338	2339	2340	2341	2342	2343	2344	2345	2346	2347	2348	2349	2350	2351	2352	2353	2354	2355	2356	2357	2358	2359	2360	2361	2362	2363	2364	2365	2366	2367	2368	2369	2370	2371	2372	2373	2374	2375	2376	2377	2378	2379	2380	2381	2382	2383	2384	2385	2386	2387	2388	2389	2390	2391	2392	2393	2394	2395	2396	2397	2398	2399	2400	2401	2402	2403	2404																																																																																																																																																																																																																																										
1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0

FT MANAGED FUNDS SERVICE[illegible]

● FT Cityline Unit Trust Prices: dial 0891 430010 and key in a 5 digit code listed below. Calls are charged at 45p/minute cheap rate and 50p/minute at all other times. International access available by subscription only. For more details call the FT Cityline Help Desk on (+44 171) 673 4444.

● FT Cityline Unit Trust Prices: dial 0891 430010 and key in a 5 digit code listed below. Calls are charged at 45p/minute cheap rate and 50p/minute at all other times. International access available by subscription only. For more details call the FT Cityline Help Desk on 0444 177 070.

**Shouldn't your company
spend less on hotel bills?**



If your company books over
250 nights hotel accommodation a
year, call now and find out about the
great savings you can make with our
Corporate Privilege programme.

With over 80 hotels,
featuring modern facilities,
Posthouse has the largest network in
the UK and Ireland - ideally suited to
meet the needs of your
business executives.

For more information or to enrol
your company call

0800 22 88 33


FORTE
Posthouse

76039	30 MANAGED FUNDS NOTES
76040	Prices are in percent unless otherwise noted. Last
76041	trading day's closing price as of 4:15 p.m. U.S. eastern
76042	time.
76043	Vinco is owner for all trading accounts.
76044	Investment Company of America is owner for all
76045	capital funds on an ongoing basis.
76046	Investment Company of America. The registered address
76047	for these funds is:
76048	Investment Company of America
76049	Investment Company of America
76050	Investment Company of America
76051	Investment Company of America
76052	Investment Company of America
76053	Investment Company of America
76054	Investment Company of America
76055	Investment Company of America
76056	Investment Company of America
76057	Investment Company of America
76058	Investment Company of America
76059	Investment Company of America
76060	Investment Company of America
76061	Investment Company of America
76062	Investment Company of America
76063	Investment Company of America
76064	Investment Company of America
76065	Investment Company of America
76066	Investment Company of America
76067	Investment Company of America
76068	Investment Company of America
76069	Investment Company of America
76070	Investment Company of America
76071	Investment Company of America
76072	Investment Company of America
76073	Investment Company of America
76074	Investment Company of America
76075	Investment Company of America
76076	Investment Company of America
76077	Investment Company of America
76078	Investment Company of America
76079	Investment Company of America
76080	Investment Company of America
76081	Investment Company of America
76082	Investment Company of America
76083	Investment Company of America
76084	Investment Company of America
76085	Investment Company of America
76086	Investment Company of America
76087	Investment Company of America
76088	Investment Company of America
76089	Investment Company of America
76090	Investment Company of America
76091	Investment Company of America
76092	Investment Company of America
76093	Investment Company of America
76094	Investment Company of America
76095	Investment Company of America
76096	Investment Company of America
76097	Investment Company of America
76098	Investment Company of America
76099	Investment Company of America
76100	Investment Company of America

4 day close February 14

NEW YORK STOCK EXCHANGE PRICES

[illegible]

BE OUR GUEST.



Sheraton
Brussels Airport
HOTEL

When you stay with us
in **BRUSSELS**
stay in touch -
with your complimentary copy of the



FINANCIAL TIMES

...the edge over you
...every working day
...of Lisbon. Open
...01 8404579 for
...Financial Times

4 pm close February 14

NYSE PRICES

Stock	High	Low	Open	Close	Change
Continued from previous page					
20% 12/15/96	0.08	0.07	0.08	0.08	0.01
20% 12/15/96	0.10	0.09	0.10	0.10	0.01
20% 12/15/96	0.12	0.11	0.12	0.12	0.01
20% 12/15/96	0.14	0.13	0.14	0.14	0.01
20% 12/15/96	0.16	0.15	0.16	0.16	0.01
20% 12/15/96	0.18	0.17	0.18	0.18	0.01
20% 12/15/96	0.20	0.19	0.20	0.20	0.01
20% 12/15/96	0.22	0.21	0.22	0.22	0.01
20% 12/15/96	0.24	0.23	0.24	0.24	0.01
20% 12/15/96	0.26	0.25	0.26	0.26	0.01
20% 12/15/96	0.28	0.27	0.28	0.28	0.01
20% 12/15/96	0.30	0.29	0.30	0.30	0.01
20% 12/15/96	0.32	0.31	0.32	0.32	0.01
20% 12/15/96	0.34	0.33	0.34	0.34	0.01
20% 12/15/96	0.36	0.35	0.36	0.36	0.01
20% 12/15/96	0.38	0.37	0.38	0.38	0.01
20% 12/15/96	0.40	0.39	0.40	0.40	0.01
20% 12/15/96	0.42	0.41	0.42	0.42	0.01
20% 12/15/96	0.44	0.43	0.44	0.44	0.01
20% 12/15/96	0.46	0.45	0.46	0.46	0.01
20% 12/15/96	0.48	0.47	0.48	0.48	0.01
20% 12/15/96	0.50	0.49	0.50	0.50	0.01
20% 12/15/96	0.52	0.51	0.52	0.52	0.01
20% 12/15/96	0.54	0.53	0.54	0.54	0.01
20% 12/15/96	0.56	0.55	0.56	0.56	0.01
20% 12/15/96	0.58	0.57	0.58	0.58	0.01
20% 12/15/96	0.60	0.59	0.60	0.60	0.01
20% 12/15/96	0.62	0.61	0.62	0.62	0.01
20% 12/15/96	0.64	0.63	0.64	0.64	0.01
20% 12/15/96	0.66	0.65	0.66	0.66	0.01
20% 12/15/96	0.68	0.67	0.68	0.68	0.01
20% 12/15/96	0.70	0.69	0.70	0.70	0.01
20% 12/15/96	0.72	0.71	0.72	0.72	0.01
20% 12/15/96	0.74	0.73	0.74	0.74	0.01
20% 12/15/96	0.76	0.75	0.76	0.76	0.01
20% 12/15/96	0.78	0.77	0.78	0.78	0.01
20% 12/15/96	0.80	0.79	0.80	0.80	0.01
20% 12/15/96	0.82	0.81	0.82	0.82	0.01
20% 12/15/96	0.84	0.83	0.84	0.84	0.01
20% 12/15/96	0.86	0.85	0.86	0.86	0.01
20% 12/15/96	0.88	0.87	0.88	0.88	0.01
20% 12/15/96	0.90	0.89	0.90	0.90	0.01
20% 12/15/96	0.92	0.91	0.92	0.92	0.01
20% 12/15/96	0.94	0.93	0.94	0.94	0.01
20% 12/15/96	0.96	0.95	0.96	0.96	0.01
20% 12/15/96	0.98	0.97	0.98	0.98	0.01
20% 12/15/96	1.00	0.99	1.00	1.00	0.01
20% 12/15/96	1.02	1.01	1.02	1.02	0.01
20% 12/15/96	1.04	1.03	1.04	1.04	0.01
20% 12/15/96	1.06	1.05	1.06	1.06	0.01
20% 12/15/96	1.08	1.07	1.08	1.08	0.01
20% 12/15/96	1.10	1.09	1.10	1.10	0.01
20% 12/15/96	1.12	1.11	1.12	1.12	0.01
20% 12/15/96	1.14	1.13	1.14	1.14	0.01
20% 12/15/96	1.16	1.15	1.16	1.16	0.01
20% 12/15/96	1.18	1.17	1.18	1.18	0.01
20% 12/15/96	1.20	1.19	1.20	1.20	0.01
20% 12/15/96	1.22	1.21	1.22	1.22	0.01
20% 12/15/96	1.24	1.23	1.24	1.24	0.01
20% 12/15/96	1.26	1.25	1.26	1.26	0.01
20% 12/15/96	1.28	1.27	1.28	1.28	0.01
20% 12/15/96	1.30	1.29	1.30	1.30	0.01
20% 12/15/96	1.32	1.31	1.32	1.32	0.01
20% 12/15/96	1.34	1.33	1.34	1.34	0.01
20% 12/15/96	1.36	1.35	1.36	1.36	0.01
20% 12/15/96	1.38	1.37	1.38	1.38	0.01
20% 12/15/96	1.40	1.39	1.40	1.40	0.01
20% 12/15/96	1.42	1.41	1.42	1.42	0.01
20% 12/15/96	1.44	1.43	1.44	1.44	0.01
20% 12/15/96	1.46	1.45	1.46	1.46	0.01
20% 12/15/96	1.48	1.47	1.48	1.48	0.01
20% 12/15/96	1.50	1.49	1.50	1.50	0.01
20% 12/15/96	1.52	1.51	1.52	1.52	0.01
20% 12/15/96	1.54	1.53	1.54	1.54	0.01
20% 12/15/96	1.56	1.55	1.56	1.56	0.01
20% 12/15/96	1.58	1.57	1.58	1.58	0.01
20% 12/15/96	1.60	1.59	1.60	1.60	0.01
20% 12/15/96	1.62	1.61	1.62	1.62	0.01
20% 12/15/96	1.64	1.63	1.64	1.64	0.01
20% 12/15/96	1.66	1.65	1.66	1.66	0.01
20% 12/15/96	1.68	1.67	1.68	1.68	0.01
20% 12/15/96	1.70	1.69	1.70	1.70	0.01
20% 12/15/96	1.72	1.71	1.72	1.72	0.01
20% 12/15/96	1.74	1.73	1.74	1.74	0.01
20% 12/15/96	1.76	1.75	1.76	1.76	0.01
20% 12/15/96	1.78	1.77	1.78	1.78	0.01
20% 12/15/96	1.80	1.79	1.80	1.80	0.01
20% 12/15/96	1.82	1.81	1.82	1.82	0.01
20% 12/15/96	1.84	1.83	1.84	1.84	0.01
20% 12/15/96	1.86	1.85	1.86	1.86	0.01
20% 12/15/96	1.88	1.87	1.88	1.88	0.01
20% 12/15/96	1.90	1.89	1.90	1.90	0.01
20% 12/15/96	1.92	1.91	1.92	1.92	0.01
20% 12/15/96	1.94	1.93	1.94	1.94	0.01
20% 12/15/96	1.96	1.95	1.96	1.96	0.01
20% 12/15/96	1.98	1.97	1.98	1.98	0.01
20% 12/15/96	2.00	1.99	2.00	2.00	0.01
20% 12/15/96	2.02	2.01	2.02	2.02	0.01
20% 12/15/96	2.04	2.03	2.04	2.04	0.01
20% 12/15/96	2.06	2.05	2.06	2.06	0.01
20% 12/15/96	2.08	2.07	2.08	2.08	0.01
20% 12/15/96	2.10	2.09	2.10	2.10	0.01
20% 12/15/96	2.12	2.11	2.12	2.12	0.01
20% 12/15/96	2.14	2.13	2.14	2.14	0.01
20% 12/15/96	2.16	2.15	2.16	2.16	0.01
20% 12/15/96	2.18	2.17	2.18	2.18	0.01
20% 12/15/96	2.20	2.19	2.20	2.20	0.01
20% 12/15/96	2.22	2.21	2.22	2.22	0.01
20% 12/15/96	2.24	2.23	2.24	2.24	0.01
20% 12/15/96	2.26	2.25	2.26	2.26	0.01
20% 12/15/96	2.28	2.27	2.28	2.28	0.01
20% 12/15/96	2.30	2.29	2.30	2.30	0.01
20% 12/15/96	2.32	2.31	2.32	2.32	0.01
20% 12/15/96	2.34	2.33	2.34	2.34	0.01
20% 12/15/96	2.36	2.35	2.36	2.36	0.01
20% 12/15/96	2.38	2.37	2.38	2.38	0.01
20% 12/15/96	2.40	2.39	2.40	2.40	0.01
20% 12/15/96	2.42	2.41	2.42	2.42	0.01
20% 12/15/96	2.44	2.43	2.44	2.44	0.01
20% 12/15/96	2.46	2.45	2.46	2.46	0.01
20% 12/15/96	2.48	2.47	2.48	2.48	0.01
20% 12/15/96	2.50	2.49	2.50	2.50	0.01
20% 12/15/96	2.52	2.51	2.52	2.52	0.01
20% 12/15/96	2.54	2.53	2.54	2.54	0.01
20% 12/15/96	2.56	2.55	2.56	2.56	0.01
20% 12/15/96	2.58	2.57	2.58	2.58	0.01
20% 12/15/96	2.60	2.59	2.60	2.60	0.01
20% 12/15/96	2.62	2.61	2.62	2.62	0.01
20% 12/15/96	2.64	2.63	2.64	2.64	0.01
20% 12/15/96	2.66	2.65	2.66	2.66	0.01
20% 12/15/96	2.68	2.67	2.68	2.68	0.01
20% 12/15/96	2.70	2.69	2.70	2.70	0.01
20% 12/15/96	2.72	2.71	2.72	2.72	0.01
20% 12/15/96	2.74	2.73	2.74	2.74	0.01
20% 12/15/96	2.76	2.75	2.76	2.76	0.01
20% 12/15/96	2.78	2.77	2.78	2.78	0.01
20% 12/15/96	2.80	2.79	2.80	2.80	0.01
20% 12/15/96	2.82	2.81	2.82	2.82	0.01
20% 12/15/96	2.84	2.83	2.84	2.84	0.01
20% 12/15/96	2.86	2.85	2.86	2.86	0.01
20% 12/15/96	2.88	2.87	2.88	2.88	0.01
20% 12/15/96	2.90	2.89	2.90	2.90	0.01
20% 12/15/96	2.92	2.91	2.92	2.92	0.01
20% 12/15/96	2.94	2.93	2.94	2.94	0.01
20% 12/15/96	2.96	2.95	2.96	2.96	0.01
20% 12/15/96	2.98	2.97	2.98	2.98	0.01
20% 12/15/96	3.00	2.99	3.00	3.00	0.01
20% 12/15/96	3.02	3.01	3.02	3.02	0.01
20% 12/15/96	3.04	3.03	3.04	3.04	0.01
20% 12/15/96	3.06	3.05	3.06	3.06	0.01
20% 12/15/96	3.08	3.07	3.08	3.08	0.01
20% 12/15/96	3.10	3.09	3.10	3.10	0.01
20% 12/15/96	3.12	3.11	3.12	3.12	0.01
20% 12/15/96	3.14	3.13	3.14	3.14	0.01
20% 12/15/96	3.16	3.15	3.16	3.16	0.01
20% 12/15/96	3.18	3.17	3.18	3.18	0.01
20% 12/15/96	3.20	3.19	3.20	3.20	0.01
20% 12/15/96	3.22	3.21	3.22	3.22	0.01
20% 12/15/96	3.24	3.23	3.24	3.24	0.01
20% 12/15/96	3.26	3.25	3.26	3.26	0.01
20% 12/15/96	3.28	3.27	3.28	3.28	0.01
20% 12/15/96	3.30	3.29	3.30	3.30	0.01
20% 12/15/96	3.32	3.31	3.32	3.32	0.01
20% 12/15/96	3.34	3.33	3.34	3.34	0.01
20% 12/15/96	3.36	3.35	3.36	3.36	0.01
20% 12/15/96	3.38	3.37	3.38	3.38	0.01
20% 12/15/96	3.40	3.39	3.40	3.40	0.01
20% 12/15/96	3.42	3.41	3.42	3.42	0.01
20% 12/15/96	3.44	3.43	3.44	3.44	0.01
20% 12/15/96	3.46	3.45	3.46	3.46	0.01
20% 12/15/96	3.48	3.47	3.48	3.48	0.01
20% 12/15/96	3.50	3.49	3.50	3.50	0.01
20% 12/15/96	3.52	3.51	3.52	3.52	0.01
20% 12/15/96	3.54	3.53	3.54	3.54	0.01
20% 12/15/96	3.56	3.55	3.56	3.56	0.01
20% 12/15/96	3.58	3.57	3.58	3.58	0.01
20% 12/15/96	3.60	3.59	3.60	3.60	0.01
20% 12/15/96	3.62	3.61	3.62	3.62	0.01
20% 12/15/96	3.6				

FT GUIDE TO THE WEEK

MONDAY 17

Hogg faces censure

British MPs debate a motion by the UK opposition Labour party censuring Douglas Hogg, the agriculture minister, for his handling of the BSE "mad cow" crisis. If Labour wins the vote following the debate, the party is expected to call for a vote of no-confidence in the government - which would open the possibility of an immediate start to the general election campaign.

EU eyes up Belgian budget

EU finance ministers meet in Brussels to scrutinise Belgium's four-year economic convergence programme and for a presentation of the annual EU economic report - published by Yves-Thibaut de Silguy, the monetary affairs commissioner. Belgium's programme, under which its budget deficit would be cut to 1.4 per cent of GDP by 2000 and its debt reduced by 10 per cent, is said by officials to be ambitious but credible. Also on the agenda is financial aid to Georgia, Armenia, Tajikistan and the former Yugoslav republic of Macedonia.

Andorra government talks

Discussions to form a government begin between the members of the second-ever truly democratic parliament elected on Sunday in the tiny Pyrenean mountain state of Andorra. Under the co-principality's first constitution - approved in 1993 - half of the 28 politicians are elected by proportional representation and half by majority vote within each of its seven parishes. Resolving the budget deficit and entering new discussions with the EU will be among the government's main challenges.

Hamanaka goes on trial

Yasuo Hamanaka, the former head of Sumitomo Corporation's non-ferrous metals department, goes on trial in Tokyo. Hamanaka, who incurred losses of \$2.6bn (£1.59bn) in unauthorised copper trading over 10 years, faces charges of fraud and forgery.

Conjurers in Colombia



Conjurers and illusion artists from more than 20 countries gather in Bogota for Intermagic 97, a magic congress co-ordinated by Colombia's National Theatre Company. About 250 magicians will take part, from as far away as Russia, Israel and Britain as well as in Latin America. They will tour five other cities.

Public holidays

Guam, United States (most states), Virgin Islands.



Pyramid fury: Petro Kool, a local opposition leader in Albania, is carried aloft amid continuing protests over collapsed investment schemes

TUESDAY 18

Albright visits Nato HQ

Madeleine Albright, the new US secretary of state, attends her first Nato foreign ministers' meeting in the hope of co-ordinating views on Nato enlargement and relations with Russia. She will seek to ensure that the 16-member alliance presents a united front to Russia as it considers how to soothe Moscow's concerns over Nato's expansion. Her call at Nato headquarters in Brussels is part of a 10-day overseas trip - her first since taking office - that will include consultations with all the main European allies as well as Russia and China.

MEPs debate beef report

The European Parliament's special inquiry into the "mad cow" affair is expected to dominate the assembly's monthly session. MEPs will debate the inquiry's final report - which sharply criticises the UK and European Commission - and hear from Jacques Santer, the Commission president, and Reimer Böge, the inquiry's chairman. They will also debate a motion, launched by a Belgian MEP, to censure the European Commission over its handling of the beef crisis. The vote will be on Thursday. A successful vote would force the resignation of all 20 European commissioners. However, insiders say the motion is unlikely to win the necessary majority.

Kinkel meets Primakov

Klaus Kinkel, the German foreign minister, will discuss the future relationship between Nato and Russia

within a European security framework when he meets Yevgeny Primakov, the Russian foreign minister, in Moscow. The meeting is part of intensive discussions among Nato allies and Russian leaders ahead of the Nato summit in Madrid in July.

Phone tapping appeal



The Cour de Cassation in Paris, the highest appeals court in France, considers the validity of an investigation against senior civil servants and public figures involved in allegations of illegal phone tapping co-ordinated by the "Elysée Cell" under former president François Mitterrand during the 1990s.

Çiller in sleaze debate

Turkey's parliament begins a two-day session to decide whether Tansu Çiller, the deputy prime minister in the Islamist-led coalition government, should be sent for trial at the supreme court on corruption charges. The government has a narrow majority and MPs are likely to clear her. Mrs Çiller has already been absolved by parliamentary committees investigating charges that, while prime minister between 1993 and 1995, she enriched herself illegally and meddled in a big privatisation.

Canadian budget tabled

Paul Martin, Canada's finance minister, tables his annual budget in

parliament. The deficit for the year to March 31 will be well below the 3 per cent of GDP forecast last year. Mr Martin could balance his books by the end of the decade. However, with a general election expected soon, he is likely to use some of the windfall to garner votes for the ruling Liberals. Funds for public infrastructure projects and tax breaks to reduce child poverty may be among the handouts.

S Korean strike threat

South Korea's dissident trade union group, the Korean Confederation of Trade Unions, is scheduled to hold a general strike to press for the revision of a controversial labour law, which will make it easier for employers to sack workers. Strikes by the union group last month forced Kim Young-sam, the South Korean president, to submit the law to parliament for possible amendment. The latest action may be called off if parliament progresses in relaxing the law's restrictions on trade union activity.

FT Surveys

Singapore, Trinidad and Tobago.

Public holidays

Gambia, Nepal.

WEDNESDAY 19

Caricom in Antigua

Leaders of the 14-nation Caribbean Community (Caricom) meet in Antigua to discuss trade issues, including neighbour relations (to Feb 21). The community and the Dominican Republic are negotiating a free-trade

agreement, and Cuba has asked to be considered for similar negotiations. Haiti has applied to be a Caricom member. The summit will also discuss the preferential markets in Europe - as well as the US, where NAFTA has cost it market share to Mexico.

Safety for dolphins

Representatives of the fishing industries and environmental authorities of the Americas meet in Cartagena, Colombia, for a conference on tuna fishing. The Inter-American Tuna Fishing Commission must rule on whether adequate measures are being taken by member countries to protect Pacific Ocean dolphins, which travel closely with yellow-fin tuna and whose numbers have been depleted by accidental catches. Using dolphin-safety panels is a condition for canned tuna to be imported to the US from South America, but doubts have been raised over the accuracy of the "Dolphin-Safe" label.

FT Survey

Albania.

Public holidays

Puerto Rico.

THURSDAY 20

Italian left weighed up

A congress defining the future identity of the Party of the Democratic Left (PDS), the dominant partner in Italy's centre-left government, opens in Rome (to Feb 23). The congress is the first since the PDS was formed in 1991 from the mainstream of the defunct Italian Communist Party. The aim is to formalise its commitment to a social democratic platform. The leadership of Massimo D'Alema will be confirmed. The main focus will be on the residual influence of the left, which will determine how far the government is willing to tackle Italy's generous welfare system - vital for reducing the public sector deficit.

Grand Prix trial starts

Frank Williams, the Formula One team leader, and five others are to face trial in Imola, Italy. They are charged with the manslaughter of Ayrton Senna, the Brazilian racing driver who was three-times world champion. Senna died in a Williams-Renault car during the San Marino grand prix at Imola in 1994. His death has been blamed on the failure of a weld in the car's steering column. However, the Williams team is understood to be preparing evidence to show that the circuit at Imola, where the trial will be held, was unsafe.

FT Survey

UK Chambers of Commerce (UK only).

FRIDAY 21

UK arms sales challenged

The World Development Movement (WDM), which successfully brought a

case against the UK government's use of £234m in aid for the Pergau dam in Malaysia, has warned it will seek a judicial review unless export licences for arms sales to Indonesia are revoked. The WDM together with the Campaign Against the Arms Trade and the Indonesia Human Rights Campaign claim to have photographic evidence of British-made water cannon being used against peaceful demonstrators.

Public holidays

Bangladesh, Sri Lanka, Thailand.

SATURDAY 22

N Korea nuclear mission

A 30-member survey team arrives in North Korea to resume supervision of the construction of light-water nuclear reactors. The team from the Korean Peninsula Energy Development Organisation (KEDO) - led by South Korea, Japan and the United States - is supervising their building in return for North Korea's freezing of its weapons-grade nuclear programme. The work is part of a 1994 agreement interrupted by last September's incursion into southern waters of a North Korean submarine.

Ougadougou film festival



Africa's premier film festival opens in Ouagadougou, the capital of Burkina Faso, west Africa. The 16th Festival Pan-Africain du Cinéma et de la Télévision d'Ouagadougou (FESPACO) features entries from many of France's former colonies. Originally the inspiration of young film enthusiasts on a shoestring budget, it has produced critically acclaimed directors such as Sembene Ousmane and Souleymane Cisse.

Public holidays

Santa Lucia.

SUNDAY 23

Sampaio tours Macao

Jorge Sampaio, the president of Portugal, pays a state visit to China. The eight-day tour aims to foster bilateral ties as well as to mark the 10th anniversary of the signing of the Sino-Portuguese Joint Declaration, in which Portugal guaranteed to return its colony Macao to Chinese sovereignty in 1999. Mr Sampaio is to meet his Chinese counterpart Jiang Zemin and other senior officials. Issues of common concern include bilateral trade and business opportunities, as well as the transitional steps towards Macao's return.

Compiled by Simon Strong.
Fax: (+44) (0)171 373 3194.

ECONOMIC DIARY

Other economic news

Monday: German M3 figures due this week are expected to show money supply grew strongly last month. The Ifo index of German business sentiment, due this week, is expected to have fallen again in January.

Tuesday: The UK is expected to have recorded a public sector repayment last month helped by a rise in company tax receipts.

Wednesday: US consumer price inflation is forecast to have fallen slightly last month. UK retail sales are expected to have rebounded modestly last month. The minutes of the January UK monetary meeting between the chancellor and the Bank of England are published.

Thursday: The Confederation of British Industry's latest survey and forecasts will illustrate the impact of the strong pound on growth. UK M4 money supply is expected to have expanded rapidly again last month. The Bundesbank council meets to discuss German interest rates.

Friday: UK gross domestic product figures are expected to show strong consumer spending helped drive economic growth in the fourth quarter.

Statistics to be released this week

Day Released	Country	Economic Statistic	Median Forecast	Previous Actual	Day Released	Country	Economic Statistic	Median Forecast	Previous Actual
Mon	Japan	December industrial production†		0.3%P		Mexico	Gross domestic product 1996**	-4.5%	6.2%
Feb 17	Germany	January final cost of living, west*		0.3%	Thurs	Spain	December industrial production**	-4.5%	-1.9%
	Germany	January final cost of living, west*		1.4%	Feb 20	Spain	December industrial production**	1.1%	0.2%
	Germany	January final cost of living, pan†	0.4%	0.3%		UK	January M4*	0.8%	-0.2%
	Germany	January final cost of living, pan**	1.7%	1.4%		UK	January M4**	9.0%	9.6%
	Canada	December manufacturing new orders	1.0%	1.9%		UK	January M4 lending	£7.0bn	-£3.8bn
	Canada	December manufacturing shipments*	0.8%	3.0%		UK	Jan build soc net new commitments	£3.6bn	-£3.5bn
	Japan	January money supply, M2 plus CD**	3.2%	3.2%		US	January housing starts	1.40m	1.33m
	Japan	Broad liquidity**		3.6%		US	Initial claims Feb 15		309,000
Tues	Japan	Dec overall personal cons expend**	-0.3%	1.7%		US	State benefits Feb 8		2,432m
Feb 18	Japan	Dec personal cons expend (workers)**		3.1%		US	February Philadelphia Fed Index		11.3%
	Japan	December income (workers)		3.4%		US	M2 week ended February 10		\$2.6bn
	UK	January public sector borrr req	-£3.4bn	£2.1bn	Fri	UK	February CBI industrial trends		n/a
	Canada	January leading indicator†	0.6%	0.7%	Feb 21	France	December industrial production*	0.4%	0.2%
	US	BOT-Mitsubishi February 15		0.9%		France	December indust production, ex-energy*	0.2%	-0.3%
	US	Redbook Feb 15		2.5%		UK	Fourth quarter GDP*** (revised)	0.8%	0.8%
Wed	France	November current account	FF8.0bn	FF13.4bn		UK	Fourth quarter GDP*** (revised)	2.6%	2.6%
Feb 19	UK	January retail sales*		-0.8%		Canada	Jan cons price index, all items*	0.1%	0.0%
	UK	January retail sales**	3.8%	2.8%		Canada	Jan consumer price index, all items**	2.1%	2.2%
	US	January consumer price index	0.3%	0.3%		During the week...			
	US	Jan cons price index, ex-food, energy	0.2%	0.1%		Spain	December trade balance	-Pt130bn	-Pt140bn
	US	December trade: goods and services	\$9.5bn	\$8.4bn		Germany	January producer price index*	0.2%	0.0%
	US	Dec goods and services export (BOP)	\$71.3bn	\$72.0bn		Germany	January producer price index**	0.6%	-0.3%
	US	Dec goods and services import (BOP)	\$81.5bn	\$80.4bn		Germany	January private lending, 6mth annual	7.5%	7.7%
	US	January real earnings		1.1%					
*month on month, **year on year, ***qtr on qtr, seasonally adjusted Statistics courtesy MIMS International									

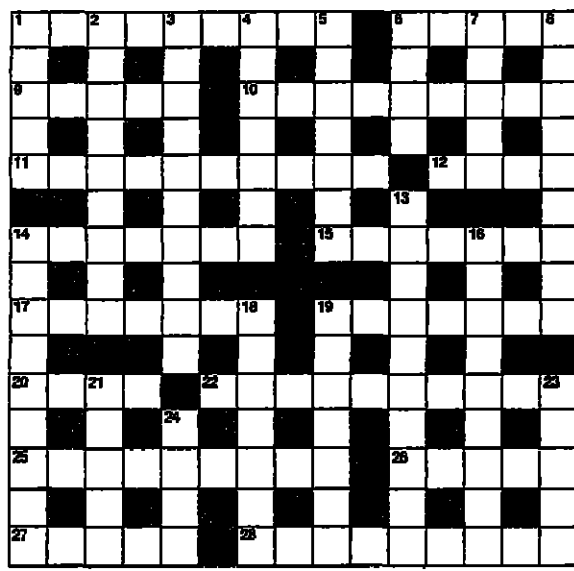
*month on month, **year on year, *qtr on qtr, seasonally adjusted Statistics courtesy MMS International.

ACROSS

- Young people of different ages enter (9)
- Not a one-dimensional vessel (5)
- Hit both umbrellas inside it (5)
- Repaired faulty oven when scolded about it (9)
- Having irate pater to sort out, send back home! (10)
- Fish daily (4)
- They support children during their ups and downs (7)
- Hidous bra came undone: (7)
- Not allowed to show result (7)
- To us swallows can, and other birds (7)
- Nothing bearing running water (4)
- Accepting fate as rebuilding of attic fails (10)
- Soldiers caught politicians behind clergymen's houses (9)
- Hiding oneself inconspicuously like a fairy (5)
- Man could be after length of thread (5)
- Aunt managed to recover, of course (9)

DOWN

- Missing name turn round to teacher (5)
- Furnish many a hospital with supplies (9)
- No top story-teller takes part of judge (10)
- Cooks swear servicemen stands inside and eavesdrops (7)
- Can and must write about a sacred place (7)
- A wicked upbringing is not recorded (4)
- Cut a large amount up before church (5)
- Having no jockey means there's no added clauses (9)
- Examiner returns ice-cream (10)
- Cold nurse upsets rogue (9)
- Fair description of a supermodel? (9)
- Joy has no sex-appeal? Drink up! (7)
- Crossing it, ran into back street first (7)
- Needs trousers when going topless! (5)
- Sweet (in dirty at both ends (5)
- 501 will be executed (4)



WINNERS 9,290: Gillian Tritton, London W4; P.R. Bissell, London NW3; W. Gillespie, Greenhills, East Kilbride; A. Thompson, Bury, Lancashire.

MONDAY PRIZE CROSSWORD

No.9,302 Set by GRIFFIN

Six bottles of Davys Celebration Champagne for the first correct solution opened and three runner-up prizes of £40 Davys food and wine vouchers redeemable in person or by post. These prizes are available only to winners living in England, Scotland and Wales. Winners with overseas addresses will receive a set of silver-plated place name bases and cards. Solutions by Thursday February 27, marked Monday Crossword 9,302 on the envelope, to the Financial Times, 1 Southwark Bridge, London SE1 1UL. Solution on Monday March 3. Please allow 28 days for delivery of prizes.

Name: _____
Address: _____

Solution 9,290

WICKED COMMERCE
LANDAU SKYDIVER
L I N M E E R
GERMAN CEMENT
A A Y S H Y S L O
MAKING A V E
W R PAMELA
Q A B R O D I N E
HORSEMAN CREDIT
A R A N L E E
SCARCELY MINUTE
T O A L N T
ENTANGLE LEGACY



JOTTER PAD